



## GENESEE INTERMEDIATE SCHOOL DISTRICT

LEADERSHIP ◆ SERVICE ◆ INNOVATION

*Partnering for success!*

Legislative Update

December 20, 2024

### Changes to PA 152:

**HB 6058** (Rep Xiong D) this bill would increase the capped contribution and related inflation adjustment and would require employers who choose to pay a percentage of the employee health insurance costs to pay for at least 80% of those cost (Passed in the House on December 13, 2024, given immediate effect)

- There is a strong push to have the legislature provide a \$200 million supplemental because of the immediate impact this will have on school district budgets that was not accounted for in 2024-25.
- The bills would raise the cap on how much employers can contribute to employee health coverage costs by about 7%. The cap would increase each year by 3% or the average health care insurance increase, whichever is greater. It would also require all employers to pay at least 80% of the costs. The changes would go into effect upon the negotiation of a new contract or contract renewal. However, if a contract states that its hard cap is defined by PA152, the amount will jump when the law goes into effect.

**SB 1129** & **SB 1130** (Rep Hertel D) SB 1129 would move *new contracts* to a new 80% employer contribution minimum. SB 1130 would adjust the cap upward. SB 1130 would require that employers pay no more than the following on health care cost:

- \$8,258.54 times the number of employees and elected public officials with single-person coverage.
- \$17,271.17 times the number of employees and elected public officials with individual-and-spouse coverage or individual plus-1-nonspouse-dependent coverage.
- \$22,523.34 times the number of employees and elected 2 public officials with family coverage.

The bill would adjust these maximums by the greater of 3% or the average health care insurance increase each year for single and family coverage. For individual-and-

spouse coverage or individual-plus-1-nonspouse-dependent coverage the increase adjustments would be the following:

- Jan. 1, 2026, to Dec. 31, 2026: 2.2 times the amount of single-person coverage.
- Jan. 1, 2027, to Dec. 31, 2027: 2.3 times the amount of single-person coverage.
- On or after Jan. 1, 2028, 2.4 times the amount of single-person coverage.

(Passed in the Senate on December 13, 2024, given immediate effect)

### **Changes to Pension System:**

**HB 6060** (Rep Koleszar D) This bill would adjust the pension system specifically to:

- Sunset the automatic plan closure.
- Lock in a person's retirement age at the point they join the pension system. Current law allows the state to change the retirement age as late as 5 years before retiring.
- Eliminate the 50/50 debt sharing with employees if the system ever takes on debt.
- Allow employees who are currently in the defined contribution system a one-time chance to change to the defined benefit program and allows some to purchase a very limited amount of service credit in that system since they are entering late. (Passed in the House on D

### **Curriculum Bills:**

**HB 5174** This bill would require the Michigan Department of Education (MDE) to develop or adopt a model presentation on organ, eye, tissue donation, and transplantation programs and make the presentation available to public schools. Beginning in the 2025/2026 school year a school district, intermediate school district, or public-school academy would have to ensure that the presentation is provided to 9<sup>th</sup> grade students in schools before the students complete their 9<sup>th</sup> grade year.

(Referred to a second reading on December 3, 2024)

**HB 5735** This bill would remove references to specific courses in mathematics, social science, and science. This bill removes outdated course names from the Revised School Code, like Algebra I and Geometry. Since 2010, credits have been awarded based on proficiency in standards, not course names. HB 5735 aims to clarify the Michigan Merit Curriculum by emphasizing that credit is determined by proficiency on standards, not completion of specific courses. (Passed in the House on December 13, 2024)

### **School Transportation Bills:**

**HB 4928, HB 4929, HB4930** These bills will increase the minimum civil fine for failing to stop for a stopped school bus from \$100 to \$250 not to exceed \$500. They will also establish procedures for camera-based violations and require a civil fine for a camera-based violation to be distributed to the school district that operates the school bus. These bills also allow a school district to equip a school bus with a stop-arm camera system as well as enter into an agreement with one or more law enforcement agencies to establish enforcement responsibilities for and reimbursement of any costs related to camera-based violations. (Assigned PA 161, 2024)

### **Sextortion Bill Package:**

**HB 5889** Along with HB 5887 & HB 5888, this bill requires MDE to develop and provide an informational notice regarding certain crimes associated with sexually explicit material. School districts and ISD's will have to provide the notice to all the following individuals and implement a policy to educate the following individuals about the provisions of legislation:

- School personnel employed by or at a school operated by the district and ISD.
- Students enrolled in the district and ISD.
- Parents and legal guardians of students enrolled in the district and ISD.

### **Firearm Safety:**

**SB 664** This bill requires the MDE to adopt and make available to schools a model program of firearm safety instruction in schools and prescribe the requirements of such instruction by June 1, 2025. (Passed in the Senate on December 13, 2024)