**Employment Exit Interview**

The purpose of this survey is to give you an opportunity to provide feedback regarding your employment experience here. In your specific area of expertise, please make suggestions about what the district can do to make improvements and to make the District a better place to work.

Employee: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Position: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Direct Supervisor: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date Last Worked: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

How long have you been employed by (School District)? (Please check response)

❒ Less than 3 years

❒ 3 - 6 years

❒ 7 - 12 years

❒ 13 - 20 years

❒ 20 years or more

Reason for Leaving (please check all that apply):

❒ Other position/new business ❒ Going back to school

❒ Retirement ❒ Medical

❒ Moving from area ❒ Cost of living

❒ Dissatisfaction with job ❒ Other \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

If you are taking a job with another employer, why do you consider it more desirable? (Please check response)

❒ Location ❒ Salary

❒ Benefits ❒ Other \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Please indicate a rating for the areas listed below by circling a number on the scale of **4 (highest) to 1 (lowest)**:

1. Were you satisfied with your job location?

**4 3 2 1**

1. Were you satisfied with your work environment?

**4 3 2 1**

1. Were you satisfied with your opportunity for growth?

**4 3 2 1**

1. Were you satisfied with consistency of supervision when performing job duties?

**4 3 2 1**

1. Were performance expectations clearly defined?

**4 3 2 1**

1. What have you most enjoyed about your employment with the district?
2. What have you least enjoyed about your employment with the district?
3. What suggestions do you have for improving your position?
4. What suggestions do you have for improving the school?
5. What suggestions do you have for improving the district?
6. What suggestions do you have for improving the recruitment and selection process?
7. How can the school or district help you?

**Thank you for your input. Please return this to the Central Office.**