

8:30 - 9:30	Presenter(s) Name(s) & Title(s)	Name of Organization	Name of Presentation	Short Description of Presentation
Room 204	Michael Evrard - Avoiding Common Audit Issues	Yeo & Yeo, P.C.	Avoiding Common Audit Issues	Learn some of the most common misstatements, noncompliance, and internal control issues identified in audits and how to ensure they don't happen to you!
Room 205	Cristina Patzelt, Attorney	Thrun Law Firm, P.C.	Title IX and Workplace Sexual Harassment	Employee to employee sexual harassment complaints are covered by the 2020 Title IX regulations. This presentation will cover the basics of investigating workplace sexual harassment complaints, with an eye towards ensuring Title IX compliance as well.
Room 208	Scott Fritz, Employee Benefits Consultant; Ken Zastrow, Employee Benefits Consultant	NIS (National Insurance Services)	Healthy ways to attract and retain staff	We will evaluate strategies and common practices that can be utilized by districts that will assist them when hiring and retaining staff. This will include us sharing ways to look at data that is specific to the district and how schools can implement best practices while reviewing the impact to staff that in all stages of their careers.
Room 209	Ed Orloff	Ivy Rehab Physical Therapy	Neck and Back Pain	Dealing with neck and back pain in the work environment.
Room 210	Josey McCloud, Business Process Analyst and Bobby Hoppes, System Analyst	DTMB/ORS	Office of Retirement Services - TBD	TBD
Room 211	Jesse Nelson, CPA, Partner	Baker Tilly Municipal Advisors	Voted Bonds Vs. Sinking Funds	Voted bonds and sinking funds are two key funding sources used by school districts for capital improvements. In this session we will analyze the attributes of both along with completing comparisons. Attendees of this session will understand these capital funding functions and then will be able to decide which item to implement at their school district.
Room 212	Kevin Walters	MDE	NEXSys / ESSER	An overview of the NEXSYS system.
Room 213	Christopher May, Financial Specialist and Philip Boone, Assistant Director	Michigan Department of Education	MDE - State Aid & School Finance Update	Get the latest information on state aid and school finance in Michigan. Topics covered will include accounting and financial reporting updates, the State School Aid budget, and other current topics. There will also be plenty of time for questions and answers.
Room 242 (Gold Room)	Ali Milanowski, Registered Representative	Williams & Company Financial Services	Retirement, Education & Preparation	Educating employees about the complexities of MPERS and retirement planning.
Room 105	Nate Watson, PFM & Brian Quinn, PFMAM	PFM & PFMAM	Cash Flows	Cash Flows that includes both borrowing and investing ideas

9:35 - 10:35	Presenter(s) Name(s) & Title(s)	Name of Organization	Name of Presentation	Short Description of Presentation
Room 204	Heather Huska	Battle Creek Public Schools	Google Forms & Sheets	You probably know that Google forms can collect data for you, and that data 'lives' in a Google spreadsheet... but did you know that you can automatically create Google Docs and Google Slides with that data by using a FREE Add-On named Autocrat?
Room 205	Raymond M. Davis	Thrun Law Firm	Personnel Files, Background Checks and Treatment of Coaches	Best practices and useful tips to deal with your Districts personnel files, background checks and treatment of coaches.
Room 208				
Room 209	Lori Higgins	Michigan State Police, CJC	Fingerprinting	The basics of fingerprinting for K-12 School Districts in Michigan.
Room 210	Josey McCloud, Business Process Analyst and Bobby Hoppes, System Analyst	DTMB/ORS	Office of Retirement Services - TBD	TBD
Room 211	Jesse Nelson, CPA, Partner	Baker Tilly Municipal Advisors	Voted Bonds Vs. Sinking Funds	Voted bonds and sinking funds are two key funding sources used by school districts for capital improvements. In this session we will analyze the attributes of both along with completing comparisons. Attendees of this session will understand these capital funding functions and then will be able to decide which item to implement at their school district.
Room 212	Kevin Walters	MDE	ESSER	An overview of the ESSER Grants. Best practices and accountability.
Room 213	Christopher May, Financial Specialist and Philip Boone, Assistant Director	Michigan Department of Education	MDE - State Aid & School Finance Update	Get the latest information on state aid and school finance in Michigan. Topics covered will include accounting and financial reporting updates, the State School Aid budget, and other current topics. There will also be plenty of time for questions and answers.
Room 242 (Gold Room)	Paul Wills and Doug Phillips	Plante Moran	Opportunities and challenges in K-12 capital planning in today's construction market	Opportunities and challenges in K-12 capital planning in today's construction market
Room 105	Megan Garton, Account Development Executive	American Fidelity Assurance Company	HSAs and the Not so Common Questions People are Asking	Learn about some of the common, and not so common, questions you may be asked about Health Savings Accounts. We will help to answers questions
Room 107	Paul Grienke, Insurance Education Specialist; Jeff Mills, Sales and Development Specialist	SET SEG	Cyber Security Overview	Michigan schools have experienced huge losses in money, data, & time lost to hackers. Schools' weak infrastructure & untrained staff are prime targets for cybercrime. If you lose private information to bad actors, your dollars & community confidence will soon follow. Learn about emerging threats in cybercrime & signs of malicious content and discuss ways to train your staff & protect your data.

11:20 - 12:20	Presenter(s) Name(s) & Title(s)	Name of Organization	Name of Presentation	Short Description of Presentation
Room 204	Heather Huska	Battle Creek Public Schools	Autocrat	The Free add-on that makes life with Google Sheets and Forms "Automatically" more user friendly! Come see how you can start taking advantage of this free add on to create Google Docs and Google Slides. A tool you will use!
Room 205	Robert Hovenkamp	Center for Performance and Information	Introduction to REP	This presentation provides an introduction and overview of the Registry of Educational Personnel to properly submit employees to the state of Michigan.
Room 208	Jennifer Smith, Director of Government Relations	Michigan Assoc. of School Boards	What's Going on in Lansing - a Legislative and Budget Update	The Democrats have complete control in Lansing, we'll talk about what they've done in their first few weeks, what we think might be coming this year and what the Governor has made as priorities in the budget.
Room 209	Brandy Wieland, CHRISS Coordinator	Michigan State Police, CJIC	CHRISS	A quick synopsis of the system and tips and tricks to make working within the CHRISS system easier.
Room 210	Heidi Schiller	Voya Financial	New 457 Options	A general overview of the new 457 options available to school employees.
Room 211	Joseph Urban	Clark Hill	Navigating Employee Discipline	Exploring the big picture of Employee Discipline and the "how to's" that will ensure the outcomes being sought.
Room 212	Tim Raymer & Guests	Tim Raymer	New Business Manager Huddle	Helping to find support for new school business managers- making the connections!
Room 213	Jeff Staley, CPA, Principal, Director, Bill Tucker, CPA, Principal, Director	Maner Costerisan	GASB Update	Join Maner Costerisan experts Jeff Staley, CPA, Principal, Director, and Bill Tucker, CPA, Principal, Director, as they provide a GASB update, with a focus on GASB 96 (Subscription-Based Information Technology Arrangements).
Room 242 (Gold Room)	Nick Presley and Josh Gill	Plante Moran	Accounting and Audit Update	Accounting and Audit Update
Room 105	Megan Garton, Account Development Executive	American Fidelity Assurance Company	Section 125 Review and Refresh	This session will explain the basics of what a Section 125 Plan is, review the tax savings tools under the IRS Code, and dive into some common compliance mistakes made within the program.
Room 107	Dana McClellan, Interior Designer; Rob Atkins, Kingscott President; Raphael Rittenhouse, Gull Lake Superintendent	Kingscott	Furniture Purchasing & the Impact on Educational Outcomes	Did you know there is more to purchasing furniture, fixtures and equipment? Your choices have an impact on the educational experience of the students in your district. Learn from a team at Kingscott and Gull Lake Community Schools as they share their experience in outfitting their schools while providing helpful tips to make your process as smooth as possible.