

Room	Area	Presenter	Topic	Description
<b>Session #1 8:30-9:30</b>				
204	PR/HR	Robert Hovenkamp, CEPI	<b>Basics of REP Reporting Guidance</b>	Basics of REP reporting guidance with a focus on the importance of reporting as it relates to appropriate teacher placement, the TSLL data connections, and the other areas of common questions.
205	BOM	Michael, Barry, Director PFM	<b>Cash Flow Analysis: Key to Strong Financial Management</b>	Learn procedures and legal constraints for cash collection and disbursement; analyze monthly internal transfers and loans; prepare a cash flow analysis, understand and apply the concept of compensating balances and learn how to develop specifications for the selection of banking and other financial service
208	BOM	Scott Fritz, Benefit Consultant NIS & Jim English, Assistant Superintendent - Kalamazoo Public Schools	<b>Healthy Ways to Attract and Retain Staff</b>	How to create a positive work environment for staff while strengthening your culture.
209	All	Dr. Ed Orloff - Ivy Rehab Physical Therapy	<b>Recognizing and Working with Post Covid Symptoms</b>	Identify post covid symptoms, management strategies and techniques to improve and resolve persistent limitations.
210	PR/HR	Bobby Hoppes, Lead Analyst & Josey McCloud, Lead Analyst - ORS	<b>ORS and Retirement Q&amp;A</b>	During both session, you will learn about any ORS updates and have the opportunity to ask the ORS experts questions about retirement reporting
211	BOM	Rob Burgess, Past President MSBO & Allison Allman, CPA Manager, Kruggel Lawton CPAs	<b>School Accounting: The Basics (2 sessions)</b>	The presentation is designed for the business manager new to school accounting or other business office staff who assist with day-to-day bookkeeping or annual audit.
212	BOM	Bill Tucker, Principal & Jeffrey Staley, Principal - Maner Costerisan	<b>Leasing Standard (GASB 87) - Here Already?</b>	Learn what you need to do to prepare for the new leasing standard. The learning objects include: determining what is a lease, the lease period, how to record the transactions, as well as the footnote disclosures.
213	BOM	Joseph B. Urban, Attorney - Clark Hill PLC	<b>Fun with Foundations</b>	Learn the basics of exempt organizations and how the IRS examines their organization and activities. This session will provide an introduction to the topic, as well as some "do's and don'ts" as you explore whether a foundation may be the right way for you to boost fundraising for your organization.
242	BOM	Philip Boone, Assistant Director & Christopher May, Financial Specialist	<b>MDE State Aid &amp; School Finance Update (2 sessions)</b>	Get the latest information on state aid and school finance in Michigan. Topics covered will include accounting and financial reporting updates, the State School Aid budget, and other current topics. There will also be plenty of time for questions and answers
105	PR/HR	Lisa M. Stevens, Account Development Executive - American Fidelity	<b>Compliance Challenges: Potential Danger Zones for Reimbursement Accounts</b>	HSAs, HRAs, and FSAs – three tax-favored reimbursement accounts – present fantastic options for your district, but also create a variety of challenges. Learn compliance danger zones that you may be required, prorating HSA due to Medicare & more!
<b>Session #2 9:35-10:35</b>				
204	All	Ryan Miller, Academic Data Specialist - Portage Public Schools	<b>Google Drive...The Basics &amp; Beyond</b>	This session will provide a general overview of how to best utilize Google Drive... we'll cover organization, file sharing, creating folders, sharing files, setting file permissions, searching tips to find the files in your drive and items that have been shared with you... as well as many time saving, next-level Google Tips & Tricks.
205	BOM	Mike Evrad, CPA - Principal Yeo & Yeo, PC	<b>Understanding and Completing Your SEFA</b>	Hands on learning of the Schedule of Expenditures and Federal Awards (SEFA) report, from start to finish. It doesn't matter if this is your first single audit or you have worked on this report in the past. Learn quick tips on finding source data and cross checking to complete this schedule.
208	BOM	Jennifer Smith, Director of Government Relations - MASB	<b>State Budget &amp; Legislative Update (2 sessions)</b>	An update on what's going on at the State Capitol and how the education budget looks as of today.
209	BOM	Kevin Walters, Supervisor, Grants, Contracts & School Support - MDE	<b>MDE - ESSER Related Grants Update (2 sessions)</b>	Stay up to date with the requirements of these funding sources. This session will provide an update to ESSER-related grants in Michigan. Topics include; The light at the end of the tunnel for ESSER I grants, Ongoing fun with ESSER II and Section 23b grants, Navigating ARP ESSER III Learning Loss, Maintenance of Equity, and Return to In-Person Instruction and Continuity of Learning Plan requirements. The last stop will be an update on Section 11t Equalization funds.
210	HR, P/R	Bobby Hoppes, Lead Analyst & Josey McCloud, Lead Analyst - ORS	<b>ORS and Retirement Q&amp;A (2 sessions)</b>	During both session, you will learn about any ORS updates and have the opportunity to ask the ORS experts questions about retirement reporting
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212	BOM	Steve Privasky, Sales Manager & Paul Grienke, Insurance Education Specialist - SET SEG	<b>The Future of Cyber Security: Stay Ahead of Online Crime</b>	Business offices must stay one step ahead of cyber criminals who are constantly trying to get past your protections. As cyber threats become harder to spot, your districts become more of a target for hackers and bad actors. Learn about real life cyber attack scenarios and top claims, critical awareness and mitigation strategies, how a cyber defense partner can benefit your district, and what steps to take if a breach does occur.

213	All	Cristina Patzelt, Attorney - Thrun Law Firm, PC	<b>The New Title IX: Do's and Don'ts for Sexual Harassment Investigations</b>	The 2020 Title IX regulations made big changes to how schools investigate allegations of sexual harassment in the workplace and at school. This session will provide some best practices and guidance on handling reports of sexual harassment, navigating the Title IX Grievance Process, and investigating formal complaints.
242	BOM	Philip Boone, Assistant Director & Christopher May, Financial Specialist	<b>MDE State Aid &amp; School Finance Update (2 sessions)</b>	Get the latest information on state aid and school finance in Michigan. Topics covered will include accounting and financial reporting updates, the State School Aid budget, and other current topics. There will also be plenty of time for questions and answers
105	BOM	Paul R. Wills, AIA, LEED AP, Partner & Doug Phillips, Senior Vice President - Plante Moran Cresa	<b>Strategic Capital and Bond Planning</b>	Strategic capital planning has become more complex given the current construction market volatility and labor force challenges. Coupled with changing enrollment and varying funding sources, this session will provide examples of best practices and case studies to best assist you in your next project.
<b>Session #3 11:20-12:20</b>				
204	All	Ryan Miller, Academic Data Specialist - Portage Public Schools	<b>Google Forms, Sheets &amp; Autocrat...Oh My!</b>	You probably know that Google forms can collect data for you, and that data 'lives' in a Google spreadsheet... but did you know that you can automatically create Google Docs and Google Slides with that data by using a FREE Add-On named Autocrat? Learn the basics of getting your data from your Google form to a formatted document (think... mail merge meets robots :)!
205	BOM	Carol Patridge, CPA - Principal Yeo & Yeo, PC	<b>IT Vendor Fraud</b>	Technology directors work with many vendors to secure the equipment and services for their district. Sometimes they are put in unexpected situations with vendors that may make it easy to fall into a fraud trap. Understand Information Technology (IT) vendor fraud and ways to mitigate those risks through necessary controls.
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210	HR, P/R	Heidi Schiller, Assistant Vice President - Voya Financial	<b>Voya - What's New &amp; FAQ</b>	This presentation will provide an overview of new tools, materials, and resources for public school professionals managing contributions to the State of Michigan 401(k) and 457 Plans. We'll provide answers to the most frequently asked questions in the Pension Plus, Pension Plus 2, and Defined Contribution Plans.
211	All	Rhonda Jones, MS, BSN, RN, CHES, CCM	<b>MESSA Wellness presents: 3 Keys to Stress Mastery and Resiliency- Mindfulness, Movement and Nutrition</b>	Over the years, the education profession has become increasingly stressful. Too much stress can negatively impact health, well-being, leading to chronic diseases like diabetes, hypertension and even some cancers. Learn the basic biology of negative stress and its effects on health. Participants will receive tips, disease prevention practices and strategies that can be used to increase their resiliency and improve health.
212	All	Tim Raymer, Former Business Official	<b>Effective Management of the Knowns and Unknowns</b>	Business officials face many challenges. Some are predictable and can be planned for, while others can disrupt everything. Learn how to develop effective systems for dealing with the knowns and unknowns.
213	BOM	Katie Broaddus, Shareholder - Thrun Law Firm, PC	<b>Labor Negotiations Update, Table Trends</b>	How do you bargain for the long term with short term revenue? Learn current table trends, goals, and strategies for labor negotiations from Team Thrun.
242	HR, P/R	Richard E Williams, President - Williams & Company	<b>Retirement, Education and Preparation</b>	Educating employees about the complexities of MPSERS and retirement planning
105	BOM	Paul R. Wills, AIA, LEED AP, Partner & Doug Phillips, Senior Vice President - Plante Moran Cresa	<b>Enrollment Projections Done Right</b>	Enrollment projections provide districts with long term views of both funding and utilization. This session will highlight the opportunities and challenges facing districts relative to demographics, enrollment projection processes, and examples of best practices and case studies for consideration.