



CODE OF ETHICS AND STANDARDS OF CONDUCT

As members of the Michigan School Business Officials (MSBO) organization, we are a professional organization of public school employees united to enhance and promote the professional management of school resources by identifying, developing and advancing strategies, policies and practices for the customers we serve.

To further these objectives, we are enjoined to adhere to legal, moral and professional standards of conduct in the fulfillment of our professional responsibilities. Standards of professional conduct as set forth in this code of ethics and standards of conduct are promulgated in order to enhance the performance of all persons engaged in public schools.

- I. **MSBO members** shall demonstrate and be dedicated to the highest ideals of honor and integrity to merit the respect, trust and confidence of school officials, other public officials, employees and of the public.
- II. **MSBO members shall** recognize and be accountable for their responsibilities as school employees in the public sector.
- III. **MSBO members** shall be responsible for maintaining their own competence, for enhancing the competence of their colleagues, and for providing encouragement to those seeking to enter the field of public schools.
- IV. **MSBO members** shall demonstrate professional integrity in the issuance and management of information.
- V. **MSBO members** shall act with honor, integrity and virtue in all professional relationships.
- VI. **MSBO members** shall actively avoid the appearance of or the fact of conflicting interest.
- VII. **MSBO members** shall uphold the constitution, laws, and regulations of the United States, the State of Michigan and all governments therein.
- VIII. **MSBO members** shall perform their duties with the highest ethical standards.

I certify that I have read the above Code of Ethics and Standards of Conduct and further, that I understand and agree to respect, honor and uphold these standards of the Michigan School Business Officials.

MSBO Member Signature

Date