



Michigan School Business Officials

ANNUAL REPORT

2024-25

2024-25 MSBO LEADERSHIP

BOARD OF DIRECTORS

The MSBO Board of Directors consists of nine voting members plus an Associate Member Representative and MSBO's Executive Director. The Board meets regularly throughout the school year and oversees the Michigan School Business Officials.

OFFICERS

PRESIDENT

Stephanie Weese, CFO
Assistant Superintendent for
Administrative Services
Livingston ESA

PRESIDENT-ELECT

Julie Williams-Muz, M.Ed., CPA, CFO
Finance Director
Bay-Arenac ISD

IMMEDIATE PAST PRESIDENT

Mary Beth Rogers, Ed.S., CFO
Executive Director of Business Services
Clarkston Community Schools

EXECUTIVE DIRECTOR

Robert Dwan, SFO, CFO
Executive Director
MSBO

DIRECTORS

Anthony Bertucci, CFO

Chief Financial Officer
Marquette-Alger RESA

Kevin Kolb, CPA, CFO

Associate Superintendent of Finance
Gratiot-Isabella RESD

Brian Marcel, CFO

Assistant Superintendent,
Administrative & Support Services
Washtenaw ISD

Kendra Messing, BOM, CPO, HRS

Business Manager
Huron ISD

Sharon Raschke, Ed.D., CFO

Senior Project Manager
Dexter Community Schools

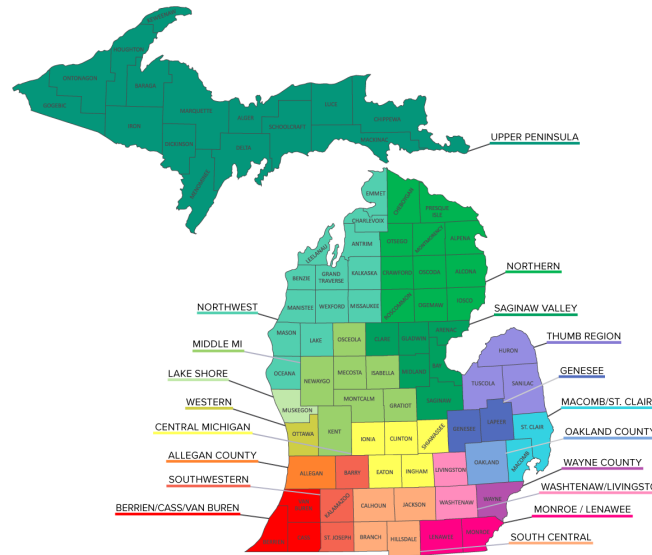
Michelle Sine, CFO

Associate Superintendent of Business
and Operations
Charlotte Public Schools

ASSOCIATE MEMBER REPRESENTATIVE

Ed Stasiak
President
KSS Enterprises

MICHIGAN REGIONAL SBO GROUPS



2024-25 MSBO REGIONAL SBO PRESIDENTS

Allegan County

Aubrey Voreis, *Allegan Area ESA*

Saginaw Valley

Stephen Grubaugh, CFO, CPO, *Bullock Creek School District*

Berrien/Cass/Van Buren

Brooke Essig, CFO, *Berrien Springs Public Schools*

South Central

Ginger Obermyer, CFO, *Harper Creek Community Schools*

Central Michigan

Alexis Regnier, MBA, CFO, BOM, *Holt Public Schools*

Southwestern (Co-Presidents)

Kara Corniel, CFO, *Paw Paw Public Schools*
Lourdes Puzevic, HRS, *Vicksburg Community Schools*

Genesee Area

Carrie Sekelsky, CFO, *Clio Area Schools*

Thumb Region

Melodie Kociba, CFO, *Bad Axe Public Schools*

Lakeshore

Stacey Brown, BOM, PAS, *Montague Area Public Schools*

Upper Peninsula

Anthony Bertucci, CFO, *Marquette-Alger RESA*

Macomb/St. Clair County

Jennifer McKay, BOM, *Marysville Public Schools*

Washtenaw/Livingston

Miranda Owsley, CFO, *Saline Area Schools*

Middle Michigan

Scott B. Kemmer-Slater, *Haslett Public Schools*

Wayne County

Gail Farrell, CFO, *Trenton Public Schools*

Monroe/Lenawee

Daniel Patrick Peña, CFO, *Adrian Public Schools*

Western Area (Co-Presidents)

Christopher D. Lamer, CFO, *Ottawa Area ISD*
Michael MacDonald, *Grand Haven Area Public Schools*

Northern Michigan

Lori A. Herman, CFO, *Boyer Falls Public School*

Northwest Michigan

Heather Sulz, *Northwest Education Services*

2024-25 Facilities Management

Down River

Gary Kennedy, Jr., *Riverview Community Schools*

Oakland County

Matthew McDaniel, CFO, *Rochester Community Schools*

Macomb/St. Clair

Don A. Ball, COD, *Warren Woods Public Schools*

PROGRAM & RESEARCH / ADMINISTRATIVE COMMITTEES

PROGRAM & RESEARCH COMMITTEE CHAIRS

Facilities Management

Matthew T. Hess, COD, CTD, *Caledonia Community Schools*

Food & Nutrition Services

Mary Darnton, *Jenison & Hudsonville Public Schools*

Human Resources

Scott N. Sawyer, JD, CFO, HRS, *Saginaw ISD*

Intermediate School District

Christopher D. Lamer, CFO, *Ottawa Area ISD*

Professional Development

Neil R. Cassabon, CFO, *Warren Woods Public Schools*

School Finance Services

Mark Mesbergen, CFO, *Fruitport Community Schools*

Technology (Co-Chairs)

Kevin M. Hustek, CTO, *Warren Woods Public Schools*
Richard Webb, CTO, *Kenowa Hills Public Schools*

Transportation

Penny S. Evert, CTD, *Whitehall District Schools*

ADMINISTRATIVE COMMITTEE CHAIRS

Bylaws and Resolutions

Penny Morgan, CFO, *Crestwood School District*

Elections

Brian Marcel, CFO, *Washtenaw ISD*

Financial Review

Robert Spagnuolo, CPA, CFO, BOM, *DeWitt Public Schools*

Membership

Jason Auel, CFO, *Copper Country ISD*

Nominations

Mary Beth Rogers, Ed.S., CFO, *Clarkston Community Schools*

CERTIFICATION, EDUCATION & CONFERENCES

MSBO provides the most up-to-date professional development for its members including the MSBO Annual Conference & Exhibit Show, which also features the state's largest trade show of educational products and services. Other workshops and conferences

include Introduction to School Business, Facilities & Operations Directors Conference, Financial Strategies Conference, MDE/MSBO Workshop, Business Manager/CPA Conference, numerous certification classes on demand, live webinars, and more.

KEY HIGHLIGHTS: MSBO MEMBER PARTICIPATION

1,951 ANNUAL CONFERENCE ATTENDANCE

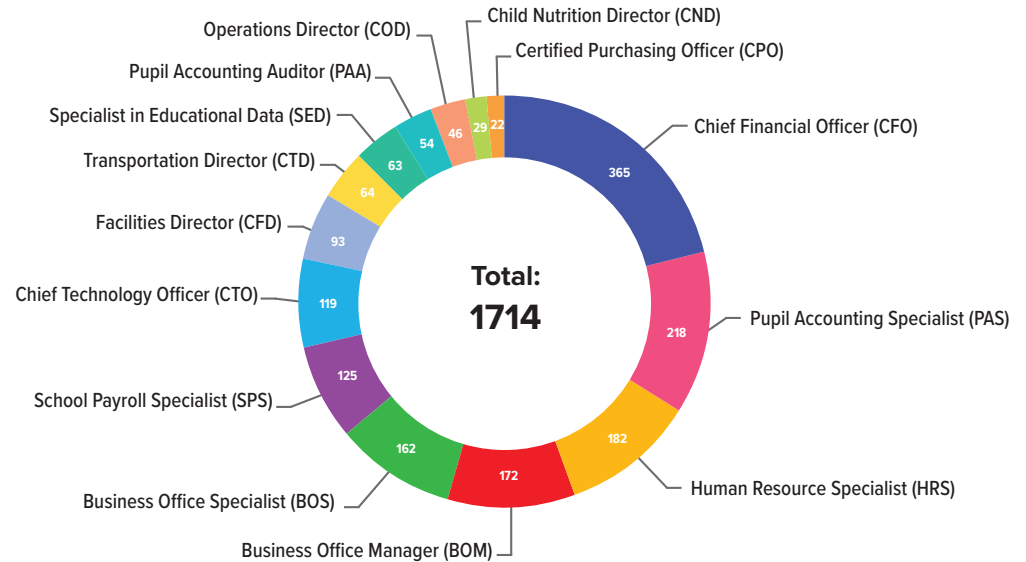
2,683 ATTENDANCE FOR WORKSHOPS AND OTHER CONFERENCES

2,593 CERTIFICATION CLASS ATTENDANCE

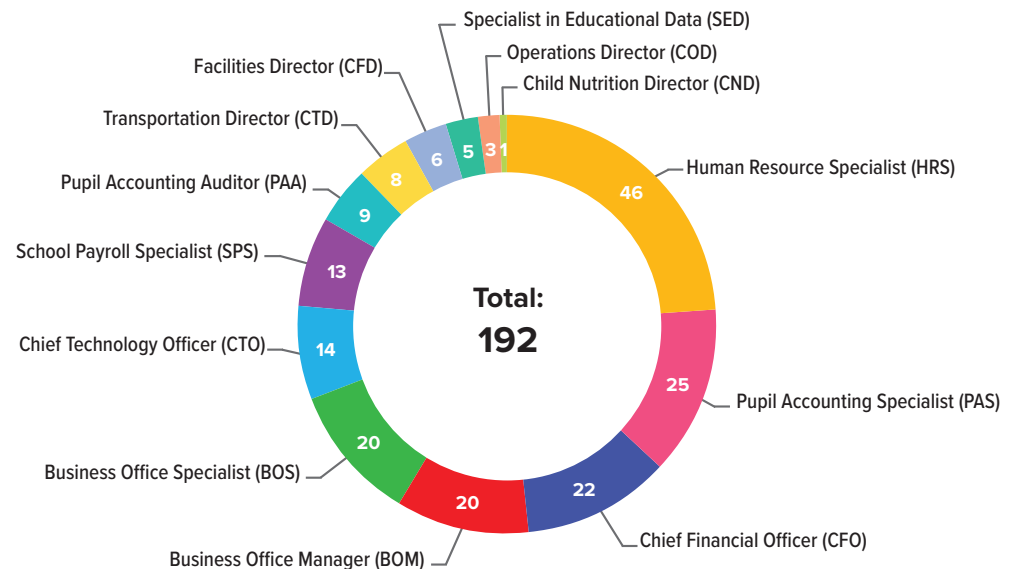
949 ON DEMAND WEBINAR ATTENDANCE

568 EXHIBITORS
 2024 FACILITIES CONFERENCE (449)
 2025 ANNUAL CONFERENCE (119)

2024-25 TOTAL CERTIFIED MEMBERS



2024-25 CERTIFICATIONS AWARDED



MEMBERSHIP & MEMBER INVOLVEMENT

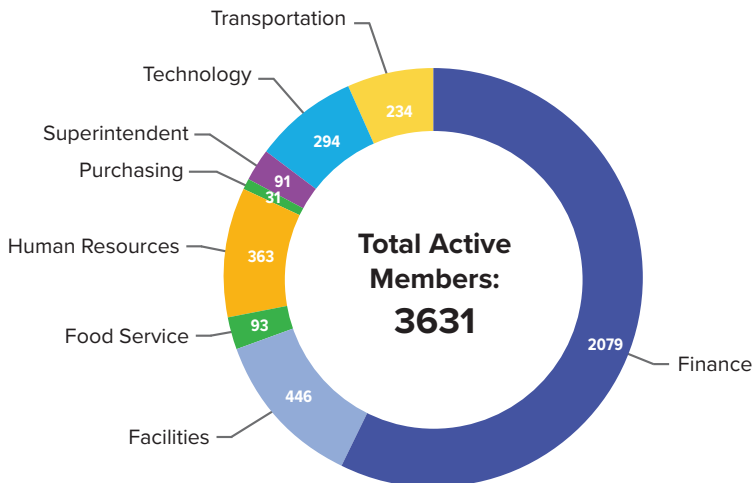
MSBO members are part of a dynamic statewide organization of more than 4,400 members who are employed in various areas of school business management or provide services to the school industry. MSBO is the only statewide association in Michigan devoted to school business.



VIRTUAL TOWN HALL AND COMMITTEE MEETINGS

MSBO has continued to bring members together through “Town Hall” and virtual committee meetings. The ability of members to connect with peers and address issues they were facing in their districts is immeasurable.

ACTIVE MEMBERSHIP BREAKDOWN BY CATEGORY



103

EMERITUS MEMBERS

762

ASSOCIATE MEMBERS

3,631

ACTIVE MEMBERS
(Includes Contract Associate Members)

4,496

TOTAL MEMBERS

AWARDS AND SCHOLARSHIPS

DISTINGUISHED SERVICE AWARD

Todd Bell, *Kentwood Public Schools (Retired)*

SCHOOL BUSINESS OFFICIAL OF THE YEAR

Katrina Bontekoe, CFO, *Wexford-Missaukee ISD*

FRIEND OF EDUCATION AWARD

John Andrejack, *MDE Office of Special Education*

MERIDIAN AWARD OF EXCELLENCE

Robbie Gleeson
St. Johns Public Schools

James Stottlemeyer, CFD, CTD, COD
West Bloomfield School District

60-YEAR MEMBERSHIP MILESTONE

Duane V. Van Duzen, *Emeritus*

STEBBINS SCHOLARSHIP

Brooke Clarey
Kentwood Public Schools

Sneha Emmadi, BOM
Plymouth-Canton Community Schools

Mercedes Waber
Kentwood Public Schools

PIPER SCHOLARSHIP

Jillian Kitts Dziedzic, HRS, PAS, SPS
Midland Public Schools

Danielle Jacobs, CFO
Chippewa Valley Schools

INVESTING IN MSBO MEMBERS SCHOLARSHIP PROGRAM

MSBO members received scholarships to attend the MSBO Leadership Institute, the MSBO Introduction to School Business Conference, the Business Manager Academy, ASBO Intl. Conference, and four certification track scholarships.

FINANCIAL REVIEW

The Financial Review Committee met Monday, October 27th. The Committee is comprised of:

- Robert Spagnuolo, DeWitt Public Schools (Chair)
- Chris Frank, Macomb ISD
- Abby Lloyd, Allegan Area ESA

Also participating is Sharon Raschke (Board liaison), Bob Dwan (MSBO Executive Director), Lori Mayo and Julie Pierce (MASB) (staff liaisons), and Christy Sommers from Maner Costerisan were also in attendance. The MSBO Financial Report and audit conducted by Maner Costerisan received a clean audit.

The Financial Review Committee voted to accept the MSBO Financial Report and audit, and the MSBO Board accepted the audit report.

BALANCE SHEET

Assets:

Current Assets	\$9,947,000
Non-Current Investments	53,000
Furniture and Equipment	118,000
Investment in MELG	621,000

Total Assets

Liabilities and Net Assets:

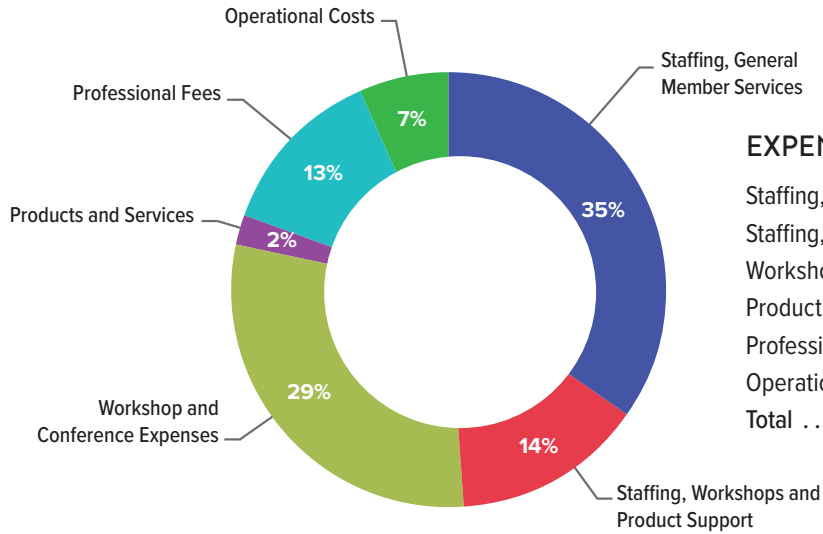
Current Liabilities	\$316,000
Deferred Compensation Plan Liability	53,000

Net Assets:

Designated	1,341,000
Other	9,029,000

Total Liabilities and Net Assets

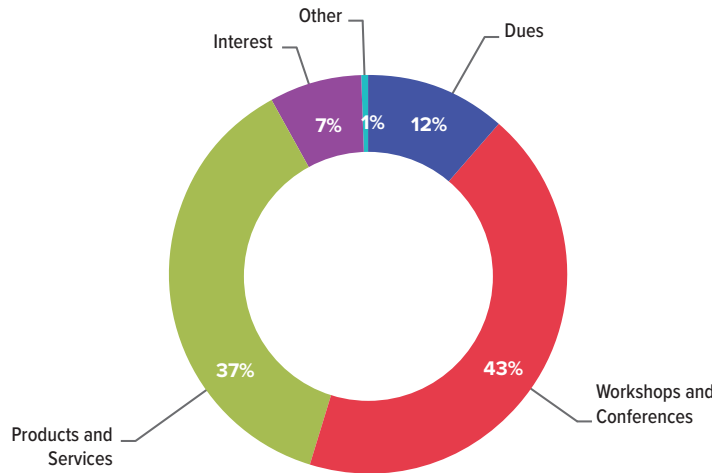
2024-25 EXPENSES BY CATEGORY



EXPENSES BY CATEGORY

Staffing, General Member Services	\$1,590,000
Staffing, Workshops and Product Support ..	651,000
Workshop and Conference Expenses	1,342,000
Products and Services	104,000
Professional Fees	590,000
Operational Costs	297,000
Total	\$4,574,000

2024-25 REVENUES BY CATEGORY



REVENUES BY CATEGORY

Dues	\$667,000
Workshops and Conference Revenues	2,500,000
Products and Services	2,154,000
Interest	431,000
Other	27,000
Total	\$5,779,000