

**SUBSTITUTE FOR  
SENATE BILL NO. 401**

A bill to amend 1980 PA 300, entitled  
"The public school employees retirement act of 1979,"  
by amending sections 5, 41, 41b, 42, 43a, 69, 69c, 69f, 70, 71, 75,  
81c, 81d, 108, 127, 131, and 131a (MCL 38.1305, 38.1341, 38.1341b,  
38.1342, 38.1343a, 38.1369, 38.1369c, 38.1369f, 38.1370, 38.1371,  
38.1375, 38.1381c, 38.1381d, 38.1408, 38.1427, 38.1431, and  
38.1431a), sections 5, 42, 43a, 108, and 131 as amended and  
sections 81d and 131a as added by 2012 PA 300, section 41 as  
amended by 2016 PA 136, sections 41b, 81c, and 127 as added by 2010  
PA 75, sections 69, 69c, and 70 as amended and section 69f as added  
by 1989 PA 194, section 71 as amended by 1996 PA 268, and section  
75 as amended by 2006 PA 617, and by adding sections 79b and 92c.

**THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**



1           Sec. 5. (1) "Member" means a public school employee, except  
2 that member does not include any of the following:

3           (a) ~~A person~~**AN INDIVIDUAL** enrolled in a neighborhood youth  
4 corps program operated with funds from the federal office of  
5 economic opportunity or ~~a person~~**AN INDIVIDUAL** enrolled in a  
6 comparable youth training program designed to prevent high school  
7 dropouts and rehabilitate high school dropouts operated by an  
8 intermediate school district.

9           (b) ~~A person~~**AN INDIVIDUAL** enrolled in a transitional public  
10 employment program and employed by a reporting unit.

11           (c) ~~A person~~**AN INDIVIDUAL** employed by a reporting unit while  
12 enrolled as a full-time student in that same reporting unit.

13           (d) ~~A person~~**AN INDIVIDUAL** who elects to participate in the  
14 optional retirement program under the optional retirement act of  
15 1967, 1967 PA 156, MCL 38.381 to 38.388.

16           (e) A retirant of this retirement system.

17           (f) ~~A person,~~**AN INDIVIDUAL**, not regularly employed by a  
18 reporting unit, who is employed by a reporting unit through a  
19 summer youth employment program established ~~pursuant to~~**UNDER** the  
20 Michigan youth corps act, 1983 PA 69, MCL 409.221 to 409.229.

21           (g) ~~A person,~~**AN INDIVIDUAL**, not regularly employed by a  
22 reporting unit, who is employed by a reporting unit to administer a  
23 program described in subdivision (f), (h), (i), (j), or (k).

24           (h) After September 30, 1983, ~~a person,~~**AN INDIVIDUAL**, not  
25 regularly employed by a reporting unit, who is employed by a  
26 reporting unit through participation in a program established  
27 ~~pursuant to~~**UNDER** the former job training partnership act, Public



1 Law 97-300, 96 ~~Stat.~~ **STAT** 1322 or beginning July 1, 2000, the  
2 workforce investment act of 1998, Public Law 105-220, 112 ~~Stat.~~  
3 **STAT** 936.

4 (i) ~~A person,~~ **AN INDIVIDUAL**, not regularly employed by a  
5 reporting unit, who is employed by a reporting unit through  
6 participation in a program established ~~pursuant to~~ **UNDER** the ~~work~~  
7 ~~first~~ **PATH** program under section 57f of the social welfare act,  
8 1939 PA 280, MCL 400.57f.

9 (j) ~~A person,~~ **AN INDIVIDUAL**, not regularly employed by a  
10 reporting unit, who is employed by a reporting unit through  
11 participation in a program established ~~pursuant to~~ **UNDER** the  
12 Michigan community service corps program, first established under  
13 sections 25 to 35 of 1983 PA 259.

14 (k) ~~A person,~~ **AN INDIVIDUAL**, not regularly employed by a  
15 reporting unit, who is employed by a reporting unit through  
16 participation in a program established ~~pursuant to~~ **UNDER** the older  
17 American community service employment program under the older  
18 American community service employment act, title V of the older  
19 Americans act of 1965, Public Law 89-73, 42 USC 3056 to  
20 ~~3056i.~~ **3056P**.

21 (l) ~~A person,~~ **AN INDIVIDUAL**, not regularly employed by a  
22 reporting unit, who is employed by a reporting unit in a temporary,  
23 intermittent, or irregular seasonal or athletic position and who is  
24 under the age of 19 years.

25 (m) ~~A person,~~ **AN INDIVIDUAL**, not regularly employed by a  
26 reporting unit, who is employed by a reporting unit only in a  
27 temporary position to assist in the conduct of a school election.



1 (n) A qualified participant who makes a valid election under  
2 section ~~81d-81D(1)~~ to not become a member of Tier 1.

3 **(O) A QUALIFIED PARTICIPANT WHO IS NOT A MEMBER OF TIER 1**  
4 **UNDER SECTION 81D(4) .**

5 (2) "Membership service" means service performed after June  
6 30, 1945.

7 (3) "Noncontributory plan" means the plan which began between  
8 July 1, 1974 and July 1, 1977, in which the reporting unit elected  
9 to discontinue withholding contributions from employees'  
10 compensation.

11 (4) "Noncontributory service" means credited service rendered  
12 under the noncontributory plan.

13 (5) "Nonteacher" means ~~a person~~ **AN INDIVIDUAL** employed by a  
14 reporting unit who is not a teacher as defined in section ~~8(4)-8~~.

15 Sec. 41. (1) The annual level percentage of payroll  
16 contribution rates to finance benefits being provided and to be  
17 provided by the retirement system must be determined by actuarial  
18 valuation under subsection (2) on the basis of the risk assumptions  
19 that the retirement board and the department adopt after  
20 consultation with the state treasurer and an actuary. An annual  
21 actuarial valuation must be made of the retirement system to  
22 determine the actuarial condition of the retirement system and the  
23 required contribution to the retirement system. An annual actuarial  
24 gain-loss experience study of the retirement system must be made to  
25 determine the financial effect of variations of actual retirement  
26 system experience from projected experience.

27 (2) Except as otherwise provided in ~~section~~ **SECTIONS** 41a **AND**



1 **41B**, the annual contribution rates for benefits is subject to all  
2 of the following:

3 (a) Except as otherwise provided in this subdivision, the  
4 contribution rate for benefits must be computed using an individual  
5 projected benefit entry age normal cost method of valuation. If the  
6 contributions described in section 43e are determined by a final  
7 order of a court of competent jurisdiction for which all rights of  
8 appeal have been exhausted to be unconstitutional and the  
9 contributions are not deposited into the appropriate funding  
10 account referenced in section 43e, the contribution rate for health  
11 benefits provided under section 91 must be computed using a cash  
12 disbursement method.

13 (b) ~~The~~ **SUBJECT TO SUBDIVISION (C)**, **THE** contribution rate for  
14 service likely to be rendered in the current year, the normal cost  
15 contribution rate, for reporting units must be determined as  
16 follows:

17 (i) Calculate the aggregate amount of individual projected  
18 benefit entry age normal costs.

19 (ii) Divide the result of the calculation under subparagraph  
20 (i) by 1% of the aggregate amount of active members' valuation  
21 compensation.

22 **(C) EXCEPT FOR THE EMPLOYEE PORTION OF THE NORMAL COST**  
23 **CONTRIBUTION RATES FOR MEMBERS UNDER SECTION 41B(2), BEGINNING WITH**  
24 **THE STATE FISCAL YEAR ENDING SEPTEMBER 30, 2018 AND FOR EACH**  
25 **SUBSEQUENT FISCAL YEAR, THE NORMAL COST CONTRIBUTION RATE MUST NOT**  
26 **BE LESS THAN THE NORMAL COST CONTRIBUTION RATE IN THE IMMEDIATELY**  
27 **PRECEDING STATE FISCAL YEAR.**



1           (D) ~~(e) The~~ **SUBJECT TO THE SUBDIVISION (E), THE** contribution  
 2 rate for unfunded service rendered before the valuation date, the  
 3 unfunded actuarial accrued liability contribution rate, must be  
 4 determined as follows:

5           (i) Calculate the aggregate amount of unfunded actuarial  
 6 accrued liabilities of reporting units as follows:

7           (A) Calculate the actuarial present value of benefits for  
 8 members attributable to reporting units.

9           (B) Calculate the actuarial present value of future normal  
 10 cost contributions of reporting units.

11           (C) Calculate the actuarial present value of assets on the  
 12 valuation date.

13           (D) Add the results of sub-subparagraphs (B) and (C).

14           (E) Subtract from the result of the calculation under sub-  
 15 subparagraph (A) the result from the calculation under sub-  
 16 subparagraph (D).

17           (ii) Divide the result of the calculation under subparagraph  
 18 (i) by 1% of the actuarial present value over a period not to  
 19 exceed 50 years of projected valuation compensation.

20           **(E) EXCEPT FOR THE EMPLOYEE PORTION OF THE UNFUNDED ACTUARIAL**  
 21 **ACCRUED LIABILITY CONTRIBUTION RATES FOR MEMBERS UNDER SECTION**  
 22 **41B(2), BEGINNING WITH THE STATE FISCAL YEAR ENDING SEPTEMBER 30,**  
 23 **2018 AND FOR EACH SUBSEQUENT FISCAL YEAR UNTIL THE UNFUNDED**  
 24 **ACTUARIAL ACCRUED LIABILITY IS PAID OFF, THE UNFUNDED ACTUARIAL**  
 25 **ACCRUED LIABILITY CONTRIBUTION RATE MUST NOT BE LESS THAN THE**  
 26 **UNFUNDED ACTUARIAL ACCRUED LIABILITY CONTRIBUTION RATE IN THE**  
 27 **IMMEDIATELY PRECEDING STATE FISCAL YEAR.**



1           **(F)** ~~(d)~~ Beginning with the state fiscal year ending September  
2 30, 2013 and for each subsequent fiscal year, the unfunded  
3 actuarial accrued liability contribution rate applied to payroll  
4 must not exceed 20.96% for a reporting unit that is not a  
5 university reporting unit. Any additional unfunded actuarial  
6 accrued liability contributions as determined under this section  
7 for each fiscal year are to be paid by appropriation from the **STATE**  
8 school aid fund established by section 11 of article IX of the  
9 state constitution of 1963. Except as otherwise provided in this  
10 section, ~~and~~ section 41a, **AND SECTION 41B**, the unfunded actuarial  
11 accrued liability contribution rate must be based on and applied to  
12 the combined payrolls of the employees who are members ~~and~~ **OR**  
13 qualified participants, **OR BOTH**.

14           **(G) BEGINNING WITH THE STATE FISCAL YEAR ENDING SEPTEMBER 30,**  
15 **2019, AND FOR EACH SUBSEQUENT FISCAL YEAR, FOR A REPORTING UNIT**  
16 **THAT IS NOT A UNIVERSITY REPORTING UNIT, TAX SUPPORTED COMMUNITY OR**  
17 **JUNIOR COLLEGE, PUBLIC SCHOOL ACADEMY, OR DISTRICT LIBRARY AS**  
18 **DEFINED IN SECTION 69G, THE UNFUNDED ACTUARIAL ACCRUED LIABILITY**  
19 **CONTRIBUTION RATE DETERMINED UNDER SUBDIVISION (D) MUST BE APPLIED**  
20 **TO THE REPORTING UNIT'S PAYROLL, AS ADJUSTED UNDER SUBDIVISION (H).**

21           **(H) BEGINNING WITH THE STATE FISCAL YEAR ENDING SEPTEMBER 30,**  
22 **2019, THE PAYROLL FOR WHICH THE UNFUNDED ACTUARIAL ACCRUED**  
23 **LIABILITY CONTRIBUTION RATE IS APPLIED FOR A REPORTING UNIT**  
24 **DESCRIBED IN SUBDIVISION (G) MUST BE ADJUSTED BY THE GROWTH RATE OF**  
25 **THE REPORTING UNIT'S CURRENT OPERATING EXPENDITURES IN THE PREVIOUS**  
26 **FISCAL YEAR BASED ON METHODS AS DETERMINED BY THE RETIREMENT SYSTEM**  
27 **AND IN CONSULTATION WITH THE SYSTEM'S ACTUARY. THE ADJUSTED PAYROLL**



1 UNDER THIS SUBDIVISION MUST BECOME THE BASIS ON WHICH THE  
2 CONTRIBUTION RATE PROVIDED UNDER SUBDIVISION (D) FOR EACH  
3 SUBSEQUENT STATE FISCAL YEAR IS DETERMINED FOR A REPORTING UNIT  
4 DESCRIBED IN SUBDIVISION (G).

5 (I) ~~(e)~~—Beginning with the state fiscal year ending September  
6 30, 2016 and for each subsequent state fiscal year, the unfunded  
7 actuarial accrued liability contribution rate applied to the  
8 combined payroll, as provided in section 41a, must not exceed  
9 25.73% for a university reporting unit. Any additional unfunded  
10 actuarial accrued liability contributions as determined under this  
11 section for each fiscal year for university reporting units are to  
12 be paid by appropriation under article III of the state school aid  
13 act of 1979, 1979 PA 94, MCL 388.1836 to ~~388.1893~~ **388.1891**.

14 (3) Before November 1 of each year, the executive secretary of  
15 the retirement board shall certify to the director of the  
16 department the aggregate compensation estimated to be paid public  
17 school employees for the current state fiscal year.

18 (4) On the basis of the estimate under subsection (3), the  
19 annual actuarial valuation, and any adjustment required under  
20 subsection (6), the director of the department shall compute the  
21 sum due and payable to the retirement system and shall certify this  
22 amount to the reporting units.

23 (5) ~~The~~ **EXCEPT AS PROVIDED IN SECTION 41B, THE** reporting units  
24 shall pay the amount certified under subsection (4) to the director  
25 of the department in equal payroll cycle installments for unfunded  
26 actuarial accrued liability contributions and payroll cycle  
27 installments for normal cost contributions.





1           (6) Not later than 90 days after termination of each state  
2 fiscal year, the executive secretary of the retirement board shall  
3 certify to the director of the department and each reporting unit  
4 the actual aggregate compensation paid to public school employees  
5 during the preceding state fiscal year. On receipt of that  
6 certification, the director of the department may compute any  
7 adjustment required to the amount due to a difference between the  
8 estimated and the actual aggregate compensation and the estimated  
9 and the actual actuarial employer contribution rate. The  
10 difference, if any, must be paid as provided in subsection (9).  
11 This subsection does not apply in a fiscal year in which a deposit  
12 occurs under subsection (14).

13           (7) The director of the department may require evidence of  
14 correctness and may conduct an audit of the aggregate compensation  
15 that the director of the department considers necessary to  
16 establish its correctness.

17           (8) A reporting unit shall forward employee and employer  
18 social security contributions and reports as required by the  
19 federal old-age, survivors, disability, and hospital insurance  
20 provisions of title II of the social security act, 42 USC 401 to  
21 434.

22           (9) For an employer of an employee of a local public school  
23 district or an intermediate school district, for differences  
24 occurring in fiscal years beginning on or after October 1, 1993, a  
25 minimum of 20% of the difference between the estimated and the  
26 actual aggregate compensation and the estimated and the actual  
27 actuarial employer contribution rate described in subsection (6),



1 if any, must be paid by that employer in the next succeeding state  
2 fiscal year and a minimum of 25% of the remaining difference must  
3 be paid by that employer in each of the following 4 state fiscal  
4 years, or until 100% of the remaining difference is submitted,  
5 whichever first occurs. For an employer of other public school  
6 employees, for differences occurring in fiscal years beginning on  
7 or after October 1, 1991, a minimum of 20% of the difference  
8 between the estimated and the actual aggregate compensation and the  
9 estimated and the actual actuarial employer contribution rate  
10 described in subsection (6), if any, must be paid by that employer  
11 in the next succeeding state fiscal year and a minimum of 25% of  
12 the remaining difference must be paid by that employer in each of  
13 the following 4 state fiscal years, or until 100% of the remaining  
14 difference is submitted, whichever first occurs. In addition,  
15 interest must be included for each year that a portion of the  
16 remaining difference is carried forward. The interest rate must  
17 equal the actuarially assumed rate of investment return for the  
18 state fiscal year in which payment is made. This subsection does  
19 not apply in a fiscal year in which a deposit occurs under  
20 subsection (14).

21 (10) Beginning on September 30, 2006, all assets held by the  
22 retirement system must be reassigned their fair market value, as  
23 determined by the state treasurer, as of September 30, 2006, and in  
24 calculating any unfunded actuarial accrued liabilities, any market  
25 gains or losses incurred before September 30, 2006 may not be  
26 considered by the retirement system's actuaries.

27 (11) Except as otherwise provided in this subsection,



1 beginning on September 30, 2006, the actuary used by the retirement  
 2 board shall assume a rate of return on investments of ~~8.00%~~ **8%** per  
 3 annum, as of September 30, 2006, which rate may only be changed  
 4 with the approval of the retirement board and the director of the  
 5 department. Beginning on July 1, 2010, the actuary used by the  
 6 retirement board shall assume a rate of return on investments of  
 7 ~~7.00%~~ **7%** per annum for investments associated with members who  
 8 first became members after June 30, 2010, **AND BEFORE FEBRUARY 1,**  
 9 **2018,** which rate may only be changed with the approval of the  
 10 retirement board and the director of the department. **BEGINNING ON**  
 11 **FEBRUARY 1, 2018, THE ACTUARY USED BY THE RETIREMENT BOARD SHALL**  
 12 **ASSUME A RATE OF RETURN ON INVESTMENTS OF 6% PER ANNUM FOR**  
 13 **INVESTMENTS ASSOCIATED WITH MEMBERS WHO FIRST BECAME A MEMBER ON OR**  
 14 **AFTER FEBRUARY 1, 2018, WHICH RATE MAY ONLY BE CHANGED WITH THE**  
 15 **APPROVAL OF THE RETIREMENT BOARD AND THE DIRECTOR OF THE**  
 16 **DEPARTMENT.**

17 (12) Beginning on September 30, 2006, the value of assets used  
 18 must be based on a method that spreads over a 5-year period the  
 19 difference between actual and expected return occurring in each  
 20 year after September 30, 2006, and the methodology may only be  
 21 changed with the approval of the retirement board and the director  
 22 of the department.

23 (13) Beginning on September 30, 2006, the actuary used by the  
 24 retirement board shall use a salary increase assumption that  
 25 projects annual salary increases of 4%. In addition to the 4%, the  
 26 retirement board shall use an additional percentage based on an  
 27 age-related scale to reflect merit, longevity, and promotional



1 salary increase. The actuary shall use this assumption until a  
2 change in the assumption is approved in writing by the retirement  
3 board and the director of the department.

4 (14) For fiscal years that begin on or after October 1, 2001,  
5 if the actuarial valuation prepared under this section demonstrates  
6 that as of the beginning of a fiscal year, and after all credits  
7 and transfers required by this act for the previous fiscal year  
8 have been made, the sum of the actuarial value of assets and the  
9 actuarial present value of future normal cost contributions exceeds  
10 the actuarial present value of benefits, the amount based on the  
11 annual level percent of payroll contribution rate under subsections  
12 (1) and (2) may be deposited into the health advance funding  
13 subaccount created by section 34.

14 (15) Notwithstanding any other provision of this act, if the  
15 retirement board establishes an arrangement and fund as described  
16 in section 6 of the public employee retirement benefit protection  
17 act, 2002 PA 100, MCL 38.1686, the benefits that are required to be  
18 paid from that fund must be paid from a portion of the employer  
19 contributions described in this section or other eligible funds.  
20 The retirement board shall determine the amount of the employer  
21 contributions or other eligible funds that must be allocated to  
22 that fund and deposit that amount in that fund before it deposits  
23 any remaining employer contributions or other eligible funds in the  
24 pension fund.

25 **(16) THE RETIREMENT BOARD AND THE DEPARTMENT SHALL CONDUCT AND**  
26 **REVIEW AN EXPERIENCE INVESTIGATION STUDY AND ADOPT RISK ASSUMPTIONS**  
27 **ON WHICH ACTUARIAL VALUATIONS ARE TO BE BASED AFTER CONSULTATION**



1 WITH THE ACTUARY AND THE STATE TREASURER. THE EXPERIENCE  
 2 INVESTIGATION STUDY SHALL BE COMPLETED AND RISK ASSUMPTIONS SHALL  
 3 BE PERIODICALLY REVIEWED AT LEAST ONCE EVERY 5 YEARS.

4 (17) EVERY APRIL 1 FOLLOWING THE PERIODIC REVIEW OF RISK  
 5 ASSUMPTIONS UNDER SUBSECTION (16), THE OFFICE OF RETIREMENT  
 6 SERVICES ON BEHALF OF THE DEPARTMENT AND THE STATE TREASURER SHALL  
 7 COLLABORATE TO SUBMIT A REPORT TO THE SENATE MAJORITY LEADER, THE  
 8 SPEAKER OF THE HOUSE OF REPRESENTATIVES, THE SENATE AND HOUSE OF  
 9 REPRESENTATIVES APPROPRIATIONS COMMITTEES, AND THE SENATE AND HOUSE  
 10 FISCAL AGENCIES. A REPORT REQUIRED UNDER THIS SUBSECTION MUST BE  
 11 PUBLISHED ON THE OFFICE OF RETIREMENT SERVICES' WEBSITE AND INCLUDE  
 12 AT LEAST ALL OF THE FOLLOWING:

13 (A) FORECASTED RATE OF RETURN ON INVESTMENTS AT ALL OF THE  
 14 FOLLOWING PROBABILITY LEVELS:

- 15 (i) 5%.
- 16 (ii) 25%.
- 17 (iii) 50%
- 18 (iv) 75%.
- 19 (v) 95%.

20 (B) THE ACTUAL RATE OF RETURN ON INVESTMENTS FOR 10-, 15-, AND  
 21 20-YEAR TIME INTERVALS.

22 (C) MORTALITY ASSUMPTIONS.

23 (D) RETIREMENT AGE ASSUMPTIONS.

24 (E) PAYROLL GROWTH ASSUMPTIONS.

25 (F) ANY OTHER ASSUMPTIONS THAT HAVE A MATERIAL IMPACT ON THE  
 26 FINANCIAL STATUS OF THE RETIREMENT SYSTEM.

27 (18) ~~(16)~~ As used in this section: 7 "university



1 (A) "CURRENT OPERATING EXPENDITURES" INCLUDES FUNCTIONS 1XX,  
 2 2XX, 45X, AND ALL OBJECT CODES EXCEPT 6XXX, AS DEFINED IN THE MOST  
 3 RECENT "MICHIGAN PUBLIC SCHOOL ACCOUNTING MANUAL BULLETIN 1022" AS  
 4 OF THE EFFECTIVE DATE OF THE AMENDATORY ACT THAT ADDED THIS  
 5 SUBDIVISION, AND IS EQUAL TO THE TOTAL OF INSTRUCTIONAL AND SUPPORT  
 6 SERVICES EXPENDITURES, INCLUDING THE TOTAL GENERAL FUND CHARGES  
 7 INCURRED IN THE GENERAL, SPECIAL EDUCATION, AND VOCATIONAL  
 8 EDUCATION FUNDS FOR THE BENEFIT OF THE CURRENT FISCAL YEAR, WHETHER  
 9 PAID OR UNPAID, AND ALL EXPENDITURES OF THE INSTRUCTIONAL PROGRAMS  
 10 PLUS APPLICABLE SUPPORTING SERVICE COSTS REDUCED BY CAPITAL OUTLAY,  
 11 DEBT SERVICE, COMMUNITY SERVICES, AND OUTGOING TRANSFERS AND OTHER  
 12 TRANSACTIONS. CURRENT OPERATING EXPENDITURES ALSO INCLUDE OPERATING  
 13 FUNDS FOR ANY PUBLIC SCHOOL OR OTHER PUBLIC EDUCATIONAL ENTITY  
 14 FIRST AUTHORIZED OR ESTABLISHED BY A REPORTING UNIT DESCRIBED IN  
 15 SUBSECTION (2) (G) ON OR AFTER THE EFFECTIVE DATE OF THE AMENDATORY  
 16 ACT THAT ADDED THIS SUBDIVISION.

17 (B) "UNIVERSITY reporting unit" means a reporting unit that is  
 18 a university listed in the definition of public school employee  
 19 under section 6.

20 Sec. 41b. (1) Beginning July 1, 2010, the retirement system  
 21 may determine a separate employer contribution rate for members who  
 22 first became a ~~member~~ **MEMBERS** on or after July 1, 2010 **AND BEFORE**  
 23 **FEBRUARY 1, 2018**. Except as provided in this section, the  
 24 retirement system shall determine the separate employer  
 25 contribution rate in the manner prescribed in section 41.

26 (2) **BEGINNING FEBRUARY 1, 2018, THE RETIREMENT SYSTEM SHALL**  
 27 **DETERMINE A SEPARATE CONTRIBUTION RATE FOR MEMBERS WHO FIRST BECAME**



1 MEMBERS ON OR AFTER FEBRUARY 1, 2018. EXCEPT AS PROVIDED IN THIS  
 2 SECTION, THE RETIREMENT SYSTEM SHALL DETERMINE THE SEPARATE  
 3 CONTRIBUTION RATE IN THE MANNER PRESCRIBED IN SECTION 41, EXCEPT  
 4 THAT ANY INCREASE OR DECREASE IN THE UNFUNDED ACTUARIAL ACCRUED  
 5 LIABILITIES ASSOCIATED WITH MEMBERS WHO FIRST BECAME MEMBERS ON OR  
 6 AFTER FEBRUARY 1, 2018 MUST BE AMORTIZED ON A 10-YEAR LEVEL-DOLLAR  
 7 SCHEDULE WITH A NEW CONTRIBUTION RATE CALCULATED FOR EACH YEAR.

8 (3) ALL NORMAL COST AND ANY UNFUNDED ACTUARIAL ACCRUED  
 9 LIABILITY CONTRIBUTIONS AS DETERMINED UNDER SUBSECTION (2) MUST BE  
 10 PAID ON A COST-SHARING BASIS OF 50% BY THE EMPLOYER AND 50% BY THE  
 11 EMPLOYEE. EXCEPT AS PROVIDED IN THIS SECTION, CONTRIBUTIONS SHALL  
 12 BE MADE IN THE MANNER PRESCRIBED IN SECTION 42. AN EMPLOYEE  
 13 CONTRIBUTION FOR UNFUNDED ACTUARIAL ACCRUED LIABILITY MUST NOT BE  
 14 ASSESSED TO AN EMPLOYEE BASED ON ANY PORTION OF AN UNFUNDED  
 15 LIABILITY CAUSED BY THE FAILURE OF AN EMPLOYER TO MAKE A REQUIRED  
 16 CONTRIBUTION. FOLLOWING THE DETERMINATION OF THE COST-SHARING BASIS  
 17 UNDER THIS SUBSECTION, SECTION 41(2)(C) AND (E) APPLIES.

18 (4) THE CONTRIBUTIONS OF A MEMBER FOR UNFUNDED ACTUARIAL  
 19 ACCRUED LIABILITY MUST BE TREATED AS PICKED-UP CONTRIBUTIONS UNDER  
 20 THE INTERNAL REVENUE CODE, DEDUCTED BY THE EMPLOYER, AND REMITTED  
 21 AS EMPLOYER CONTRIBUTIONS TO THE GENERAL FUND OF THE RETIREMENT  
 22 SYSTEM AND MUST ONLY BE USED TO FINANCE UNFUNDED ACTUARIAL ACCRUED  
 23 LIABILITIES OF THE RETIREMENT SYSTEM.

24 (5) ~~(2)~~—To the extent and upon approval by the ~~internal~~  
 25 ~~revenue service,~~ **INTERNAL REVENUE SERVICE**, the retirement system  
 26 for the Tier 1 plan and the plan administrator for the Tier 2 plan  
 27 may also determine the extent to which some or all of the



1 individuals performing services for an entity not participating in  
 2 the retirement system that receives any funding from the state  
 3 school aid fund established in section 11 of article IX of the  
 4 state constitution of 1963 may participate in the Tier 1 and Tier 2  
 5 plans.

6       Sec. 42. (1) Beginning with the ~~1994-95~~ state fiscal year  
 7 **ENDING SEPTEMBER 30, 1995 AND SUBJECT TO SECTION 41B**, a reporting  
 8 unit shall contribute the entire amount determined under section 41  
 9 to the reserve for employer contributions and to the reserve for  
 10 health benefits. The reporting unit contribution under this  
 11 subsection is the exclusive obligation of the reporting unit  
 12 payable out of general budget resources of the reporting unit,  
 13 including funds available under local millage and other local  
 14 resources and from the state school aid allocation to the reporting  
 15 unit, and ~~shall~~**IS** not ~~be~~ a separate obligation by specific  
 16 reimbursement or otherwise of this state.

17       (2) As authorized by resolution or other enabling act of its  
 18 governing body, the employer shall pick up all contributions of a  
 19 member made ~~pursuant to~~**UNDER** section 43a for all compensation paid  
 20 ~~on or after January 1, 1987~~**DECEMBER 31, 1986** and reported to the  
 21 retirement system. Although considered contributions of a member  
 22 for certain purposes under this act, all contributions picked up  
 23 ~~shall~~**MUST** be treated as paid by the employer in lieu of  
 24 contributions by the employee. Contributions picked up as provided  
 25 in this subsection ~~shall~~**MUST** be paid from the same source of funds  
 26 that is used for paying compensation to the member. The employer  
 27 may pick up these contributions by either a reduction to the





1 member's cash salary, an offset against a future salary increase,  
 2 or a combination of a reduction in salary and offset against a  
 3 future salary increase. This subsection does not apply, and the  
 4 employer shall not deduct, offset, or remit contributions, until  
 5 the department receives notification from the United States  
 6 ~~internal revenue service~~ **INTERNAL REVENUE SERVICE** that  
 7 contributions picked up ~~shall~~ **WILL** not be included as gross income  
 8 of the member until they are distributed or made available to the  
 9 member, retirant, retirement allowance beneficiary, or refund  
 10 beneficiary.

11 (3) The employer shall deduct from a member's compensation the  
 12 contributions for social security provided in 1951 PA 205, MCL  
 13 38.851 to 38.871. Contributions ~~shall~~ **MUST** be made while the member  
 14 remains a public school employee. Each reporting unit official  
 15 shall deduct the social security contributions from the  
 16 compensation of each member for each payroll period after the date  
 17 the employee becomes a member. Social security contributions ~~shall~~  
 18 **MUST** be made notwithstanding that the minimum compensation provided  
 19 by law is changed. Each member is considered to have agreed to the  
 20 contributions prescribed in this subsection.

21 (4) Each reporting unit official shall forward member  
 22 contributions to the retirement system on a schedule and in a  
 23 manner determined by the retirement system.

24 (5) Each reporting unit official shall forward the entire  
 25 employer contribution required by this act to the retirement system  
 26 on a schedule and in a manner determined by the retirement system.

27 (6) Each reporting unit official shall submit to the



1 retirement system a report that includes the information for  
2 retirement purposes, including, but not limited to, persons  
3 employed, retirants performing services at a reporting unit who are  
4 employed by an entity other than the reporting unit or who are  
5 independent contractors, wages or amounts paid, hours, and  
6 contributions required under this act. The report ~~shall contain~~  
7 **MUST INCLUDE** the information on a pay period basis and ~~shall~~**MUST**  
8 be submitted to the retirement system on a schedule and in a manner  
9 determined by the retirement system. The superintendent for a  
10 reporting unit or the chief administrator for a reporting unit that  
11 does not have a superintendent shall complete an annual  
12 certification that gives authorization for the employees of the  
13 reporting unit to report the information to the retirement system.

14 (7) If a reporting unit fails to submit a report or  
15 contributions, or both, according to the schedule established by  
16 the retirement board, ~~a late fee shall be paid by the reporting~~  
17 unit **SHALL PAY A LATE FEE**. If the remittance of contributions is  
18 late, the late fee ~~shall~~**MUST** include interest for each day that  
19 the remittance of contributions is late. The retirement board  
20 periodically may establish the late fee, which ~~shall~~**MUST** not be  
21 less than \$25.00, and interest charges, which ~~shall~~**MUST** not be  
22 less than 6% per annum. If a reporting unit fails to correct errors  
23 on a report before the errors are discovered by the retirement  
24 system or if ~~such~~**THE** errors are intentional, the reporting unit  
25 shall pay the late fee and interest charges as described in this  
26 subsection for each day that the report is in error, unless  
27 reasonable cause is shown to the satisfaction of the retirement



1 system.

2 (8) ~~Upon~~**ON** written notice from the retirement board, the  
3 superintendent of public instruction and the state treasurer shall  
4 withhold payment of state funds, in part or in whole, payable from  
5 the state school aid appropriation or higher education  
6 appropriations to a reporting unit that fails to comply with this  
7 section.

8 Sec. 43a. (1) The contributions of a member who contributes to  
9 the member investment plan ~~shall~~**MUST** be deducted by the employer  
10 and remitted as employer contributions to the retirement system  
11 pursuant to section 42. A member who contributes to the member  
12 investment plan is entitled to the benefits provided in sections  
13 43b and 43c.

14 (2) Except as otherwise provided in subsection (7), a member  
15 who first became a member on or before December 31, 1989 and who  
16 elected or elects on or before December 31, 1989 to contribute to  
17 the member investment plan shall contribute 3.9% of the member's  
18 compensation to the member investment plan.

19 (3) Except as otherwise provided in subsection (7), a member  
20 who first became a member on or before December 31, 1986 but did  
21 not perform membership service between December 31, 1986 and  
22 January 1, 1990, and who returns to membership service on or after  
23 January 1, 1990 and before July 1, 2008, shall make the  
24 contributions described in subsection (5).

25 (4) Except as otherwise provided in subsection (7), a member  
26 who first became a member on or after January 1, 1990 and before  
27 July 1, 2008 shall make the contributions described in subsection



1 (5).

2 (5) Except as otherwise provided in subsection (7), a member  
3 who first became a member on or after January 1, 1990 and before  
4 July 1, 2008 shall contribute the following amounts to the member  
5 investment plan:

6 <u>Member's annual school fiscal</u>	<u>Amount payable to the member</u>
7 year earned compensation	investment plan
8 Not over \$5,000.00	3% of member's compensation
9 Over \$5,000.00 but not over	\$150.00, plus 3.6% of the
10 \$15,000.00	excess over \$5,000.00
11 Over \$15,000.00	\$510.00, plus 4.3% of the
12	excess over \$15,000.00

13 (6) Except as otherwise provided in subsection (7), a member  
14 who first became a member on or after July 1, 2008 **AND BEFORE**  
15 **FEBRUARY 1, 2018** shall contribute the following amounts to the  
16 member investment plan:

17 <u>Member's annual school</u>	<u>Amount payable to the member</u>
18 fiscal year earned compensation	investment plan
19 Not over \$5,000.00	3% of member's compensation
20 Over \$5,000.00 but not over	\$150.00, plus 3.6% of excess
21 \$15,000.00	over \$5,000.00
22 Over \$15,000.00	\$510.00, plus 6.4% of the
23	excess over \$15,000.00

24 (7) Beginning on the transition date, a member described in  
25 subsections (2) to (6) who makes the election under section 59(1)  
26 and who does not make the attainment date designation under section  
27 59(1) shall contribute the percentage of the member's annual school



1 fiscal year earned compensation to the retirement system as  
 2 prescribed in section 43g until termination of employment.  
 3 Beginning on the transition date, a member described in subsections  
 4 (2) to (6) who makes the election and attainment date designation  
 5 under section 59(1) shall contribute the percentage of the member's  
 6 annual school fiscal year earned compensation to the retirement  
 7 system as prescribed in section 43g until his or her attainment  
 8 date and shall contribute the percentage of the member's annual  
 9 school fiscal year earned compensation to the retirement system as  
 10 prescribed in this section on and after his or her attainment date  
 11 until termination of employment. Beginning on the transition date,  
 12 a member described in subsections (2) to (6) who makes or is  
 13 considered to have made the alternative election under section  
 14 59(2) (a) shall continue to contribute the percentage of the  
 15 member's annual school fiscal year earned compensation to the  
 16 retirement system as prescribed in this section until termination  
 17 of employment. Beginning on the transition date, a member described  
 18 in subsections (2) to (6) who makes the alternative election under  
 19 section 59(2) (b) shall not contribute any percentage of the  
 20 member's annual school fiscal year earned compensation to the  
 21 retirement system under this section or section 43g.

22 **(8) A MEMBER WHO FIRST BECAME A MEMBER ON OR AFTER FEBRUARY 1,**  
 23 **2018 SHALL CONTRIBUTE HIS OR HER NORMAL COST CONTRIBUTION AMOUNTS**  
 24 **TO THE MEMBER INVESTMENT PLAN AS DESCRIBED IN SECTION 41B(3) .**

25 **Sec. 69. (1) As—UNTIL SEPTEMBER 29, 2017 AT 5 P.M. EASTERN**  
 26 **DAYLIGHT SAVING TIME, AS** a condition for granting membership or  
 27 prior service credit under this act for out of system public



1 education service, a member shall ~~pay~~ **MEET BOTH OF THE FOLLOWING**  
 2 **REQUIREMENTS:**

3 **(A) PAY** to the retirement system an amount equal to the amount  
 4 the member would have contributed ~~pursuant to~~ **UNDER** the schedule  
 5 governing member contributions in effect at the time of that  
 6 service had the service been performed under this act or former Act  
 7 No. 136 of the Public Acts of 1945 **PA 136**, together with regular  
 8 interest from the end of the school fiscal year in which service  
 9 was performed to the semiannual anniversary of the date following  
 10 the payment. ~~, and shall have~~

11 **(B) HAVE** 5 years of reporting unit service credit under this  
 12 act or former Act No. 136 of the Public Acts of 1945 **PA 136**,  
 13 following the out of system public education service.

14 (2) A member ~~shall~~ **IS** not ~~be~~ entitled to a retirement  
 15 allowance based on out of system public education service that was  
 16 performed after July 1, 1974, ~~until~~ **UNLESS** the member ~~pays into the~~  
 17 ~~retirement system for that~~ **MEETS BOTH OF THE FOLLOWING**

18 **REQUIREMENTS:**

19 **(A) BEFORE SEPTEMBER 29, 2017 AT 5 P.M. EASTERN DAYLIGHT**  
 20 **SAVING TIME, INITIATES A service CREDIT PURCHASE FOR THAT SERVICE**  
 21 **IN** an amount equal to 5% of the member's full-time or equated full-  
 22 time compensation earned in the school fiscal year before the  
 23 school fiscal year in which the application to purchase and payment  
 24 for the service credit is made, multiplied by the years of that  
 25 service the member elects to purchase. ~~and unless that~~

26 **(B) THAT** service is followed by 5 years of reporting unit  
 27 service credit under this act.



1 (3) For the purposes of computing payment under this section,  
2 the compensation amount used ~~shall~~**MUST** not be less than the  
3 highest school fiscal year compensation previously earned by the  
4 member. If the compensation amount used for computing payment under  
5 this section exceeds the member's final average compensation  
6 determined at the time of retirement, the payment required under  
7 this section ~~shall~~**MUST** be recomputed using the member's final  
8 average compensation and a refund ~~shall~~**MUST** be made based ~~upon~~**ON**  
9 the recomputation. Credit provided by this section ~~shall~~**MUST** not  
10 be used in satisfying the minimum of 10 years of service credit  
11 required under this act for a retirement allowance. A person who  
12 had employment with a community mental health service program as  
13 described in section 6(2) ~~shall~~**IS** not ~~be~~ subject to the minimum of  
14 10 years of service credit, if the other requirements of this  
15 section are met.

16 (4) A member ~~shall~~**MUST** not receive more than 15 years of out  
17 of system public education service. A member ~~shall~~**MUST** not receive  
18 more out of system public education service than service performed  
19 under this act or former ~~Act No. 136 of the Public Acts of 1945~~ **PA**  
20 **136**, unless, before July 1, 1974, the member applied for out of  
21 system public education service credit based ~~upon~~**ON** payment of  
22 contributions for that service credit as required under former ~~Act~~  
23 ~~No. 136 of the Public Acts of 1945~~ **PA 136**. The total out of system  
24 public education service credited ~~shall~~**MUST** be used to compute the  
25 member's retirement allowance if the minimum service requirements  
26 performed under this act or former ~~Act No. 136 of the Public Acts~~  
27 ~~of 1945~~ **PA 136** are met.



1 (5) If a member who made payment for out of system public  
 2 education service dies and a retirement allowance beneficiary has  
 3 not been designated, or if the member withdraws from service before  
 4 his or her retirement becomes effective, the payment made by the  
 5 member ~~shall~~**UNDER THIS SECTION MUST** be refunded to the member or  
 6 to the member's refund beneficiary ~~upon~~**ON** request.

7 (6) Out of system public education service ~~shall~~**IS** not be  
 8 creditable toward retirement under this act if the member is or  
 9 will be receiving a retirement allowance for the same service from  
 10 another retirement system.

11 (7) Out of system public education service ~~shall~~**IS** not be  
 12 creditable under this act unless similar service performed in a  
 13 reporting unit would be creditable.

14 (8) ~~Before January 31, 1991, a member may elect to purchase~~  
 15 ~~service credit as an elementary or secondary teacher at a United~~  
 16 ~~States armed forces military base in the United States or a foreign~~  
 17 ~~country upon payment to the retirement board of the actuarial~~  
 18 ~~cost.~~**AFTER SEPTEMBER 29, 2017 AT 5 P.M. EASTERN DAYLIGHT SAVING**  
 19 **TIME, A MEMBER IS NOT ELIGIBLE TO INITIATE SERVICE CREDIT PURCHASE**  
 20 **UNDER THIS SECTION.**

21 Sec. 69c. (1) ~~A~~**UNTIL SEPTEMBER 29, 2017 AT 5 P.M. EASTERN**  
 22 **DAYLIGHT SAVING TIME, A** member may elect to purchase service credit  
 23 for service performed as an employee in a nonpublic elementary or  
 24 secondary educational institution or a nonpublic 2- or 4-year  
 25 institution of higher education in this state, in other states of  
 26 the United States, or in the territorial possessions of the United  
 27 States ~~upon~~**ON** request and presentation of documentation of the





1 employment rendered that is verifiable from official employment or  
 2 payroll records or other acceptable documentation as determined by  
 3 the retirement board, and ~~upon~~**ON** payment to the retirement system  
 4 of the actuarial cost.

5 (2) Before January 31, 1991, a member may elect to purchase  
 6 service credit for service performed as an employee in a foreign  
 7 country at a school for United States personnel or dependents of  
 8 the United States military or United States department of state  
 9 personnel; service performed as a full-time teacher with the job  
 10 corps created pursuant to section 422 of part B of title IV of the  
 11 job training partnership act, Public Law 97-300, ~~29 U.S.C. 1692;~~  
 12 service performed as a teacher in a trust territory or former trust  
 13 territory of the United States; or service performed as a teacher  
 14 on an Indian reservation in this country; ~~upon~~**ON** request and  
 15 presentation of documentation of the employment rendered that is  
 16 verifiable from official employment or payroll records or other  
 17 acceptable documentation as determined by the retirement board, and  
 18 ~~upon~~**ON** payment to the retirement system of the actuarial cost.

19 (3) Service ~~shall~~**MUST** not be credited under this section  
 20 unless the service being purchased is followed by at least 5 years  
 21 of reporting unit service credit under this act or former ~~Act No.~~  
 22 ~~136 of the Public Acts of 1945~~ **PA 136**. Service purchased under this  
 23 section ~~shall~~**MUST** not be used to satisfy the minimum of 10 years  
 24 of service credit required to receive a retirement allowance under  
 25 this act. The total service credited under subsections (1) and (2)  
 26 ~~shall~~**MUST** not exceed 5 years.

27 (4) If a member who made payment for service under this



1 section dies and a retirement allowance beneficiary has not been  
 2 designated, or if the member withdraws from service before his or  
 3 her retirement becomes effective, the payment made by the member  
 4 shall ~~shall~~ **MUST** be refunded to the member or to the member's refund  
 5 beneficiary ~~upon~~ **ON** request.

6 (5) Service shall ~~shall~~ **MUST** not be credited under this section if  
 7 the member is or will be receiving a pension or annuity for the  
 8 same service from another retirement system.

9 ~~—— (6) A person who became a retirant with a retirement allowance~~  
 10 ~~effective date on or after January 1, 1988 and on or before~~  
 11 ~~December 21, 1988 shall be entitled to purchase service credit for~~  
 12 ~~service performed as an employee in a nonpublic elementary or~~  
 13 ~~secondary educational institution or a nonpublic 2- or 4-year~~  
 14 ~~institution of higher education as provided by this section.~~  
 15 ~~Service credit purchased pursuant to this subsection shall be~~  
 16 ~~purchased before July 1, 1989, or the expiration of 6 months after~~  
 17 ~~December 21, 1988, whichever is later. The monthly retirement~~  
 18 ~~allowance of a retirant entitled to purchase service credit under~~  
 19 ~~this subsection shall be recomputed based upon the additional~~  
 20 ~~service credit. The recomputed monthly amount shall be payable~~  
 21 ~~beginning on the first day of the month following the month in~~  
 22 ~~which payment is received by the retirement system.~~

23 **(6) AFTER SEPTEMBER 29, 2017 AT 5 P.M. EASTERN DAYLIGHT SAVING**  
 24 **TIME, A MEMBER IS NOT ELIGIBLE TO INITIATE A SERVICE CREDIT**  
 25 **PURCHASE UNDER THIS SECTION.**

26 (7) As used in this section:

27 (a) "Nonpublic elementary or secondary educational



1 institution" means an institution that offers or provides an  
 2 organized course of academic study primarily oriented toward the  
 3 awarding of high school diplomas. Nonpublic elementary or secondary  
 4 educational institution does not include a proprietary school.

5 (b) "Nonpublic 2- or 4-year institution of higher education"  
 6 means an institution that offers an organized course of academic  
 7 study primarily oriented toward the awarding of associate,  
 8 baccalaureate, master's, doctoral, or other academic degrees.  
 9 Nonpublic 2- or 4-year institution of higher education does not  
 10 include a proprietary school.

11 (c) "Proprietary school" means a school that uses a certain  
 12 plan or method to teach a trade, occupation, or vocation for a  
 13 consideration, reward, or promise. Proprietary school includes, but  
 14 is not limited to, a private business, trade, or home study school.

15 Sec. 69f. (1) ~~A~~ **UNTIL SEPTEMBER 29, 2017 AT 5 P.M. EASTERN**  
 16 **DAYLIGHT SAVING TIME, A** member may elect to purchase not more than  
 17 5 years of service credit less the number of years of service  
 18 credit purchased under sections 6(2)(c), (d), (e), and (f), 64(3),  
 19 (4), and (5), ~~69a, 69b, AND 69c(2), 69d, 69e, 74a, 74b, 77, and 78,~~  
 20 ~~upon~~ **OR FORMER SECTIONS 69A, 69B, 69D, 69E, 74A, 74B, 77, AND 78,**  
 21 **ON** request and payment to the retirement system of the actuarial  
 22 cost.

23 (2) Service credit purchased under this section ~~may~~ **MUST** not  
 24 be used to satisfy the minimum of 10 years of service credit  
 25 required to receive a retirement allowance under this act.

26 (3) Service credit purchased under this section ~~shall~~ **MUST** not  
 27 be used to satisfy the service credit requirement set forth in



1 section 81(1)(a) for a retirement allowance paid ~~prior to~~ **BEFORE**  
 2 age 46 as provided by section 43b(a).

3 (4) If a member who made payment for service under this  
 4 section dies and a retirement allowance is not payable, or if the  
 5 member withdraws from service and a retirement allowance is not  
 6 payable, the payment made by the member ~~shall~~ **MUST** be refunded to  
 7 the member or to the member's refund beneficiary upon request.

8 **(5) AFTER SEPTEMBER 29, 2017 AT 5 P.M. EASTERN DAYLIGHT SAVING**  
 9 **TIME, A MEMBER IS NOT ELIGIBLE TO INITIATE A SERVICE CREDIT**  
 10 **PURCHASE UNDER THIS SECTION.**

11 Sec. 70. (1) ~~As~~ **UNTIL SEPTEMBER 29, 2017 AT 5 P.M. EASTERN**  
 12 **DAYLIGHT SAVING TIME, AS** a condition for granting membership or  
 13 prior service credit under this act for state of Michigan service,  
 14 a member shall ~~pay~~ **MEET BOTH OF THE FOLLOWING REQUIREMENTS:**

15 **(A) PAY** to the retirement system an amount equal to the amount  
 16 the member would have contributed under the contributory plan for  
 17 service performed before July 1, 1977 ~~pursuant to~~ **UNDER** the  
 18 schedule governing member contributions in effect at the time of  
 19 that service had the service been performed under this act or  
 20 former ~~Act No. 136 of the Public Acts of 1945~~ **PA 136**, together with  
 21 regular interest from the end of the school fiscal year in which  
 22 the service was performed to the semiannual anniversary of the date  
 23 following payment. ~~, and shall relinquish~~

24 **(B) RELINQUISH** all rights to retirement under the state  
 25 employees' retirement act, ~~Act No. 240 of the Public Acts of 1943,~~  
 26 ~~as amended, being sections 38.1 to 38.47 of the Michigan Compiled~~  
 27 ~~Laws. A 1943 PA 240, MCL 38.1 TO 38.69. UNTIL SEPTEMBER 29, 2017 AT~~



1 **5 P.M. EASTERN DAYLIGHT SAVING TIME, A** member ~~shall not~~ **IS ENTITLED**  
 2 **TO** receive benefits ~~pursuant to~~ **UNDER** sections 43b and 43c for  
 3 service performed on or after January 1, 1987 ~~until~~ **IF** the member  
 4 pays the difference between the actuarial equivalent of the  
 5 benefits provided by sections 43b and 43c and by the state  
 6 employees' retirement act, ~~Act No. 240 of the Public Acts of~~  
 7 **1943-1943 PA 240, MCL 38.1 TO 38.69.**

8 (2) Credit for service performed as a state employee under the  
 9 state employees' retirement act, ~~Act No. 240 of the Public Acts of~~  
 10 ~~1943, as amended, shall~~ **1943 PA 240, MCL 38.1 TO 38.69, MUST** be on  
 11 the same basis for eligibility in all respects ~~,~~ for any form of  
 12 retirement provided in this act as if the service were performed in  
 13 a reporting unit under this act.

14 (3) ~~A~~ **UNTIL SEPTEMBER 29, 2017 AT 5 P.M. EASTERN DAYLIGHT**  
 15 **SAVING TIME, A** former member who on or before July 1, 1974, was  
 16 employed in the state classified or unclassified service, whose  
 17 membership was transferred to the state employees' retirement  
 18 system under the state employees' retirement act, ~~Act No. 240 of~~  
 19 ~~the Public Acts of 1943, as amended,~~ **1943 PA 240, MCL 38.1 TO**  
 20 **38.69,** and who again became a member of the retirement system  
 21 created under former ~~Act No. 136 of the Public Acts of~~ **1945 PA 136**  
 22 or becomes a member of the retirement system created under this  
 23 act, ~~shall be~~ **IS** entitled to petition the retirement system in  
 24 writing for a transfer of the member's accumulated contributions,  
 25 including interest, and service standing to the member's credit  
 26 with the state employees' retirement system to this retirement  
 27 system. ~~Upon~~ **ON** receipt of the member's petition, service standing



1 to the member's credit, accumulated contributions, and interest  
 2 ~~shall~~ **MUST** be transferred from the employee's savings fund created  
 3 under the state employees' retirement act, ~~Act No. 240 of the~~  
 4 ~~Public Acts of 1943, as amended, 1943 PA 240, MCL 38.1 TO 38.69,~~ to  
 5 the reserve for employee contributions of this retirement system. A  
 6 ~~person~~ **AN INDIVIDUAL** whose membership service and accumulated  
 7 contributions are transferred back to this retirement system  
 8 immediately shall have the transferred service credit recognized by  
 9 the retirement system on the same basis as if the ~~person~~ **INDIVIDUAL**  
 10 continuously had been a member of the retirement system.

11 (4) If a member who made payment for state of Michigan service  
 12 dies and a retirement allowance beneficiary has not been  
 13 designated, or withdraws from service before his or her retirement  
 14 becomes effective, the payment made by the member ~~shall~~ **MUST** be  
 15 refunded to the member or to the member's refund beneficiary ~~upon~~  
 16 **ON** request.

17 (5) **AFTER SEPTEMBER 29, 2017 AT 5 P.M. EASTERN DAYLIGHT SAVING**  
 18 **TIME, A MEMBER IS NOT ELIGIBLE TO INITIATE A SERVICE CREDIT**  
 19 **PURCHASE UNDER THIS SECTION.**

20 Sec. 71. (1) ~~The~~ **UNTIL SEPTEMBER 29, 2017 AT 5 P.M. EASTERN**  
 21 **DAYLIGHT SAVING TIME, THE** retirement board shall grant service  
 22 credit for the time a member is on a sabbatical leave authorized by  
 23 a reporting unit, if the member returns to regular employment with  
 24 the same reporting unit and acquires 1 year or more of subsequent  
 25 service credit with that same reporting unit and if the member  
 26 acquired 5 or more years of credited service with the reporting  
 27 unit immediately before the sabbatical leave.



1 (2) If the sabbatical leave described in subsection (1) is  
2 granted before July 1, 1981, the reporting unit, if the reporting  
3 unit had a noncontributory plan at the time the sabbatical leave is  
4 granted, or the member, if the reporting unit has a contributory  
5 plan at the time the sabbatical leave is granted, shall pay to the  
6 system for each year of sabbatical leave credit an amount equal to  
7 5% of the member's compensation earned in the school fiscal year  
8 immediately before the school fiscal year in which the sabbatical  
9 leave is granted, together with regular interest from the end of  
10 the school fiscal year in which the sabbatical leave was or is  
11 granted to the earlier of the following dates following the date of  
12 payment, the first day of the school fiscal year beginning after  
13 the date of payment or the first day of the seventh month of the  
14 school fiscal year in which the payment is made. If the reporting  
15 unit makes the payment required by this subsection, the reporting  
16 unit also shall pay the required interest. If the member makes the  
17 payment required by this subsection, the member also shall pay the  
18 required interest.

19 (3) If the sabbatical leave described in subsection (1) is  
20 granted after June 30, 1981, the member shall pay an amount equal  
21 to 5% of the member's full-time or equated full-time compensation  
22 earned in the school fiscal year immediately before the school  
23 fiscal year in which payment is made for each year of service  
24 credit the member elects to purchase. In computing payment under  
25 this subsection, the compensation amount used, except as otherwise  
26 provided in this subsection, ~~shall~~ **MUST** not be less than the  
27 highest school fiscal year compensation the member earned from the



1 reporting unit that granted the sabbatical leave. If the  
2 compensation amount used for computing payment under this  
3 subsection exceeds the member's final average compensation  
4 determined at the time of retirement, the payment required under  
5 this subsection ~~shall~~**MUST** be recomputed using the member's final  
6 average compensation and a refund ~~shall~~**MUST** be made based ~~upon~~**ON**  
7 the recomputation.

8 (4) If, before October 31, 1980, either the reporting unit or  
9 the member has contributed 5% of the member's compensation for the  
10 school fiscal year in which the sabbatical leave was granted in  
11 order to purchase service credit for that sabbatical leave, a  
12 further payment for the purchase of service credit for that  
13 sabbatical leave shall not be required. If a member has paid the  
14 amount required under subsection (2) for the purchase of service  
15 credit for sabbatical leave, but later receives a refund of that  
16 amount, the member, not the reporting unit, shall repay the amount  
17 with regular interest as required by subsection (2) if the member  
18 elects to purchase service credit for the sabbatical leave.

19 (5) Effective October 1, 1981, the retirement board shall  
20 grant service credit for the time a member is on either an employee  
21 organization professional services leave or employee organization  
22 professional services released time authorized by a reporting unit  
23 if all of the following conditions are satisfied, as applicable:

24 (a) For a member who is on either a professional services  
25 leave or professional services released time that first began  
26 before October 1, 1996, which leave or released time is renewed  
27 annually by the reporting unit, the member is included on the





1 reporting unit's reports required by section 42(6) and  
2 compensation, service, contribution, and other requirements are  
3 reported on the same basis as for those members of the reporting  
4 unit who were not granted an employee organization professional  
5 services leave or employee organization professional services  
6 released time.

7 (b) For a member who is on either a professional services  
8 leave or professional services released time, which leave or  
9 released time does not meet the requirements of subdivision (a),  
10 the member is included on the reporting unit's reports in the  
11 manner required by subdivision (a), except that compensation is  
12 reported at the rate of compensation paid to the member by the  
13 reporting unit immediately preceding the date the member commenced  
14 the professional services leave or professional services released  
15 time along with the normal and customary compensation increases  
16 that would have been paid to the member by the reporting unit had  
17 the member remained in the same position held at the reporting unit  
18 immediately preceding the date the member commenced the leave or  
19 released time. However, if the member was not working a full 12-  
20 month period for the reporting unit immediately preceding the date  
21 the member commenced the professional services leave or  
22 professional services released time and is working a full 12-month  
23 period for the public school employee organization, the rate of  
24 compensation paid to the member by the reporting unit immediately  
25 preceding the date the member commenced the leave or released time  
26 may be increased proportionately to reflect the additional time  
27 worked for the public school employee organization. That adjusted



1 compensation, along with the normal and customary compensation  
2 increases otherwise allowed in this subdivision, ~~shall~~**MUST** then be  
3 reported as required in this subdivision.

4 (c) For a member who is on either a professional services  
5 leave or professional services released time that first began  
6 before October 1, 1996, which leave or released time is renewed  
7 annually by the reporting unit, the reporting unit remits the  
8 amount required by section 42 and the percentage of aggregate  
9 annual compensation provided from the state school aid fund for  
10 current service, if any, the percentage determined for unfunded  
11 accrued service as required by section 41, and the employer's share  
12 of social security contributions if the reporting unit is  
13 responsible for remitting the employee's share of social security  
14 contributions.

15 (d) For a member who is on either a professional services  
16 leave or professional services released time, which professional  
17 services leave or professional services released time does not meet  
18 the requirements of subdivision (c), the reporting unit remits the  
19 amounts required by subdivision (c) based ~~upon~~**ON** the rate of  
20 compensation paid to the member by the reporting unit immediately  
21 preceding the date the member commenced the professional services  
22 leave or professional services released time along with the normal  
23 and customary compensation increases that would have been paid to  
24 the member by the reporting unit had the member remained in the  
25 same position held at the reporting unit immediately preceding the  
26 date the member commenced the leave or released time. However, if  
27 the member was not working a full 12-month period for the reporting



1 unit immediately preceding the date the member commenced the  
 2 professional services leave or professional services released time  
 3 and is working a full 12-month period for the public school  
 4 employee organization, the rate of compensation paid to the member  
 5 by the reporting unit immediately preceding the date the member  
 6 commenced the leave or released time may be increased  
 7 proportionately to reflect the additional time worked for the  
 8 public school employee organization. That adjusted compensation,  
 9 along with the normal and customary compensation increases  
 10 otherwise allowed in this subdivision, ~~shall~~**MUST** then be reported  
 11 as required in this subdivision.

12 (6) The reporting unit ~~shall~~**MUST** be reimbursed those sums  
 13 paid to the retirement board pursuant to ~~UNDER~~ subsection (5) by  
 14 the member or the public school employee organization on a current  
 15 basis. A member who has credited service as an employee of a school  
 16 district of the first class, as described in part 6 of the revised  
 17 school code, ~~Act No. 451 of the Public Acts of 1976, being sections~~  
 18 ~~380.401 to 380.485 of the Michigan Compiled Laws, 1976 PA 451, MCL~~  
 19 **380.401 TO 380.485**, for a leave of absence effective before October  
 20 1, 1981, shall continue to receive credit based ~~upon the provisions~~  
 21 ~~of~~**ON** the law of this state in effect at the time the leave of  
 22 absence was initially effective.

23 **(7) AFTER SEPTEMBER 29, 2017 AT 5 P.M. EASTERN DAYLIGHT SAVING**  
 24 **TIME, A MEMBER IS NOT ELIGIBLE TO INITIATE A SERVICE CREDIT**  
 25 **PURCHASE UNDER SUBSECTIONS (1) AND (3).**

26 Sec. 75. (1) ~~A~~**UNTIL SEPTEMBER 29, 2017 AT 5 P.M. EASTERN**  
 27 **DAYLIGHT SAVING TIME, A** member who left or leaves service as a



1 public school employee; who left or leaves out-of-system public  
2 education service; or a member of the state employees' retirement  
3 system under section 13 of the state employees' retirement act,  
4 1943 PA 240, MCL 38.13, who left or leaves service as a state  
5 employee for purposes of parental leave who subsequently becomes a  
6 member of this retirement system without other intervening  
7 employment of more than 20 hours per week for each week for which  
8 service credit was claimed may purchase service credit for the time  
9 period or periods during which the person was separated from  
10 service because of parental leave if the member satisfies the  
11 requirements of this section. The member shall submit an  
12 application as described in subsection (5) and shall pay the  
13 actuarial cost to the retirement system. The total service credited  
14 under this section ~~shall~~ **MUST** not exceed 5 years. A member  
15 requesting purchase of service credit under this section shall  
16 certify to the retirement system the purpose for which the member  
17 took leave or was separated from service as a public school  
18 employee; a person performing out-of-system public education  
19 service; or a member of the state employees' retirement system  
20 under section 13 of the state employees' retirement act, 1943 PA  
21 240, MCL 38.13.

22 (2) Service credit purchased under this section ~~may~~ **MUST** not  
23 be used to satisfy the minimum of 10 years of service credit  
24 required to receive a retirement allowance under this act.

25 (3) If a member who made payment under this section dies and a  
26 retirement allowance beneficiary has not been designated, or if the  
27 member leaves reporting unit service before his or her retirement



1 becomes effective, the payment made by the member ~~shall~~**MUST** be  
2 refunded ~~upon~~**ON** request to the member or to the member's refund  
3 beneficiary.

4 (4) A member who reduces hours of employment with a reporting  
5 unit for purposes of parental leave or a person who reduces hours  
6 of out of system public education service for purposes of parental  
7 leave and who subsequently becomes a member of ~~this~~**THE** retirement  
8 system may purchase service credit for those hours by which  
9 employment was reduced if all other requirements of this section  
10 are met.

11 (5) A member requesting purchase of service credit under this  
12 section shall submit an application as prescribed by the retirement  
13 system in which the member shall certify the time period claimed  
14 for parental leave and the purpose of the parental leave. If the  
15 request for purchase of service credit under this section is a  
16 result of leave taken to care for the member's child by birth or  
17 adoption, ~~then~~ the member also shall submit a certified copy of a  
18 birth certificate or adoption document from the appropriate court  
19 of jurisdiction.

20 (6) Parental leave is creditable under this act until the  
21 child, by birth or adoption, attains age 18 or is married,  
22 whichever occurs first.

23 **(7) AFTER SEPTEMBER 29, 2017 AT 5 P.M. EASTERN DAYLIGHT SAVING**  
24 **TIME, A MEMBER IS NOT ELIGIBLE TO INITIATE A SERVICE CREDIT**  
25 **PURCHASE UNDER THIS SECTION.**

26 **(8) ~~(7)~~**As used in this section, "parental leave" means either  
27 of the following:



1 (a) The presence of the member in the active participation or  
 2 supervision in the day-to-day, ongoing care or maintenance of his  
 3 or her child by birth or adoption, for which the member reduced or  
 4 eliminated the number of hours worked for ~~the~~**THIS** state, in out-  
 5 of-system public education service, or for the reporting unit in a  
 6 normal work time period.

7 (b) A member's pregnancy that occurred while a member, whether  
 8 brought to full term or not, childbirth, and recuperation, for  
 9 which the member reduced or eliminated the number of hours worked  
 10 for ~~the~~**THIS** state, in out-of-system public education service, or  
 11 for the reporting unit in a normal work time period.

12 **SEC. 79B. AS USED IN THIS ARTICLE, "INITIATE A SERVICE CREDIT**  
 13 **PURCHASE" MEANS TO COMPLETE PAYMENT OR TO ENTER INTO A TAX-DEFERRED**  
 14 **PAYMENT ARRANGEMENT IN A FORM AND MANNER PRESCRIBED BY THE**  
 15 **RETIREMENT SYSTEM.**

16 Sec. 81c. (1) A member who first becomes a member on or after  
 17 July 1, 2010 who no longer is working as a public school employee  
 18 or in any other capacity for which service credit performed in this  
 19 state is allowed under this act, ~~upon~~**ON** the member's written  
 20 application to the retirement system, ~~shall be~~**IS** entitled to a  
 21 retirement allowance provided for in section 84(1) if the member is  
 22 60 years of age or older and has accumulated 10 or more years of  
 23 credited service pursuant to section 68 as a public school employee  
 24 **AND HAS REACHED REGULAR RETIREMENT AGE.**

25 (2) The eligibility requirements of subsection (1) ~~shall~~**MUST**  
 26 not be modified as provided in section 43b.

27 (3) The reduction provided for in section 84(2) ~~shall~~**DOES** not



1 apply to ~~a person~~ **AN INDIVIDUAL** who retires pursuant to ~~UNDER~~ this  
2 section.

3 (4) Notwithstanding any other provision of this act, a member  
4 who first becomes a member on or after July 1, 2010 shall not  
5 purchase or transfer service credit under article 4 and shall not  
6 have any purchased or transferred service credit included in the  
7 calculation of a retirement allowance ~~upon~~ **ON** retirement.

8 (5) **BEGINNING OCTOBER 1, 2019 AND FOR EACH FISCAL YEAR IN**  
9 **WHICH AN EXPERIENCE INVESTIGATION STUDY IS COMPLETED UNDER SECTION**  
10 **41(16), IF THE MOST RECENT EXPERIENCE INVESTIGATION STUDY OF**  
11 **MORTALITY OF THE RETIREMENT SYSTEM USING A 65-YEAR-OLD BASED ON A**  
12 **50-50 MALE-FEMALE BLEND SHOWS AN INCREASE OF 1 OR MORE YEARS FROM**  
13 **THE PREVIOUS EXPERIENCE INVESTIGATION STUDY OF MORTALITY, THE**  
14 **RETIREMENT BOARD, IN CONSULTATION WITH THE ACTUARY AND THE**  
15 **DEPARTMENT, SHALL INCREASE THE REGULAR RETIREMENT AGE BY AT LEAST 1**  
16 **YEAR UP TO THE TOTAL INCREASE IN WHOLE-YEAR INCREMENTS UNLESS THE**  
17 **MOST RECENT ACTUARIAL FUNDED RATIO FOR THE BENEFITS FUNDED UNDER**  
18 **SECTION 41B(3) IS GREATER THAN 100% AFTER ACCOUNTING FOR AN**  
19 **INCREASE IN MORTALITY AS REFLECTED IN THE EXPERIENCE INVESTIGATION**  
20 **STUDY. ANY ADJUSTMENT TO THE REGULAR RETIREMENT AGE BY THE**  
21 **RETIREMENT BOARD MUST TAKE PLACE WITHIN 12 MONTHS AFTER THE**  
22 **RETIREMENT BOARD'S ADOPTION OF THE MOST RECENT EXPERIENCE**  
23 **INVESTIGATION STUDY ON AN EFFECTIVE DATE AS DETERMINED BY THE**  
24 **RETIREMENT BOARD. ANY REQUIRED INCREASE TO THE REGULAR RETIREMENT**  
25 **AGE UNDER THIS SUBSECTION MUST TAKE INTO ACCOUNT THE CUMULATIVE**  
26 **INCREASE IN MORTALITY RELATIVE TO THE EXPERIENCE INVESTIGATION**  
27 **STUDY COVERING THE PERIOD 2012 THROUGH 2017, LESS ANY ACTUAL**



1 INCREASE ALREADY TAKEN INTO ACCOUNT IN A PREVIOUS INCREASE TO THE  
 2 REGULAR RETIREMENT AGE. AN ADJUSTMENT TO THE REGULAR RETIREMENT AGE  
 3 UNDER THIS SUBSECTION DOES NOT APPLY TO A MEMBER WHO, ON THE  
 4 EFFECTIVE DATE OF THE INCREASE, IS WITHIN 5 YEARS OF THE THEN  
 5 CURRENT REGULAR RETIREMENT AGE. THE RETIREMENT BOARD MAY  
 6 ADDITIONALLY EXCLUDE MEMBERS WHO, ON THE EFFECTIVE DATE OF THE  
 7 INCREASE, ARE WITHIN BETWEEN 5 AND 8 YEARS OF THE THEN CURRENT  
 8 REGULAR RETIREMENT AGE.

9 (6) AS USED IN THIS SECTION, "REGULAR RETIREMENT AGE" MEANS  
 10 THE FOLLOWING:

11 (A) FOR A MEMBER WHO FIRST BECOMES A MEMBER ON OR AFTER JULY  
 12 1, 2010 AND BEFORE FEBRUARY 1, 2018, 60 YEARS OF AGE AND IS NOT  
 13 SUBJECT TO INCREASE AS PROVIDED UNDER SUBSECTION (5).

14 (B) SUBJECT TO SUBSECTION (5), FOR A MEMBER WHO FIRST BECOMES  
 15 A MEMBER ON OR AFTER FEBRUARY 1, 2018, 60 YEARS OF AGE.

16 Sec. 81d. (1) ~~The~~ EXCEPT AS PROVIDED IN SUBSECTION (7), THE  
 17 retirement system shall permit each qualified participant who first  
 18 becomes a qualified participant and first works for a reporting  
 19 unit on or after September 4, 2012 to make an election to not  
 20 become a member of Tier 1 and become only a qualified participant  
 21 in Tier 2.

22 (2) The retirement system shall determine a method of  
 23 accepting elections under subsection (1) and reporting units shall  
 24 secure those elections during the period beginning on the date of  
 25 the individual's employment and ending ~~upon~~ ON the expiration of 75  
 26 days from the individual's first payroll date. An election under  
 27 subsection (1) is irrevocable. **THE RETIREMENT SYSTEM SHALL PROVIDE**





1 A FORM ON WHICH EACH QUALIFIED PARTICIPANT WHO FIRST BECOMES A  
 2 QUALIFIED PARTICIPANT AND FIRST WORKS FOR A REPORTING UNIT ON OR  
 3 AFTER FEBRUARY 1, 2018 MAY MAKE AN ELECTION UNDER SUBSECTION (1).  
 4 THE FORM DESCRIBED IN THIS SUBSECTION MUST BE ACCOMPANIED BY A  
 5 DESCRIPTION OF THE BENEFIT OPTIONS. THE FORM MUST INCLUDE AN  
 6 ACKNOWLEDGMENT THAT THE QUALIFIED PARTICIPANT HAS RECEIVED THE  
 7 DESCRIPTION OF THE BENEFIT OPTIONS.

8 (3) ~~An individual~~ A QUALIFIED PARTICIPANT WHO FIRST BECOMES A  
 9 QUALIFIED PARTICIPANT AND FIRST WORKS FOR A REPORTING UNIT ON OR  
 10 AFTER SEPTEMBER 4, 2012 AND BEFORE FEBRUARY 1, 2018 who does not  
 11 make an election UNDER SUBSECTION (1) for any reason on or before  
 12 the close of the election period is considered to have made an  
 13 election to become a member of Tier 1 and is subject to all of the  
 14 following as of the date of his or her employment:

15 (a) He or she is eligible to accrue any service credit or  
 16 qualify for any retirement allowance under Tier 1 under the terms  
 17 as provided in section 81c.

18 (b) He or she is also a qualified participant under Tier 2.

19 (4) A QUALIFIED PARTICIPANT WHO FIRST BECOMES A QUALIFIED  
 20 PARTICIPANT AND FIRST WORKS FOR A REPORTING UNIT ON OR AFTER  
 21 FEBRUARY 1, 2018 WHO DOES NOT MAKE AN ELECTION FOR ANY REASON ON OR  
 22 BEFORE THE CLOSE OF THE ELECTION PERIOD IS CONSIDERED TO HAVE MADE  
 23 AN ELECTION TO BECOME ONLY A QUALIFIED PARTICIPANT IN TIER 2.

24 (5) ~~(4)~~—An individual who makes the election under subsection  
 25 (1) on or before the close of the election period OR IS A QUALIFIED  
 26 PARTICIPANT DESCRIBED IN SUBSECTION (4) is considered to have made  
 27 an election to not become a member of Tier 1 and is subject to all



1 of the following as of the date of his or her employment:

2 (a) He or she is not eligible to accrue any service credit or  
3 qualify for any retirement allowance under Tier 1 under the terms  
4 as provided in section 81c.

5 (b) He or she is only a qualified participant under Tier 2.

6 **(6)** ~~(5)~~—The retirement system shall collect from ~~the~~**AN**  
7 individual **DESCRIBED IN SUBSECTION (1)** all amounts required under  
8 sections 43a and 131(2) and shall collect all required employer  
9 contributions required under Tier 1 from his or her date of  
10 employment. If an individual makes a valid election under  
11 subsection (1) to not become a member of Tier 1 **OR IS A QUALIFIED**  
12 **PARTICIPANT UNDER SUBSECTION (4)**, the retirement system shall  
13 determine and implement a method to reconcile employer and employee  
14 contributions to be deposited to Tier 2, and any such employee  
15 contributions will be considered to be elective contributions under  
16 section 131.

17 **(7) A QUALIFIED PARTICIPANT WHO FIRST BECOMES A QUALIFIED**  
18 **PARTICIPANT AND FIRST WORKS FOR A REPORTING UNIT FOLLOWING THE**  
19 **EFFECTIVE DATE OF THE QUALIFYING EVENT IS ONLY A TIER 2 QUALIFIED**  
20 **PARTICIPANT AND IS CONSIDERED TO HAVE MADE AN ELECTION TO BECOME**  
21 **ONLY A QUALIFIED PARTICIPANT IN TIER 2. AS USED IN THIS SUBSECTION:**

22 **(A) "EFFECTIVE DATE OF THE QUALIFYING EVENT" MEANS 12 MONTHS**  
23 **AFTER THE DATE THAT THE RETIREMENT BOARD RECEIVES THE VALUATION**  
24 **REPORT SHOWING THAT THE QUALIFYING EVENT HAS OCCURRED.**

25 **(B) "QUALIFYING EVENT" MEANS THE DATE ON WHICH THE ACTUARIAL**  
26 **FUNDED RATIO FOR THE PLAN FOR WHICH THE SEPARATE CONTRIBUTION RATE**  
27 **IS CALCULATED UNDER SECTION 41B(2) FALLS BELOW 85% FOR 2**



1 CONSECUTIVE YEARS, BASED ON THE ACTUARIAL FUNDED RATIO USING 5-YEAR  
2 SMOOTHING OF INVESTMENT RETURNS. FOR PURPOSES OF VALUATION UNDER  
3 THIS SUBDIVISION, THE QUALIFYING EVENT DOES NOT OCCUR IF EITHER OF  
4 THE FOLLOWING APPLIES:

5 (i) THE ACTUARIAL FUNDED RATIO FALLS BELOW 85% BUT WOULD NOT  
6 HAVE FALLEN BELOW 85% BUT FOR THE FAILURE OF THE EMPLOYER OR THIS  
7 STATE TO MAKE A REQUIRED CONTRIBUTION AS CALCULATED UNDER SECTION  
8 41B.

9 (ii) THIS STATE MAKES AN APPROPRIATION TO THE PLAN DESCRIBED  
10 UNDER THIS SUBDIVISION THAT INCREASES THE VALUATION AS DESCRIBED  
11 UNDER THIS SUBSECTION TO 85% OR HIGHER.

12 SEC. 92C. (1) THERE IS APPROPRIATED FOR THE FISCAL YEAR ENDING  
13 SEPTEMBER 30, 2017, \$5,000,000.00 TO THE OFFICE OF RETIREMENT  
14 SERVICES IN THE DEPARTMENT FOR ADMINISTRATION OF THE CHANGES UNDER  
15 THE AMENDATORY ACT THAT ADDED THIS SECTION.

16 (2) THE APPROPRIATION AUTHORIZED IN SUBSECTION (1) IS A WORK  
17 PROJECT APPROPRIATION, AND ANY UNENCUMBERED OR UNALLOTTED FUNDS ARE  
18 CARRIED FORWARD INTO THE FOLLOWING FISCAL YEAR. THE FOLLOWING IS IN  
19 COMPLIANCE WITH SECTION 451A(1) OF THE MANAGEMENT AND BUDGET ACT,  
20 1984 PA 431, MCL 18.1451A:

21 (A) THE PURPOSE OF THE PROJECT IS TO ADMINISTER CHANGES UNDER  
22 THE AMENDATORY ACT THAT ADDED THIS SECTION.

23 (B) THE WORK PROJECT WILL BE ACCOMPLISHED THROUGH A PLAN  
24 UTILIZING INTERAGENCY AGREEMENTS, EMPLOYEES, AND CONTRACTS.

25 (C) THE TOTAL ESTIMATED COMPLETION COST OF THE WORK PROJECT IS  
26 \$5,000,000.00.

27 (D) THE ESTIMATED COMPLETION DATE FOR THE WORK PROJECT IS



1 **SEPTEMBER 30, 2018.**

2       Sec. 108. (1) This section is enacted pursuant to federal law  
3 that imposes certain administrative requirements and benefit  
4 limitations for qualified governmental plans. This state intends  
5 that the retirement system be a qualified pension plan created in  
6 trust under section 401 of the internal revenue code, 26 USC 401,  
7 and that the trust be an exempt organization under section 501 of  
8 the internal revenue code, 26 USC 501. The department shall  
9 administer the retirement system to fulfill this intent.

10       (2) The retirement system shall be administered in compliance  
11 with the provisions of section 415 of the internal revenue code, 26  
12 USC 415, and regulations under that section that are applicable to  
13 governmental plans and beginning January 1, 2010, applicable  
14 provisions of the final regulations issued by the internal revenue  
15 service on April 5, 2007. Employer-financed benefits provided by  
16 the retirement system under this act shall not exceed the  
17 applicable limitations set forth in section 415 of the internal  
18 revenue code, 26 USC 415, as adjusted by the commissioner of  
19 internal revenue under section 415(d) of the internal revenue code,  
20 26 USC 415, to reflect cost-of-living increases, and the retirement  
21 system shall adjust the benefits, including benefits payable to  
22 retirants and retirement allowance beneficiaries, subject to the  
23 limitation each calendar year to conform with the adjusted  
24 limitation. For purposes of section 415(b) of the internal revenue  
25 code, 26 USC 415, the applicable limitation shall apply to  
26 aggregated benefits received from all qualified pension plans for  
27 which the office of retirement services coordinates administration



1 of that limitation. If there is a conflict between this section and  
2 another section of this act, this section prevails.

3 (3) The assets of the retirement system shall be held in trust  
4 and invested for the sole purpose of meeting the legitimate  
5 obligations of the retirement system and shall not be used for any  
6 other purpose. The assets shall not be used for or diverted to a  
7 purpose other than for the exclusive benefit of the members,  
8 deferred members, retirants, and retirement allowance  
9 beneficiaries.

10 (4) The retirement system shall return post-tax member  
11 contributions made by a member and received by the retirement  
12 system to a member ~~upon~~**ON** retirement, pursuant to internal revenue  
13 service regulations and approved internal revenue service exclusion  
14 ratio tables.

15 (5) The required beginning date for retirement allowances and  
16 other distributions shall not be later than April 1 of the calendar  
17 year following the calendar year in which the employee attains age  
18 70-1/2 or April 1 of the calendar year following the calendar year  
19 in which the employee retires. The required minimum distribution  
20 requirements imposed by section 401(a)(9) of the internal revenue  
21 code, 26 USC 401, shall apply to this act and be administered in  
22 accordance with a reasonable and good faith interpretation of the  
23 required minimum distribution requirements for all years to which  
24 the required minimum distribution requirements apply to the act.

25 (6) If the retirement system is terminated, the interest of  
26 the members, deferred members, retirants, and retirement allowance  
27 beneficiaries in the retirement system is nonforfeitable to the



1 extent funded as described in section 411(d)(3) of the internal  
 2 revenue code, 26 USC 411, and the related internal revenue service  
 3 regulations applicable to governmental plans.

4 (7) Notwithstanding any other provision of this act to the  
 5 contrary that would limit a distributee's election under this act,  
 6 a distributee may elect, at the time and in the manner prescribed  
 7 by the retirement board, to have any portion of an eligible  
 8 rollover distribution paid directly to an eligible retirement plan  
 9 specified by the distributee in a direct rollover. This subsection  
 10 applies to distributions made on or after January 1, 1993.  
 11 Beginning October 1, 2010, a nonspouse beneficiary may elect to  
 12 have any portion of an amount payable under this act that is an  
 13 eligible rollover distribution treated as a direct rollover that  
 14 will be paid in a direct trustee-to-trustee transfer to an  
 15 individual retirement account or individual retirement annuity  
 16 described in section 408(a) or (b) of the internal revenue code, 26  
 17 USC 408, that is established for the purpose of receiving a  
 18 distribution on behalf of the beneficiary and that will be treated  
 19 as an inherited individual retirement account or individual  
 20 retirement annuity pursuant to section 402(c)(11) of the internal  
 21 revenue code, 26 USC 402.

22 (8) For purposes of determining actuarial equivalent  
 23 retirement allowances under sections 45 and 85(1)(b), (1)(c),  
 24 (1)(d), and (2), the actuarially assumed interest rate shall be ~~8%~~  
 25 ~~with utilization of the 1983 group annuity and mortality table.~~  
 26 **DETERMINED BY THE DIRECTOR OF THE DEPARTMENT AND THE RETIREMENT**  
 27 **BOARD IN CONSULTATION WITH THE ACTUARY WITH UTILIZATION OF THE**



1 **MORTALITY TABLES ADOPTED BY THE DEPARTMENT AND THE RETIREMENT**  
2 **BOARD.**

3 (9) Notwithstanding any other provision of this act, the  
4 compensation of a member of the retirement system shall be taken  
5 into account for any year under the retirement system only to the  
6 extent that it does not exceed the compensation limit established  
7 in section 401(a)(17) of the internal revenue code, 26 USC 401, as  
8 adjusted by the commissioner of internal revenue. This subsection  
9 applies to any person who first becomes a member of the retirement  
10 system on or after October 1, 1996.

11 (10) Notwithstanding any other provision of this act,  
12 contributions, benefits, and service credit with respect to  
13 qualified military service will be provided under the retirement  
14 system in accordance with section 414(u) of the internal revenue  
15 code, 26 USC 414. This subsection applies to all qualified military  
16 service on or after December 12, 1994. Effective January 1, 2007,  
17 in accordance with section 401(a)(37) of the internal revenue code,  
18 26 USC 401, if a member dies while performing qualified military  
19 service, for purposes of determining any death benefits payable  
20 under this act, the member shall be treated as having resumed and  
21 then terminated employment on account of death.

22 Sec. 127. **(1)** Each qualified participant, former qualified  
23 participant, and refund beneficiary shall direct the investment of  
24 the individual's accumulated employer and employee contributions  
25 and earnings to 1 or more investment choices within available  
26 categories of investment provided by the department. The  
27 limitations on the percentage of total assets for investments



1 provided in the public employee retirement system investment act,  
 2 1965 PA 314, MCL 38.1132 to ~~38.1140m~~, **38.1141**, do not apply to Tier  
 3 2.

4 **(2) IN ADDITION TO THE CATEGORIES OF INVESTMENT PROVIDED BY**  
 5 **THE DEPARTMENT UNDER SUBSECTION (1), THE RETIREMENT SYSTEM SHALL**  
 6 **OFFER ACCESS TO 1 OR MORE FIXED ANNUITY OPTIONS AND 1 OR MORE**  
 7 **VARIABLE ANNUITY OPTIONS.**

8 Sec. 131. (1) This section is subject to the vesting  
 9 requirements of section 132.

10 (2) Unless a qualified participant who is also a member of  
 11 Tier 1 affirmatively elects not to contribute or elects to  
 12 contribute a lesser amount, the qualified participant who is also a  
 13 member of Tier 1 shall contribute 2% of his or her compensation to  
 14 his or her Tier 2 account. The qualified participant's employer  
 15 shall make a contribution to the qualified participant's Tier 2  
 16 account in an amount equal to 50% of the first 2% of compensation  
 17 contributed by the qualified participant under this subsection.

18 (3) A qualified participant may make contributions in addition  
 19 to contributions made under subsection (2) to his or her Tier 2  
 20 account as permitted by the department and the internal revenue  
 21 code.

22 (4) ~~Upon~~ **ON** the written determination of the director of the  
 23 office of retirement services, an employee of an employer that is  
 24 not a qualified participant may elect to make contributions to a  
 25 Tier 2 account as permitted by the department and the internal  
 26 revenue code. An employee as described in this subsection ~~shall be~~  
 27 **IS** treated as a qualified participant under this article for the





1 limited purposes of his or her Tier 2 account.

2 (5) ~~Upon~~**ON** the written determination of the director of the  
 3 office of retirement services, an employer may annually elect to  
 4 make additional matching contributions, including those in addition  
 5 to matching contributions made under subsections (2) and (6), to an  
 6 employee's Tier 2 account as permitted by the plan document and the  
 7 internal revenue code. Matching contributions under this subsection  
 8 ~~shall~~**MUST** be made in amounts equal to 50% of the contributions  
 9 made by the employee not to exceed the first 4% of contributions  
 10 made in whole percentages only, for any employee in addition to  
 11 amounts that are already matched under this section, if any.

12 (6) Except as otherwise provided in section 81d, unless a  
 13 qualified participant who is only a Tier 2 qualified participant  
 14 due to an election made under section 81d(1) affirmatively elects  
 15 not to contribute or elects to contribute a lesser amount, the  
 16 qualified participant shall contribute 6% of his or her  
 17 compensation to his or her Tier 2 account. ~~The~~**UNTIL JANUARY 31,**  
 18 **2018, THE** qualified participant's employer shall make a  
 19 contribution to the qualified participant's Tier 2 account in an  
 20 amount equal to 50% of the first 6% of compensation contributed by  
 21 the qualified participant under this subsection. **BEGINNING FEBRUARY**  
 22 **1, 2018, THE QUALIFIED PARTICIPANT'S EMPLOYER SHALL MAKE A**  
 23 **CONTRIBUTION TO THE QUALIFIED PARTICIPANT'S TIER 2 ACCOUNT IN AN**  
 24 **AMOUNT EQUAL TO 100% OF THE FIRST 3% OF COMPENSATION CONTRIBUTED BY**  
 25 **THE QUALIFIED PARTICIPANT UNDER THIS SUBSECTION. BEGINNING FEBRUARY**  
 26 **1, 2018, ALL CONTRIBUTIONS MADE BY AN EMPLOYER UNDER THIS**  
 27 **SUBSECTION MUST BE PAID BY APPROPRIATION FROM THE STATE SCHOOL AID**



1 FUND ESTABLISHED BY SECTION 11 OF ARTICLE IX OF THE STATE  
2 CONSTITUTION OF 1963, ASSUMING 100% PARTICIPATION BY ALL QUALIFIED  
3 PARTICIPANTS.

4 (7) FOR A QUALIFIED PARTICIPANT WHO IS ONLY A TIER 2 QUALIFIED  
5 PARTICIPANT UNDER SECTION 81D, BEGINNING WITH THE FIRST AVAILABLE  
6 PAY PERIOD AFTER OCTOBER 1, 2017, THE QUALIFIED PARTICIPANT'S  
7 EMPLOYER SHALL MAKE A CONTRIBUTION TO THE QUALIFIED PARTICIPANT'S  
8 TIER 2 ACCOUNT IN AN AMOUNT EQUAL TO 4% OF THE QUALIFIED  
9 PARTICIPANT'S COMPENSATION.

10 Sec. 131a. Tier 2 accounts are subject to the following terms  
11 and conditions:

12 (a) On or before January 1, 2013, the retirement system shall  
13 design an automatic enrollment feature that provides that unless a  
14 qualified participant who makes contributions under this act elects  
15 to contribute a lesser amount, the qualified participant shall  
16 contribute the amount required to qualify for all eligible matching  
17 contributions under this act. The retirement system shall implement  
18 this automatic enrollment feature on or after January 1, 2013, as  
19 determined by the retirement system.

20 (b) Employer matching contributions do not have to be made to  
21 the same plan or account to which the elective employee  
22 contributions were contributed as the basis for the matching  
23 contributions.

24 (c) Elective employee contributions shall not be used as the  
25 basis for more than an equivalent amount of employer matching  
26 contributions or, in the case of matching contributions under  
27 section 131(2), ~~and (6),~~ 50% of the employer matching



1 contributions.

2 (d) The retirement system shall design and implement a method  
3 to determine the proper allocation of employer matching  
4 contributions based on elective employee contributions as provided  
5 in this section.

