

Educator Workforce Budget Updates for Michigan School Business Officials

Office of Educator Excellence
Michigan Department of Education

Office of Educator Excellence: Workforce Areas



Related State Budget Investments

- FY 20 and earlier: \$0 in state school aid act to address teacher shortage
- FY21: \$5M for early career teacher retention bonuses
- FY22: Less than \$2M for grow-your-own programs
- FY23: \$575M for a range of efforts to address teacher shortage
- FY24: Over \$445M for a range of efforts to address teacher shortage

Highlights from FY 23 and FY 24 Budgets

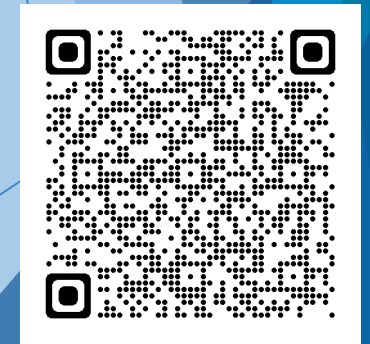
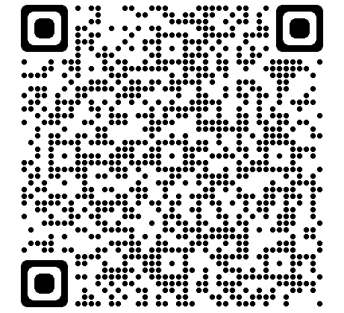
Goal 7: Increase the Numbers of Teachers
in Areas of Shortage

Organizational Support

- **Talent Together (\$10M and \$66.3M FY23 budget supplemental)**
 - Funding for teacher recruitment, development, and retention as part of a consortium of at least 45 ISDs
- **Teach for America (\$5M FY24)**
 - Funding to support Teach for America's TeachMichigan initiative for teacher recruitment, retention, development, innovation, and evaluation costs

Teacher Candidate Fellowships and Stipends

- **MI Future Educator Fellowship (\$25M FY23; \$25M FY24)**
 - \$10,000 scholarship for candidates enrolled in teacher preparation programs
- **MI Future Educator Student Teacher Stipend (\$50M FY23; \$50M FY24)**
 - \$9,600 stipend to support candidates participating in student teaching



Future Proud Michigan Educator

- **Grow Your Own (\$175M FY23)**
 - Grants to districts for a no-cost pathway to support staff to obtain certification and EXPLORE programming
- **Future PME Military Veterans (\$15M FY23)**
 - Grant to districts to pay for mentorship and salary for military veterans seeking educator certification



Other Financial Supports for Educator Recruitment

- **MTTC Fee Reimbursement (\$1M FY24)**
 - Reimbursement of test fee for individuals taking a test for the first time
- **Rural Educator Credentialing Hub (\$15M FY24)**
 - Grant to lead educator preparation provider to lead a pilot consortium to assist rural educators with “crossing the finish line” to certification



Student Loan Repayment

\$225M FY24

- \$200/month; \$400/month if band 6 of 31a
- Eligibility:
 - ✓ Enrolled in federal public service loan forgiveness program (FPSLFP)
 - ✓ Making payments toward FPSLFP
 - ✓ Employed in district or ISD in role working directly with PK-12 students (e.g., teacher, SSW, reading specialist)
- Application availability and technical assistance: late winter



National Board

\$5M FY24

1. Recognizes already board-certified teachers
 - ✓ \$4,000 to teachers with NBC; \$6,000 to those in Title I buildings
 - ✓ Must hold: 1) NBC by Jan 1, 2024 and 2) valid or expired teaching certificate
 - ✓ Must be: 1) employed by district or ISD as a teacher and 2) teach at least 50% of the full-time hours
2. Encourages board certification
 - ✓ Teach in Title I school
 - ✓ Hold valid or expired MI teaching certificate
 - ✓ First time candidate for NBC



Mentoring and Induction

50M FY24

1. **Materials Creation grant: \$500,000**
 - Funds to ISD or other education organization to develop standards, curricula, and professional learning for mentors of teachers, administrators, and counselors
2. **Program Evaluation grant: \$500,000**
 - Funds to evaluate mentoring and induction programs
3. **District grants: \$49M**
 - Over 5 years to support mentor stipends, professional learning, release time, and other expenses related to mentoring and induction



Future Proud Michigan Educator EXPLORE (6th-12th Grade Programming)

"I was able to see the side of education through the teacher lens, and it grew my appreciation for not only teachers, but education as a whole. This class made me even more excited about becoming a Future Michigan Educator."



EXPLORE Grant Opportunity

- Use grant funds to build programs and remove barriers, such as:
 - Transportation to clinical sites
 - College campus visits
 - Mentor teacher stipends
 - Summer experiences
- Application: Dec 2023 - Jan 2024
- Award Period: Oct 1, 2023 - Sept 30, 2024



Educator Workforce Grants and Newsletter

Educator Workforce Grant Opportunities



E-NEWSLETTER FROM THE OFFICE OF EDUCATOR EXCELLENCE



We value your feedback!



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