Maple Valley Schools
School District Position Posting
March 9, 2020

Position: Elementary Principal Pre K - Grade 6
Duration: 200 Days (2 weeks before / 2 weeks after school calendar)
Reports To: Superintendent
Salary: To be Negotiated
Start Date: July 1, 2020 (2020-21 School Year)

Qualifications:

1. Current Michigan Administrator Certification
2. Master's degree or higher in Educational Leadership or Educational Administration (if expected to complete in a short time, this may be considered)
3. Three to five years teaching experience and three to five years of exemplary administrative experience (preferred)
4. Demonstrate a collaborative leadership style which includes strong communication and interpersonal skills
5. Experience with Marzano instructional practices and evaluation systems preferred with the ability to provide capacity building and affirming evaluation of teacher practice.
6. Skill and ability to interact and communicate effectively with children and adults from different cultural and socioeconomic backgrounds
7. Serve as the instructional leader of the building by demonstrating knowledge in current educational practices: student achievement, curriculum (particularly in early literacy), instructional best practices, assessment, data, supervision, school improvement, and instructional technology
8. Well-organized, high-energy, inspirational, creative thinker, and a flexible team player with excellent administrative and organizational skills
9. Provide Instructional Leadership and vision for the planning and management of the total instructional program of the elementary program
10. Supervise and evaluate all personnel assigned to the school
11. Administer, manage, and supervise the operation of the school in compliance with the Board of Education policy and the directions of the Superintendent
12. Demonstrate the ability to establish a school wide culture of high expectations for both academics and behavior
13. Mastery of PBIS/MTSS principles and applications
14. Experience in use of Restorative Justice principles preferred
15. Maintain positive relations to expand engagement with parents, parent groups, school volunteers, business partners, and other related agencies
16. Design opportunities to empower students, staff, and parents to be integrally involved in all aspects of the school's culture and climate
17. Commit to high visibility and daily communication with all stakeholders using multiple forms of communication
18. Analyze and share student data and educational research as the foundational principles of professional learning communities
19. Embrace change and innovation
20. Demonstrated experience in collaboration with Special Education staff to ensure quality programming for Special Education and 504 Student groups

Interested candidates can apply online at www.applitrack.com/maplevalley/onlineapp/. Deadline for applications is Friday, June 5, 2020.

It is the policy of Maple Valley Schools that no person shall, on the basis of race, color, national origin, sex or disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity and in employment.