



# An invitation to apply for the position of **Superintendent**



Bay-Arenac ISD provides an inclusive environment that serves and empowers our community.

**SUPPORT • FACILITATE • COLLABORATE**





## MISSION, VISION, & VALUES

### Mission

Striving for Excellence

### Vision

Bay-Arenac ISD provides an inclusive environment that serves and empowers our community.

### Values

We believe our community is most effective when there is:

- A safe, healthy, inclusive environment
- Mutual respect with trust and transparency
- Collaborative decision-making
- High expectations for life-long learning, advocacy, and accountability

## WE INVITE YOU TO APPLY

Dear Candidate,

The Board of Education for Bay-Arenac ISD (BAISD) is accepting applications for the position of Superintendent. We are excited to offer a competitive salary and excellent fringe benefits.

We are seeking an inspired, innovative, and visionary educational leader to become our new Superintendent. The new Superintendent will be an integral part of the community and our efforts to increase the achievements of all our students.

On behalf of the Bay–Arenac ISD Board of Education, I encourage you to consider this dynamic career opportunity in Bay and Arenac Counties. Thank you for your interest.

Sincerely,

Richard Klender, President  
Board of Education

## WHY CHOOSE BAY–ARENAC ISD?

Bay-Arenac ISD is a unique blend of innovation, creativity, and vision dedicated to empowering all students to succeed. We collaborate with local educational leaders and educators to facilitate the implementation of their initiatives and support their efforts to improve student outcomes. Our services encompass professional development, technology integration, early childhood education, special education supports, and career and technical education programs. Together, these resources ensure that every student has the tools and opportunities to reach their fullest potential.

At BAISD, our staff is the cornerstone of our mission—a team of dedicated, highly skilled professionals who work collaboratively to inspire and support our local school districts. We invite you to witness their unwavering passion and the meaningful impact they have on education firsthand.

## BOARD OF EDUCATION

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# BAY-ARENAC ISD AT A GLANCE

## Our Community

Bay-Arenac ISD is located in East Central Michigan, along the shores of Saginaw Bay, in the heart of the Great Lakes Bay Region. Known as the gateway to Northeast Michigan, the region is a diverse mix of agriculture, manufacturing, tourism, and healthcare industries.

Our two-county service area—Bay and Arenac Counties—is home to students from a variety of backgrounds, creating a vibrant and dynamic educational community.

## A Region Rich in Activities and Opportunity

The Great Lakes Bay Region offers a high quality of life, with year-round events and activities celebrating the area’s history, culture, and natural beauty. Families can enjoy events such as the Bay City Fireworks Festival, art fairs, car shows, film festivals, and concerts in the park.

Outdoor enthusiasts will find countless opportunities for recreation, from boating to hiking in scenic parks. Bay and Arenac Counties are also havens for outdoor activities, offering some of the best hunting and fishing locations in Michigan.

## A Welcoming, Thriving Community

The Great Lakes Bay Region is an ideal place to live and work, with affordable living, a thriving economy, and activities that connect residents and visitors alike. Whether you’re exploring the region’s history, enjoying its waterfront beauty, or taking advantage of its many cultural and recreational opportunities, the community’s welcoming spirit makes it a great place to call home.

## Local School Districts

- 2 Counties
- 6 Public School Districts
- Au Gres-Sims
  - Bangor Township
  - Bay City Public
  - Essexville-Hampton Public
  - Pinconning Area
  - Standish-Sterling Community
- 3 Charter Schools
- 15 Parochial Schools





