

As of 2/12/2013

SF2K Sort Key	Deduction Sequence	Deduction Combinations	Employee	Employer
<b>Basic - HCC</b>				
MIP001	1	Basic - DB Health	0.00%	24.32%
MIP018	2	MPSERS-HCC	3.00%	0.00%
<b>Basic - PHF</b>				
MIP002	1	Basic - PHF	0.00%	23.39%
MIPDC1	2	MPSERS PHF	2.00%	2.00%
<b>BASIC 4%</b>				
MIP003	1	BASIC 4% DB Health	4.00%	24.32%
MIP018	2	MPSERS-HCC	3.00%	0.00%
<b>BASIC 4% PHF</b>				
MIP004	1	BASIC 4% PHF	4.00%	23.39%
MIPDC1	2	MPSERS PHF	2.00%	2.00%
<b>Basic DC Converted</b>				
MIP016	1	MIP DC Employer DB Health	0.00%	21.89%
MIP018	2	MPSERS-HCC	3.00%	0.00%
MIPDC2	3	MIP DC Converted	Choice	4.00%
<b>Basic DC Converted - PHF</b>				
MIP017	1	MIP DC Employer PHF	0.00%	20.96%
MIPDC1	2	MPSERS PHF	2.00%	2.00%
MIPDC2	3	MIP DC Converted	Choice	4.00%
<b>Defined Contribution (Apply these to Gross Wages)</b>				
MIPDC1		MPSERS PHF	2.00%	2.00%
MIPDC2		MIP DC Converted	Choice	4.00%
MIPDC3		Pension Plus DC 6%/3%	6.00%	3.00%
MIPDC4		Pension Plus DC 2%/1%	2.00%	1.00%
<b>Defined Benefit (Apply these to MIP Reportable Wages)</b>				
MIP001		Basic - DB Health	0.00%	24.32%
MIP002		Basic - PHF	0.00%	23.39%
MIP003		BASIC 4% DB Health	4.00%	24.32%
MIP004		BASIC 4% PHF	4.00%	23.39%
MIP005		MIP Fixed DB Health	3.90%	24.32%
MIP006		MIP Fixed PHF	3.90%	23.39%
MIP007		MIP Graded DB Health	Graded	24.32%
MIP008		MIP Graded PHF	Graded	23.39%
MIP009		MIP Plus DB Health	Graded +	24.32%
MIP010		MIP Plus PHF	Graded +	23.39%
MIP011		MIP 7% DB Health	7.00%	24.32%
MIP012		MIP 7% PHF	7.00%	23.39%
MIP013		Pension Plus DB Health	Graded +	24.13%
MIP014		Pension Plus PHF	Graded +	23.20%
MIP015		Pension Plus DC PHF	0.00%	20.96%
MIP016		MIP DC Employer DB Health	0.00%	21.89%
MIP017		MIP DC Employer PHF	0.00%	20.96%
MIP018		MPSERS-HCC	3.00%	0.00%

SF2K Sort Key	Deduction Sequence	Deduction Combinations	Employee	Employer
<b>MIP Fixed</b>				
MIP005	1	MIP Fixed DB Health	3.90%	24.32%
MIP018	2	MPSERS-HCC	3.00%	0.00%
<b>MIP Fixed PHF</b>				
MIP006	1	MIP Fixed PHF	3.90%	23.39%
MIPDC1	2	MPSERS PHF	2.00%	2.00%
<b>MIP Graded</b>				
MIP007	1	MIP Graded DB Health	Graded	24.32%
MIP018	2	MPSERS-HCC	3.00%	0.00%
<b>MIP Graded PHF</b>				
MIP008	1	MIP Graded PHF	Graded	23.39%
MIPDC1	2	MPSERS PHF	2.00%	2.00%
<b>MIP Plus</b>				
MIP009	1	MIP Plus DB Health	Graded +	24.32%
MIP018	2	MPSERS-HCC	3.00%	0.00%
<b>MIP Plus PHF</b>				
MIP010	1	MIP Plus PHF	Graded +	23.39%
MIPDC1	2	MPSERS PHF	2.00%	2.00%
<b>MIP 7%</b>				
MIP011	1	MIP 7% DB Health	7.00%	24.32%
MIP018	2	MPSERS-HCC	3.00%	0.00%
<b>MIP 7% PHF</b>				
MIP012	1	MIP 7% PHF	7.00%	23.39%
MIPDC1	2	MPSERS PHF	2.00%	2.00%
<b>MIP DC Converted</b>				
MIP016	1	MIP DC Employer DB Health	0.00%	21.89%
MIP018	2	MPSERS-HCC	3.00%	0.00%
MIPDC2	3	MIP DC Converted	Choice	4.00%
<b>MIP DC Converted PHF</b>				
MIP017	1	MIP DC Employer PHF	0.00%	20.96%
MIPDC1	2	MPSERS PHF	2.00%	2.00%
MIPDC2	3	MIP DC Converted	Choice	4.00%

Graded 3/3.6/4.3

Graded + 3/3.6/6.4

Choice Employee Choice of deduction amount. Can be 0-, or can be as much as employee wishes to contribute  
Employer amount is a flat 4.00% regardless of employee contribution or lack of contribution.

Notes on Sequencing:

Whenever a PHF is involved, employee contributions go first to the PHF until the employer match is maxed out.  
Only after the PHF match is maxed does the employer match start for either the DC 2%/1% or the DC 6%/3%.

SF2K Sort Key	Deduction Sequence	Deduction Combinations	Employee	Employer
<b>Pension Plus</b>				
MIP013	1	Pension Plus DB Health	Graded +	24.13%
MIP018	2	MPSERS-HCC	3.00%	0.00%
MIPDC4	3	Pension Plus DC 2%/1%	2.00%	1.00%
<b>Pension Plus PHF</b>				
MIP014	1	Pension Plus PHF	Graded +	23.20%
MIPDC1	2	MPSERS PHF	2.00%	2.00%
MIPDC4	3	Pension Plus DC 2%/1%	2.00%	1.00%
<b>Pension Plus 2012</b>				
MIP014	1	Pension Plus PHF	Graded +	23.20%
MIPDC1	2	MPSERS PHF	2.00%	2.00%
MIPDC4	3	Pension Plus DC 2%/1%	2.00%	1.00%
<b>Pension Plus DC</b>				
MIP015	1	Pension Plus DC PHF	0.00%	20.96%
MIPDC1	2	MPSERS PHF	2.00%	2.00%
MIPDC3	3	Pension Plus DC 6%/3%	6.00%	3.00%

Note: This deduction can apply to Pension Plus employees who choose to convert to the DC Plan.