



OaklandSchools

May 16, 2024

GENERAL ANNOUNCEMENT: POSITION OPENING

Application Development Manager

IN THIS ROLE:

We are seeking an energetic, collaborative leader and team member with a passion for technology and customer service. In this position, you will manage and lead a team of professionals supporting a consortium of districts. Duties include the leadership for the design, enhancement, testing and implementation efforts, and support of the current operational student information and assessment system software packages utilized by Oakland Schools staff and local school districts. If you are a motivated self-starter who can deliver outstanding customer service and values the work in the educational system, apply today!

WHAT WE NEED:

We are seeking a highly organized, collaborative team member to supervise activities of assigned staff including hiring, training, coaching, evaluating performance, and when necessary, disciplining staff. Collaborate in developing the Technology Services Business Plan and translation of those objectives into key project priorities for the Application Services Team; establish project teams consisting of end users, vendor and Technology Services staff and provide direction in the design, development, testing and implementation of technologies. You will assist with development and implementation of the department budget, departmental strategic operational plans, systems, priorities, standard operating procedures, technologies, and recordkeeping practices. This individual will also be knowledgeable in emerging technology trends and best practices and supervise the identification, development and implementation of innovative products and services.

WHAT YOU NEED:

- Bachelor's degree in Computer Science, Information Technology, Business Administration or related field plus seven years of related experience; or other equivalent combination of education and experience from which comparable knowledge and abilities can be acquired.
- Experience supporting Student Information Systems or other equivalent large ERP software applications

- Pupil accounting and state reporting knowledge preferred
- Experience in leadership, management; analytical and critical thinking, project management, and have strong written and verbal communication skills
- On-call availability to handle work-related issues at all hours is required.
- Occasional travel required.

SALARY DETAILS:

\$103,314 - \$119,812 annually based on relevant prior work experience, with the potential of earning up to \$129,205 after employment in this position at Oakland Schools.

Exempt Position / 12-month work year

WHY WORK FOR OS?

Oakland Schools offers a great benefits package for our employees! What we provide includes:

- The opportunity to enroll in a **pension plan** to help ensure your financial security
- **Quality health insurance, dental, and vision plans**
- **Generous vacation and leave time** so you can have a healthy work-life balance
- **OS-paid coverage for life insurance, short and long-term disability, and well-being benefits** including access to an Employee Assistance Program for staff and dependents
- The opportunity to buy optional health savings accounts (HSA), flexible spending accounts (FSA), pet insurance, legal insurance, college savings plans, and tax-sheltered annuity (TSA) plans
- OS provides the ability to get involved within the organization and advance your skill set with education development
- This position **may be eligible to participate in the Flexible Work Program**, which allows eligible employees to perform their job duties from a designated alternative location up to two days per week.

WHO WE ARE:

Oakland Schools (OS) is an intermediate school district (ISD) that is focused on providing educational and technology services to local school districts in a cost-effective manner so that they can provide students with a superior education. We also operate our Oakland Schools Technical Campuses (OSTC) and Virtual Learning Academy Consortium (VLAC). Through your

work at OS, you will help students have the best learning experience possible! To learn more about us, visit <https://www.oakland.k12.mi.us/about>

HOW TO APPLY:

To apply, please use the Oakland County Human Resource Consortium (OHRC) website. You can find it by [clicking here](#). You will need to make an account on the OHRC website to apply.

Oakland Schools is a member of the OHRC. Once you create your account, you will be able to apply for positions within our district as well as positions available through other member districts. All applications must be completed on the OHRC website. Please do not email or fax application materials to Oakland Schools.

POSITION DEADLINE:

Applications will be accepted until May 30th, 2024 or until the position is filled.

For questions regarding this position, please contact Erika Geyman at Erika.Geyman@oakland.k12.mi.us

In accordance with state and federal law, Oakland Schools does not discriminate, nor permit discrimination, on the basis of race, color, national origin, ethnicity, religion, sex, pregnancy or parental status, gender identity, gender expression, sexual orientation, disability, age, height, weight, marital status, military service, veteran status, genetic information, or any other legally protected status, in its educational programs and activities, employment, or enrollment. The District also provides equal access to the Boy Scouts and other designated youth groups. For questions or complaints regarding unlawful discrimination or harassment, employees should contact the Assistant Superintendent of Human Resources, Personnel Management and Labor Relations at (248) 209-2429 or HR@oakland.k12.mi.us. Students and others should contact the Civil Rights/Title IX Coordinator at (248) 209-2590 or Jacqueline.Zablocki@oakland.k12.mi.us.

This job posting is intended to describe the general nature and level of work being performed by a person assigned to this job. It is not to be construed as an exhaustive list of all job duties that may be performed by a person so classified. Incumbents may be asked to perform additional duties as required by his/her supervisor.