



STATE OF MICHIGAN
DEPARTMENT OF EDUCATION
LANSING


RICK SNYDER
GOVERNOR

MICHAEL P. FLANAGAN
STATE SUPERINTENDENT

July 18, 2013

MEMORANDUM

TO: All Local and Intermediate School District Superintendents, Public School Academy Administrators, and Nonpublic School Administrators

FROM: Mike Flanagan, State Superintendent 

SUBJECT: 2013-14 Educator Shortage Areas for Employment of Retirees

Attached for your information and reference is the list of educator shortage areas identified by the Michigan Department of Education for the employment of retirees in accordance with MCL 38.1361 as amended by HB-5261 (2012). Section 1361(5) of the law exempts retirees from the earnings limitations until July 1, 2014, and limits the period of employment to three years.

Section 1361(9) describes the conditions under which individuals who retired on or after July 1, 2010, can be employed as substitute teachers and section 1361(10) describes the conditions under which individuals who retired on or after July 1, 2010, can be employed as instructional coaches or school improvement facilitators. Please visit the Office of Retirement Services website to clarify any questions regarding the various provisions of MCL 38.1361 at: http://www.michigan.gov/orsschools/0,1607,7-206-36502_36516--_00.html.

Pursuant to MCL 38.1361 as amended the critical shortage list for 2013-2014 will expire on June 30, 2014. The critical shortage list for the purpose of employment of retirees will be published by August of each year that the law is in effect. No critical shortage list will be published after July 1, 2014.

Please be advised that this list is not to be used for deferment or repayment under the Federal Family Education Loan (FFEL) and Federal Supplemental Loans for Students (SLS) programs, for the reduction of teaching obligation under the Paul Douglas Teacher Scholarship, or Federal Perkins Loan Program, and the Teacher Education Assistance for College and Higher Education (TEACH) Grant Program.

The list for federal loan deferment will be developed at a later date and forwarded to the United States Education Department and all local school districts, intermediate schools districts and public school academies. This list will also be available on the Office of Professional Preparation Services website at: <http://www.michigan.gov/teachercert>.

Attachment

cc: Michigan Education Alliance

STATE BOARD OF EDUCATION

JOHN C. AUSTIN – PRESIDENT • CASANDRA E. ULBRICH – VICE PRESIDENT
DANIEL VARNER – SECRETARY • RICHARD ZEILE – TREASURER
MICHELLE FECTEAU – NASBE DELEGATE • LUPE RAMOS-MONTIGNY
KATHLEEN N. STRAUS • EILEEN LAPPIN WEISER

608 WEST ALLEGAN STREET • P.O. BOX 30008 • LANSING, MICHIGAN 48909
www.michigan.gov/mde • (517) 373-3324

MICHIGAN DEPARTMENT OF EDUCATION
 Educator Shortage Areas for Employment of Retirees *
 2013-2014

Pursuant to Section 38.1361 of the Public School Employees Retirement Act as amended by HB-5261 (2012), the Michigan Department of Education has identified the following areas as critical shortage disciplines for the 2013-2014 school year. Michigan shortage areas include:

| ASSIGNMENT | REP/CIP CODE |
|--|---------------------|
| Aeronautics/Aviation/Aerospace Science & Technology | 49.0101 |
| Agriculture, Agricultural Operations & Related Sciences | 01.0000 |
| Airframe Technology | 47.0607 |
| Applied Horticulture & Horticultural Operations | 01.0601 |
| Arabic (Modern Standard) | 000FK |
| Audiologist | 00381 |
| Automobile Technician (NATEF Certified) | 47.0604 |
| Biology | 000DA |
| Business Administration Management & Operations | 52.0299 |
| Child & Custodial Care Services | 19.0700 |
| Chinese (Mandarin) | 000FR |
| Collision Repair Technician (NATEF Certified) | 47.0603 |
| Computer Programming/Programmer | 11.0201 |
| Computer Science | 000NR |
| Computer Systems Networking & Telecommunication | 11.0901 |
| Construction Trades | 46.0000 |
| Cosmetology | 12.0400 |
| Dance | 000MH |
| Diagnostic Services | 51.1000 |
| Drafting and Design Technology/Architectural | 15.1301 |
| Early Childhood Special Education Teachers | 60300 |
| Education General (CTE-Teacher Cadet) | 13.0000 |
| Electrical & Power Transmission Installation | 46.0301 |
| Electrical/Electronics Equipment Installation & Repair General | 47.0101 |
| Family & Consumer Sciences | 000KH |
| Graphics and Printing Technology & Communications | 10.0301 |
| Guidance & Counseling | 000NT |
| Health | 000MA |
| Health Informatics | 51.0707 |
| Heating, Air Conditioning, Ventilation & Refrigeration | 47.0201 |
| Heavy Industrial Equipment Maintenance & Technology | 47.0399 |
| Industrial Technology | 000IX |
| Instructional Coaches | N/A |
| Integrated Science | 000DI |
| Machine Tool Operation/Machine Shop | 48.0501 |

| ASSIGNMENT | REP/CIP CODE |
|--|---------------------|
| Mathematics | 000EX |
| Mechanical Drafting | 15.1306 |
| Medium/Heavy Truck Technician (NATEF Certified) | 47.0613 |
| Natural Resources & Conservation | 03.0000 |
| Occupational Therapist | 00360 |
| Orientation & Mobility Specialist | 00385 |
| Personal & Culinary Services | 12.9999 |
| Physical Therapist | 00370 |
| Power Plant Technology (Aircraft) | 47.0608 |
| Public Safety/Protective Services | 43.0100 |
| Radio & TV Broadcasting Tech | 10.0202 |
| School Improvement Facilitators | N/A |
| School Nurse | 000NY/00384 |
| School Psychologist | 00320 |
| Small Engine & Related Equipment Repair | 47.0606 |
| Spanish | 000FF |
| Speech & Language Impairment | 00192/00195-00197 |
| Speech & Language Provider | 00290/00292 |
| System Administration/Administrator | 11.1001 |
| Teachers of Deaf & Hard of Hearing | 00195-00197 |
| Teachers of Students with Autism Spectrum Disorder | 00195-00197 |
| Teachers of Students with Cognitive Impairment | 00195-00197 |
| Teachers of Students with Emotional Impairment | 00195-00197 |
| Teachers of Students with Impairment & other Health Impairment | 00195-00197 |
| Teachers of Students with Learning Disabilities | 00195-00197 |
| Teachers of Students with Visual Impairment | 00195-00197 |
| Therapeutic Services | 51.0000 |
| Visual & Performing Arts | 50.0101 |
| Welding, Brazing, & Soldering | 48.0508 |
| Woodworking General | 48.0701 |

Information regarding the earning limitations for retirees is available at the Office of Retirement Services website: http://www.michigan.gov/orsschools/0,4653,7-206-36502_36516---,00.html.

- * Please be advised that this list is not to be used for deferment or repayment under the Federal Family Education Loan (FFEL) and Federal Supplemental Loans for Students (SLS) programs, for the reduction of teaching obligation under the Paul Douglas Teacher Scholarship, or Federal Perkins Loan Program, and the Teacher Education Assistance for College and Higher Education (TEACH) Grant Program.