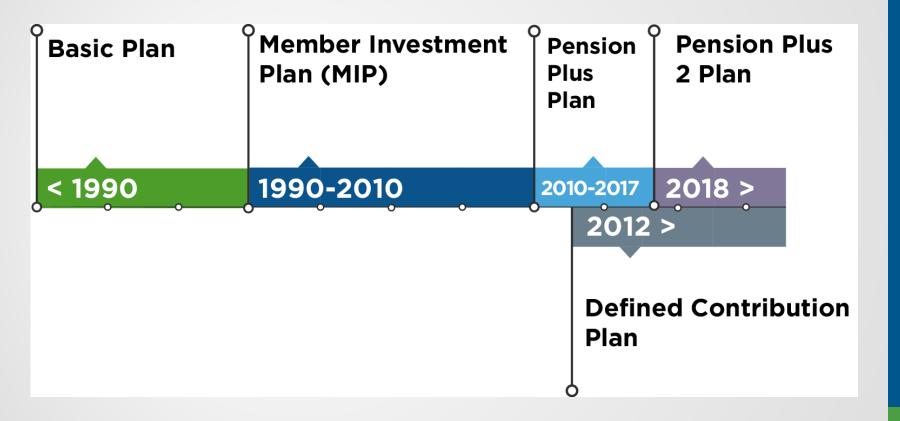
## MPSERS retirement plans



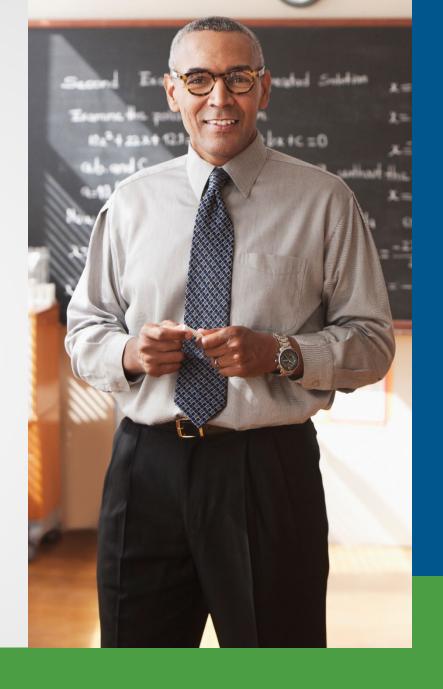


## Public School Retirement Plans



#### Basic

- Eligible to retiree:
  - Age 55 with 30 YOS
  - Age 60 with 10 YOS
- Pension:
  - Basic Non-Contributory
  - Basic 4%
  - Basic DC Converted
- Healthcare:
  - Premium Subsidy
  - Personal Healthcare Fund (PHF)



## About premium subsidy

- A retiree and eligible dependents can enroll in the plan's group insurance offerings.
- Insurance premiums deducted from monthly pension payment.

Prior to 7/1/2008	Maximum Subsidy 80% of Premium
Between 7/1/2008 - 9/4/2012	Graded Premium Subsidy

#### About the Personal Healthcare Fund

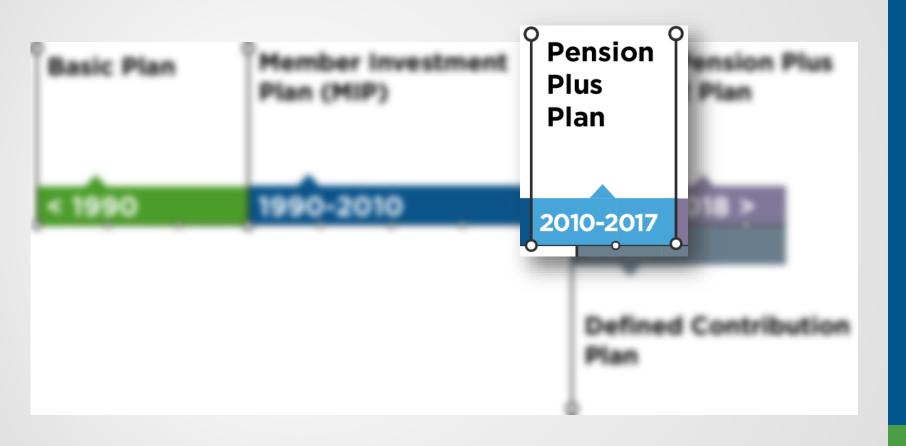
- A personal, portable fund intended to pay for healthcare expenses in retirement.
- Invested in the State of Michigan 401(k) and 457 Plans.
- Comprised of:
  - Employee contributions.
  - Employer matching contributions.
  - Potentially eligible for a Health Reimbursement Account.





# Member Investment Plan (MIP)

- Eligible to retiree:
  - Age 46 with 30 YOS
  - Age 60 with 10 YOS
- Pension:
  - MIP Graded
  - MIP 7%
  - MIP DC Converted
- Healthcare:
  - Premium Subsidy
  - PHF



#### **Pension Plus**

- Eligible to retiree:
  - Age 60 with 10 YOS
- Pension:
  - Pension Plus
- Healthcare:
  - Graded Premium Subsidy
  - PHF



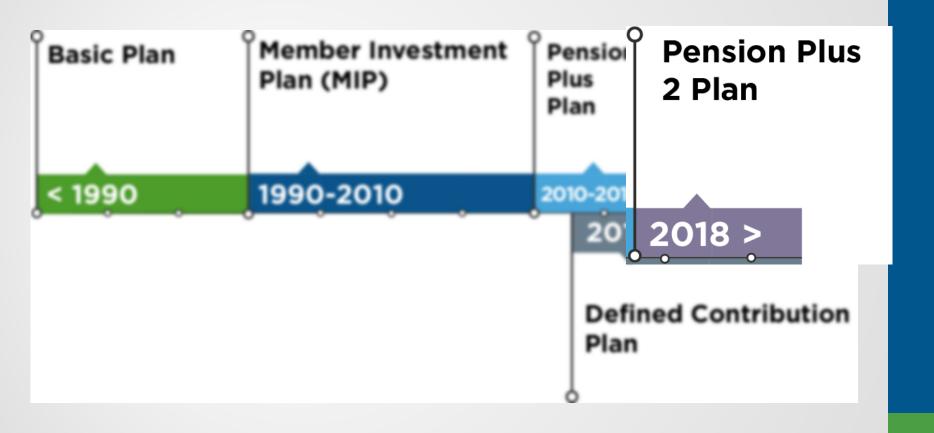


#### **Defined Contribution**

- Eligible for Employer Contributions:
  - 0 years 0%
  - 2 years 50%
  - 3 years 75%
  - 4 years 100%
- Defined Contribution plan
- Personal Healthcare Fund (PHF)



#### Public School Retirement Plans





#### Pension Plus 2

- Eligible to retiree:
  - Age 60 with 10 YOS (subject to change)
- Pension Plus 2 plan
- Personal Healthcare Fund (PHF)

## How can he learn more about their plans?



- Plan Highlights eBook stateofmi.voya.com
- Pension Plus and Defined Contribution Seminars

## Questions



#### **Contacts**

#### Office of Retirement Services

- Website www.michigan.gov/ors
- Customer Service 800-381-5111
- Employer Reporting 800-381-5111
  - Email ORS\_Web\_Reporting@michigan.gov
  - ORS-Contract-Review@michigan.gov
  - Website www.michigan.gov/psru