Date: (Date)

To: All Transportation Employees

From: Transportation Director

RE: Employee Satisfaction Survey

I would like to solicit your input regarding your satisfaction with your employment with the (School District) Transportation Department. This survey is voluntary and anonymous. I am seeking honest and constructive feedback from each one of you regarding the issues listed below and encourage you to complete and return this form. Please complete the survey by marking the word or phrase that best describes your answer to each item. Check “***Don’t Know***” if you don’t know enough about the item to answer it.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | ***Strongly Agree*** | ***Agree*** | ***Disagree*** | ***Strongly Disagree*** | ***Don't Know*** |
| Performance expectations and standards have been made clear to me |  |  |  |  |  |
| I feel secure in my job |  |  |  |  |  |
| I believe that I am fairly compensated |  |  |  |  |  |
| I have the tools/skills that I need to do my job |  |  |  |  |  |
| I have opportunities for career development |  |  |  |  |  |
| My manager deals with me fairly |  |  |  |  |  |
| I feel that I can talk openly with my manager |  |  |  |  |  |
| My manager meets with me regularly to discuss management issues and district policies |  |  |  |  |  |
| My manager listens to my questions/problems |  |  |  |  |  |
| My manager responds to my questions/problems |  |  |  |  |  |
| My manager shows respect for my judgement |  |  |  |  |  |
| I feel that I am being constantly watched |  |  |  |  |  |
| My bus is clean and well maintained |  |  |  |  |  |
| My bus compound is clean and well maintained |  |  |  |  |  |
| My district treats it's transportation employees fairly |  |  |  |  |  |
| I have an opportunity to grow professionally at my district |  |  |  |  |  |
| I believe compared to other school transportation systems, ours is | way above average | above average | average |  below average |  way below avg |

Pease list any comments, concerns, questions or suggestions (use other side as necessary):

**After completing the survey, please put it in (location) before you leave**

**Thank you in advance for your feedback!**