Compliance Monitoring of Federal Funds



MSBO Conference – June 8, 2023 Business Manager/CPA Workshop



Presented by

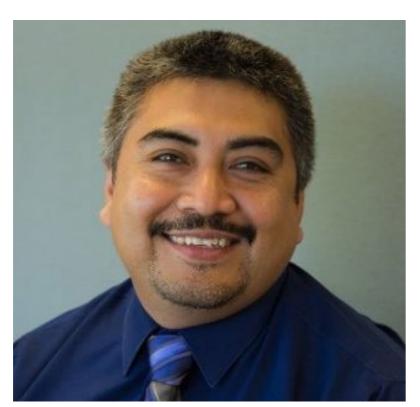


Nathan C. Baldermann, CPA, CGFM Principal | Public Sector Assurance and Financial Reporting Rehmann, LLC



Benjamin M. Brewer, CPA
Manager | Public Sector
Finance and Accounting Solutions
Rehmann, LLC

MDE Representatives



Juan SuastoAssistant Director, Office of Financial Management Michigan Department of Education



Kevin WaltersSupervisor, Office of School Supports
Michigan Department of Education

Topics

History of Monitoring in Michigan

Uniform Guidance Overview

Monitoring Process

Preparing for Monitoring

Latest Iteration

Questions



The Problem



In March 2020, the State of Michigan began facing the COVID-19 public health emergency...



...as well as downward-spiking revenues and budget shortfalls for FY2020

The Objective



In response, the State Budget Office needed assistance to maximize, capture, and optimize use of incoming federal funds.



Using Federal COVID Stimulus funds, the SBO committed to assist agencies with administering such funds.

The Solution



SBO established the Federal COVID Stimulus Program Management Office (PMO) as its action arm coordinating optimization of Federal stimulus revenues for the State of Michigan.



On May 4, 2020, Governor Gretchen Whitmer signed Executive Directive 2020-5, creating the Michigan COVID-19 Office of Accountability within the State Budget Office. The Accountability Office provides oversight of all spending to address this crisis reporting to the governor and the state budget director.

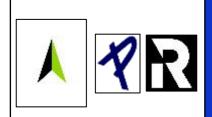


Compliance Responsibilities



Subrecipients share responsibility for compliance with Uniform Guidance.

Multiple layers of oversight exists related to COVID-19 Funds through the State PMO Compliance Team, the State Office of the Auditor General, as well as the US Offices of Inspector Generals – whom work together to ensure State programs meet compliance requirements.



PMO Compliance Team

- Performs ongoing, continuous monitoring of COVID-19 federal stimulus funds (CARES, CRRSA, and ARPA) as required by Uniform Guidance for Federal Awards (2 CFR 200).
- Detects noncompliance prior to formal audits - federal or state.



Office of the Auditor General

- Independent, oversight arm for all state branches, departments, offices, boards, and other entities.
- Audits occur on periodic, distinct basis.
- Performs financial, performance, and investigative audits, including the State Single Audit.



Federal Audits

- Performed by Offices of Inspectors General in Federal Agencies
- Audits occur when state programs are sampled by federal OIG
- Determine compliance with 2 CFR 200 and federal program requirements

COVID Stimulus PMO





Jennifer Edmonds









Rick Lowe







Doug Roosa



Diana McFadden

accenture



Lampi

















Maya Genson

Tyna Ferretti







Caden Skinner



Rehmann



Guidehouse



PIERCE, MONROE & ASSOCIATES, LLC









John Gianopoulos **Ben Brewer**









Chip Armstrong DeWayne Grey

Neil Jain

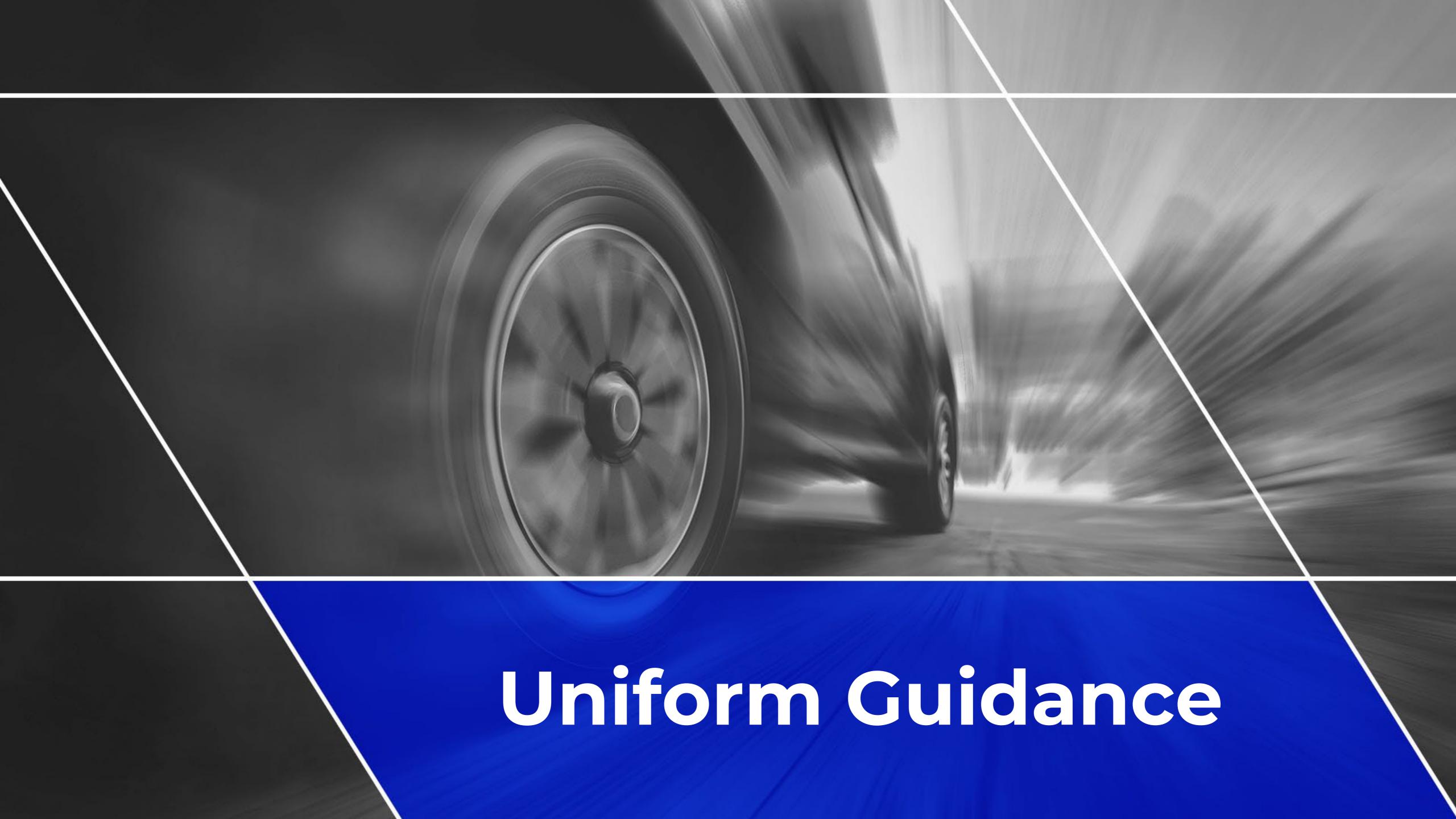
Coordination

Mobilization and Reporting

Curtis

Iyengunmwena

Compliance and Monitoring



Uniform Guidance Overview

Single Audits (Subpart F, 200.501, 200.514)

- Required for non-Federal entity spending above \$750k of federal funds in the entity's fiscal year
- Starts with a financial audit conducted in accordance with GAAS and GAGAS
- Adds requirements for testing compliance with federal grant regulations
- Stages of a single audit:
 - Determine need (Federal expenditures > \$750,000)
 - Select major programs (by Assistance Listing Number/cluster)
 - Test internal controls and compliance
 - Reporting (three reports, plus a SFQC, and a DCF)

Pre/Post Award Requirements (Various Subparts, see below)

Pre-Award:

 Grant document info: Performance goals, general information, terms and conditions (Subpart C)

Post-Award:

- Recipients: Requirement compliance, performance measurement, financial management systems (Subpart D, 200.302)
- Payments: Advances or reimbursements from US gov't (Subpart D, 200.305)
- Cost matching: Must be verifiable, exclude other federal awards (Subpart D, 200.306)
- Performance period: Allowable costs charged during agreed period (Subpart D, 200.309)

Procurement (Subpart D, 200.318)

- States may follow their own policies and procedures
- All others must follow the general procurement standards
 - Use documented procurement procedures
 - No conflicts of interest
 - Consider most economical purchase option
- Procurement transactions: full and open competition
- Methods:
 - Micro purchases, small purchases, sealed bids, competitive proposals, sole source



Direct & Indirect Costs (Subpart E, 200.413-414)

Direct costs:

- Can be charged directly to the program
- Can be identified specifically with a particular final cost objective
- Minor items may be treated as indirect for reasons of practicality, if consistently applied
- Unallowable costs may still be direct

Indirect (F&A) costs:

- Classified as "facilities" (space costs) or "administration" (overhead costs)
- Cannot be identified specifically with a particular final cost objective
- Subject to negotiated rate w/ federal agency or de minimis 10% rate

Subrecipient Monitoring (Subpart D, 220.331-333)

- Pass-through entities must:
 - Evaluate subrecipient risk based on their prior award experience, prior monitoring/audit results, extent of new personnel/systems
 - Review financial and programmatic reports, verify appropriate audits are conducted
 - Depending on assessed risks: Provide training/technical assistance, perform on-site reviews
 - Follow-up on identified deficiencies, issue a "management decision" on audit findings, consider taking enforcement action for noncompliance
- The state departments are the pass-through entities

Recipient Determination

Subrecipients

- Determine who is eligible to receive what Federal assistance
- Have performance measured in relation to whether program objectives were met
- Have responsibility for programmatic decision making
- Are responsible for adherence to applicable Federal program requirements specified in the Federal award
- Use the Federal funds to carry out a program, as opposed to providing goods or services for the benefit of the pass-through entity

Contractors

- Provide goods and services within normal business operations
- Provides similar goods or services to many different purchasers
- Normally operate in a competitive environment
- Provide goods or services that are ancillary to the operation of the Federal program
- Are not subject to compliance requirements of the Federal program as a result of the agreement

Beneficiaries

- May be individuals or entities who receive federal funding from the State
- Are not using payments to carry out a program on behalf of the State
 - o In contrast, leverage federal funding for the purpose of directly benefitting the individual or entity as a result of experiencing a public health impact or negative economic impact of the pandemic



Subrecipient Monitoring

Subrecipient Monitoring (Subpart D, 220.331-333)

- Pass-through entities must:
 - Evaluate subrecipient risk based on their prior award experience, prior monitoring/audit results, extent of new personnel/systems
 - Review financial and programmatic reports, verify appropriate audits are conducted
 - Depending on assessed risks: Provide training/technical assistance, perform onsite reviews
 - Follow-up on identified deficiencies, issue a "management decision" on audit findings, consider taking enforcement action for noncompliance
- The state departments are the pass-through entities

PMO Compliance Team performs subrecipient monitoring on behalf of MDE, meaning most of the testing is focused on activities of the subrecipients. In this case, the education agencies that received and expended ESSER/GEER dollars in the form of federal financial assistance are considered subrecipients.

- MDE, as State of Michigan department, is considered the pass-through entity and provided information to evaluate each the risk of noncompliance of each education agency.
- Financial and Programmatic reports are reviewed not only through monitoring, but through regular processes of MDE.
- Observations from monitoring may ultimately lead to the need for **training** of agency staff, **technical assistance** from a third party, or **on-site visits** from MDE.
- MDE reviews and provides feedback on any deficiencies (observations) that result from monitoring, in addition to management decisions on things like Single Audit Findings.





MDE performs an annual risk assessment, which was then used in conjunction with the factors below to **rank subrecipients** as high, medium, or low risk.

MDE Annual Assessment Factors

- Consultant Evaluation
- Federal Allocation
- Application Timeliness
- Last On-site Review
- Deviations on FER
- Fiscal Distress
- Single Audit Findings
- Graduation Percentage
- Partnership Status
- Achievement Score



High-Risk Subrecipients (Qualitative Factors)

- Subjective measure
 of those
 subrecipients that
 represent a higher than-average risk
- Based on qualitative factors determined by department
- The Compliance
 Team assists in
 making these
 determinations as
 needed

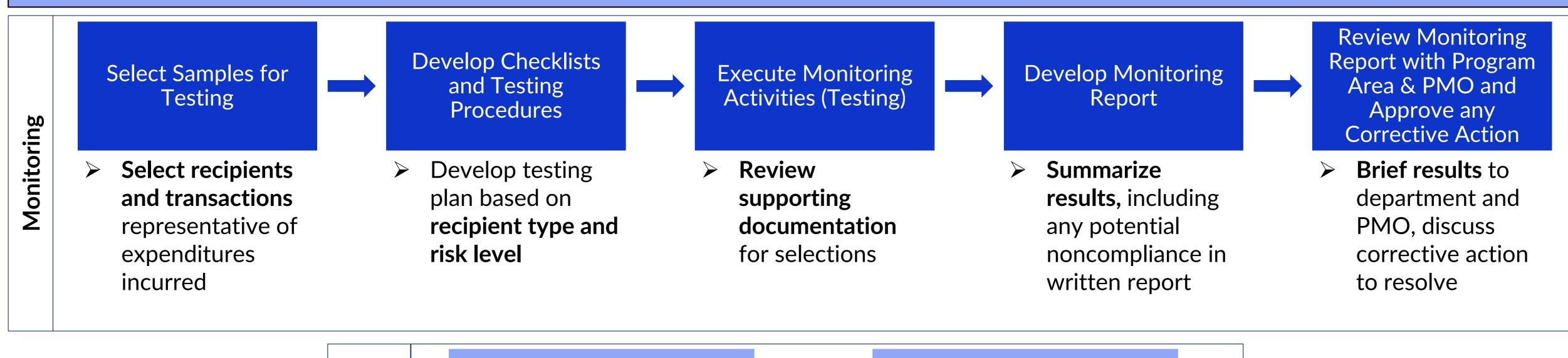
Medium-Risk Subrecipients (Quantitative Factors)

- No high-risk factors but expended higherthan-average amount
- Top ~20% of subrecipients (or less) by dollar amount should be medium to start
- Qualitative factors
 determined by
 department could
 cause a subrecipient
 to be medium risk

Low-Risk Subrecipients (Remainder)

- ~80% remaining subrecipients (or more) should fall into this category based on amount spent
- Then, consider qualitative risk factors determined by department

Upon completion of risk assessment, the following steps are taken in the monitoring effort.



Monitor Against Corrective
Action Plan and Provide
Technical Assistance

Ensure department
addresses Findings and
Concerns via Corrective
Action Plan (CAP)

Conclude Monitoring and
Finalize Reports

Incorporate results of
corrective action into
Monitoring Report

Sampling and Testing Examples

The amount of sampling and testing during the monitoring effort is a matter of professional judgment and is **based on the assessed level of risk** for the program overall and the subrecipient. The Compliance Team worked with MDE to assess overall program risk and subrecipient risk.

The following are examples of monitoring steps that the Compliance Team will take to test expenditures.

All costs: Compare against general program requirements and the Uniform Guidance

Equipment and real property: Agree amount to purchase order, invoice, receiving report, and equipment inventory

Other goods and services (including payments to contractors): Agree amount to purchase order, invoice, and receiving report

Payroll costs: Verify payroll register documentation matches total value of payroll expenditures



Monitoring Approach for FY 2020 & 2021



Evaluate program risk assessment

ESSER and GEER were assessed an overall risk

Utilized 2019 – 2020
Consultant Assessment
provided by MDE to rank
agencies

Subrecipients (education agencies) were selected based on their assessed risk

Obtain data files & determine population

FID data represented actual expenditures for Fiscal Years 2020 & 2021

Eligible applicants were
LEAs, including public school
academies and ISD, or
certain other educational
entities

Design sampling & testing plan

Sampling was performed based on risk ranking and samples distributed between funding sources

Funding sources applicable to this monitoring included ESSER I, ESSER II, GEER I*, and GEER II*

Testing of Controls and Transactions

Testing Pt. 1 included:
Reviewing MEGS+
application, comparing FID
to Budget, Verifying Single
Audits

Testing Pt. 2 included: Reviewing GL detail,
Transactional sampling

Testing Pt. 3 included:
Reviewing supporting
documentation, Survey
responses, Additional follow
up as needed

Review and Report to MDE

Preliminary Results
(Observations) provided to
MDE

Discuss **Observations** at Exit Conference #1

Worked with department to clarify observations

Bring Corrective Action
necessary to Exit
Conference #2

Work with agencies to implement corrective action

Testing and Review

18

PART 1

- Review Application
 Materials in MEGS+
- Compare Budget to
 FID Data
- Request GL Detail to Support FID Data
- Verify Single Audit
 Reviews by MDE

PART 2

- Review GL Detail and sample transactions
- Request Supporting
 Documentation
- Send Subrecipient
 Survey and any
 follow up with
 questions

PART 3

- Review Supporting Documentation
- Review survey
 responses and follow up
- Explain Variances, if any
- Recommend Corrective
 Action, if applicable

RESULTS

Detail review by managers and principals.

Follow Up performed as needed.



Results (Observations, Findings, and Concerns)

Overall, the monitoring effort for ESSER & GEER expenditures utilizing CARES showed:

- The application process for ESSER/GEER funding was well documented in MEGs+ and was validated against the FID data, as the basis of the expenditures in the period monitored.
- Expenditures incurred by agencies under the CARES iterations of ESSER/GEER were supported and in line with eligible uses, with few
 unsupported or ineligible expenditures.
- Many agencies had policies and procedures, but often these policies and procedures could be more detailed for federal grants management –
 including policies for PII or PHI.
- Noted that a few schools included sales tax in the charges to the federal award, which may require funds to be recouped.

Observations are defined as potential issues that may be resolved prior to or converted to a finding or concern upon in depth review.



Findings are defined as violations of statutory, regulatory, or program requirements for which sanctions or other corrective actions may be issued.

Concerns are defined as other deficiencies not necessarily based on statutory, regulatory, or program requirements which could be come findings if not addressed.



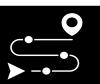
Common Issues Observed in Michigan



Issue/Trend



Measures to Combat





Supporting Documentation: Lack of supporting documentation for transactions and/or eligibility



Policies and Procedures: Although the majority of subrecipients had adequate policies, many subrecipients lacked documentation of administrative procedures for grant management, increasing risk



Reimbursement Discrepancies: Variances in reimbursed amount indicate potential larger error, increasing risk



"Pass Through" Implications: Subrecipients granting funds to other subrecipients, potential loss of oversight



Responsiveness: Nonresponsive recipients prevent testing from continuing, increasing risk

- Ensuring the department and/or subrecipients are collecting supporting documents to verify expenses
- Verifying that subrecipients have policies / procedures for managing federal funds
- Instituting a rigorous process to check reimbursed amounts for accuracy, including using analytics

When a State subrecipient passes funds to other subrecipients, the State subrecipient must be informed that this new relationship was created and the State subrecipient must perform their own monitoring.

As soon as a recipient is non-responsive to the Compliance Team, Compliance Team and Program Area quickly coordinate to resolve or escalate.



Common National Trends



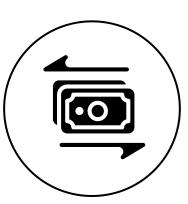
Risk Assessments: States must perform risk assessments of each pandemic stimulus-backed program to determine the extent of monitoring



Supporting Documentation: States must ensure that they are collecting documentation to verify expenditure allowability and recipient eligibility



Subrecipient Monitoring: States must consistently sample transactions from subrecipients to **ensure compliance with State and Federal Guidance**



Concurrent Monitoring: States should engage in monitoring during a program's operation in order to implement corrective action and optimize performance outcomes

Lessons Learned in Ove **Pande** CONTENTS Background **UPDATE** Lesson #1: Self-Certified Information Needs to Be Validated Before As of June 8, 2022 Lesson #2: Prioritize Funding for Underserved Communities Lesson #3: Use Existing Federal Data Sources to Determine Benefits Lesson #4: Recipients and Administrators Need Timely and Clear Guidance to Get Benefits Out Efficiently and Accurately Lesson #5: Recipients of Relief Funds Should Be Fully Disclosed to NEW LESSONS UPDATE Lesson #6: Allocate Funding Based on Need Lesson #7: New Programs Need More Outreach to Increase Public Lesson #8: Watchdogs Need Access to Data to Find Fraud Lesson #9: Collaboration Is Critical to Oversee Pandemic Relief Programs Lesson #10: Better Reporting Is Needed to Track Pandemic Relief Spending

For more details, visit the latest <u>report</u> from the Pandemic Response Accountability Committee.

Timing and Communications

- Please take the time to update your contact information for key officials throughout your agency with MDE and EEM, especially when there is turnover in staff.
- Anticipate monitoring to occur regularly each year between April to June timeframe, instead of during the traditional audit period for schools.
- Compliance team is open to communicating other than via email or phone, like **recurring virtual meetings** during monitoring. Preference is **up to each agency**.

Testing and Review

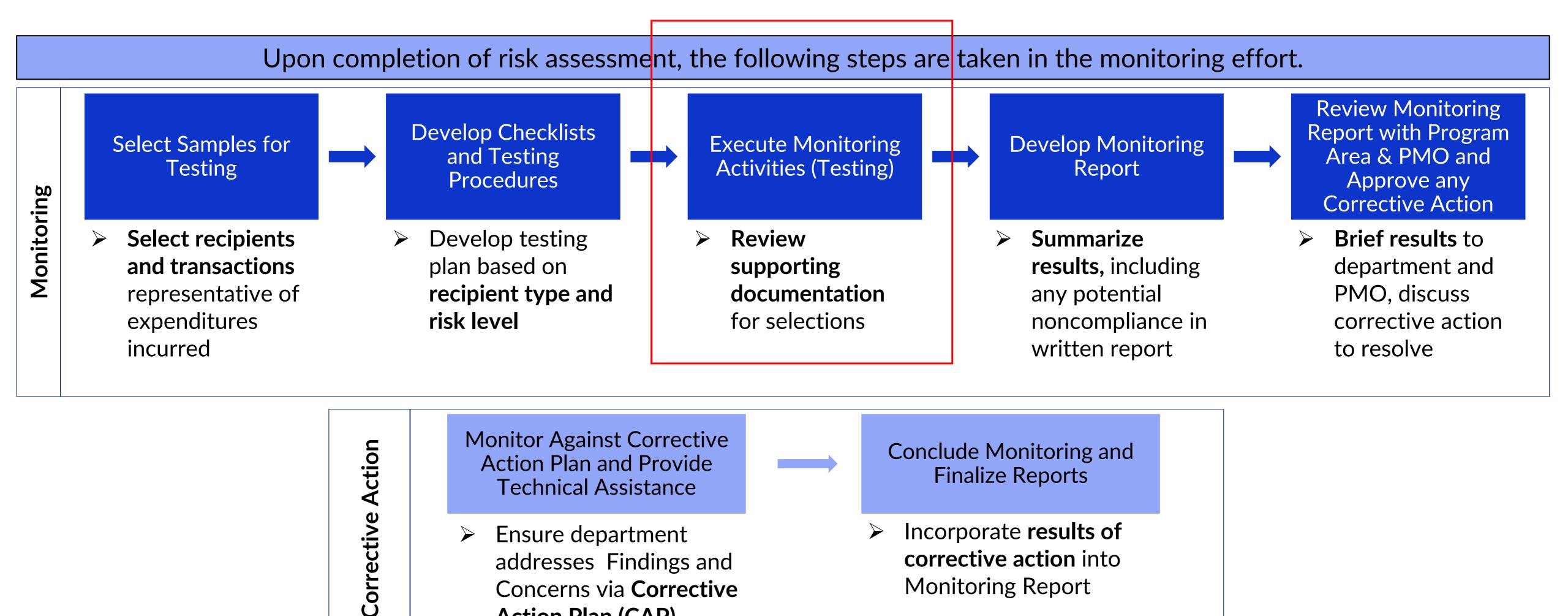
- More streamlined approach to payroll expenditures compliance team will segregate payroll transactions up front and sample based on employees instead of individual transactions.
- Payroll registers are the best support when it comes to payroll, and that is what will be expected during this next iteration.
- **Prompt responses** are expected during monitoring to ensure steps are not missed. Support should be turned around within two weeks, unless specified otherwise.
- Compliance team working to have more team members focused on like agencies to expedite testing and provide consistency.
- Emphasis on Internal Controls, leveraging another survey
- Additional testing in future will be based on specific elements of enabling legislation

Ensure department

Action Plan (CAP)

addresses Findings and

Concerns via Corrective



Incorporate results of

corrective action into

Monitoring Report



Monitoring of FY 2022 - Status, testing

PART 1

- Review Application
 Materials in MEGS+
- Compare Budget to
 FID Data
- Request GL Detail to Support FID Data
- Verify Single Audit
 Reviews by MDE

PART 2

- Review GL Detail and sample transactions
- Request Supporting
 Documentation
- Send Subrecipient
 Survey and any
 follow up with
 questions

PART 3

- Review Supporting Documentation
- Review survey responses and follow up
- Explain Variances, if any
- Recommend Corrective
 Action, if applicable

RESULTS

Detail review by managers and principals.

Follow Up performed as needed.

Nearly Complete, will follow up with agencies and MDE as needed.

Ongoing, received GL detail from 61 of 64 agencies selected.

Ongoing, received detail support from 13 of 64 agencies.

Reminder: Focus of monitoring for FY 2022 are CRRSA-funded programs (ESSER/GEER II), although all funding expended during the year will be tested.





For additional questions...



Nathan C. Baldermann, CPA, CGFM Principal | Public Sector Assurance and Financial Reporting nathan.baldermann@rehmann.com www.rehmann.com/industiries/public-sector/



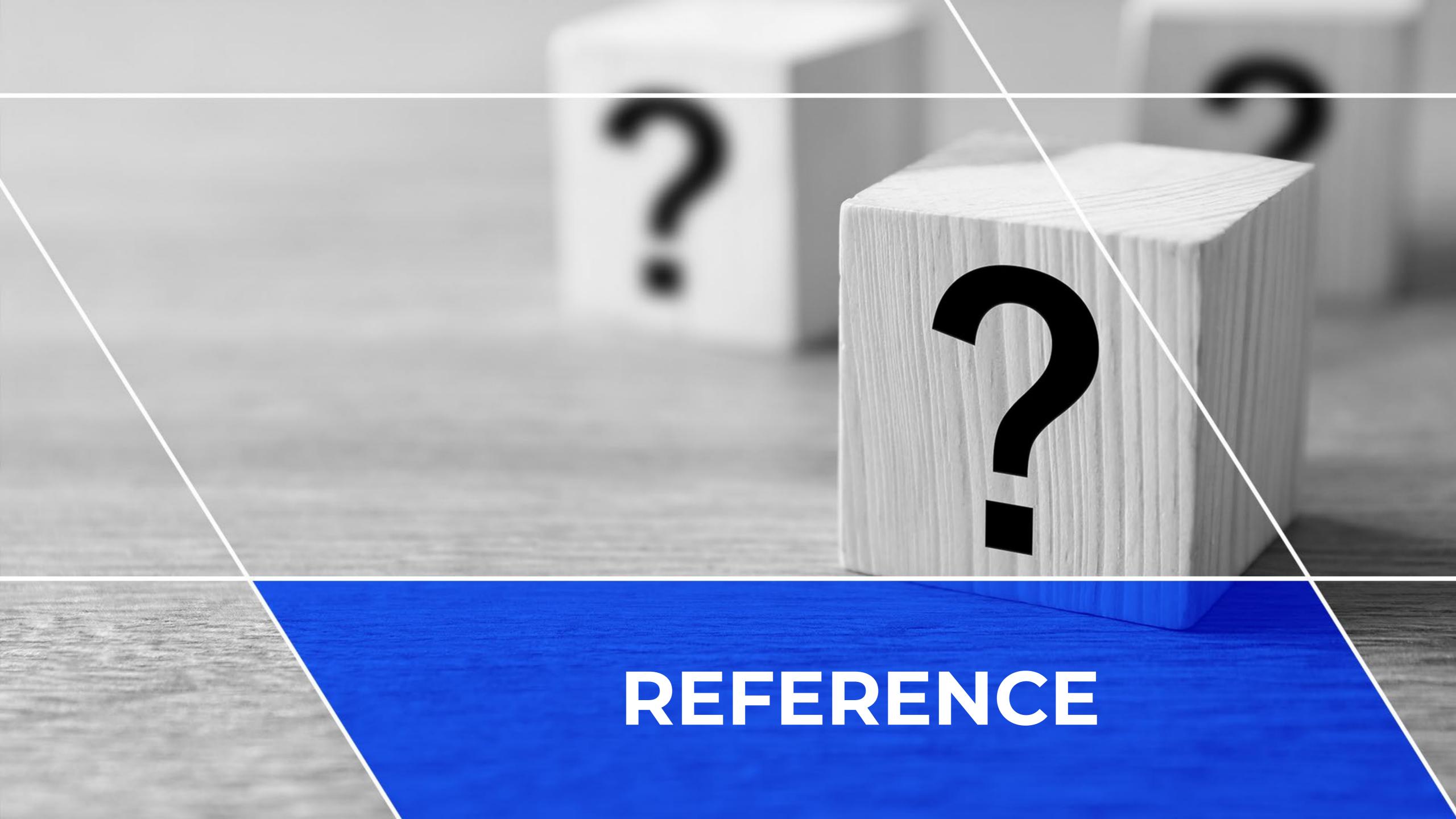
Benjamin M. Brewer, CPA

Manager | Public Sector
Finance and Accounting Solutions

ben.brewer@rehmann.com

www.rehmann.com/solutions/accounting/

Slides will be available for download on MSBO's website.



Education Stabilization Fund



The <u>Education Stabilization Fund</u> (ESF) was originally created under the CARES to provide relief to educational agencies across the country through four different mechanisms Education Stabilization Fund Discretionary Grants;

Governor's Emergency Education Relief Fund (GEER); Elementary and Secondary School

Emergency Relief Fund (ESSER); and Higher

Education Emergency Relief Fund.

CARES

Provided \$30.75B in funding for these programs, Michigan was allocated \$402M in funding under ESSER and \$89M in funding under GEER.

CRRSA

Provided \$81.9B in funding for these programs, Michigan was allocated \$1.6B in funding under ESSER and \$125M in funding under GEER. Funding was also provided under EANS for private schools.

ARPA

Provided \$122B in funding for these programs, Michigan was allocated \$3.46B in funding under ESSER and GEER was not funded under the American Rescue Plan. Additional funding was provided under EANs.





Pass Through Entity

• The pass-through entity is the entity that is passing federal funds through to a subrecipient, in this case education agencies. The Michigan Department of Education (MDE) is a State Education Agency (SEA) and the pass-through entity for our purposes.

Target Populations

 Local education agency (LEA), institution of higher education (IHE). or other education agency is receiving funds.

Allocations, Earmarks, Set Asides

- Allocations meaning what amount of funding must be provided to target populations in total.
- Earmarks meaning what specified amounts need to be provided to agencies as explicitly stated in statute.
- Set Asides meaning what funding must be reserved for use at a later time.

Allowable Uses

Allowable meaning does it align with the program requirements.

Eligible Expenditures

 Eligible meaning was the specific expenditure incurred by an agency not only aligned but appropriately supported.

Maintenance of Level of Effort

 Maintenance of effort provisions are designed to keep States from substantially reducing their support for K-12 education and higher education.

Maintenance of Equity

- Specific to ARPA funding, ensuring that the State does not disproportionately reduce per pupil funding to high-need or highest poverty agencies
- Also includes component of ensuring the number of full-time staff (previously maintenance of level of effort).



ESF: Elementary and Secondary School Emergency Relief Fund



The Department awarded these grants to State educational agencies (SEAs) for the purpose of providing local educational agencies (LEAs), including charter schools that are LEAs, with emergency relief funds to address the impact that COVID-19 has had, and continues to have, on elementary and secondary schools across the Nation.

CARES

Of the \$402M in funding under ESSER, the state award funds primarily to elementary and secondary schools. This funding had the least number of restrictions in terms of use and was focused on providing relief.

CRRSA

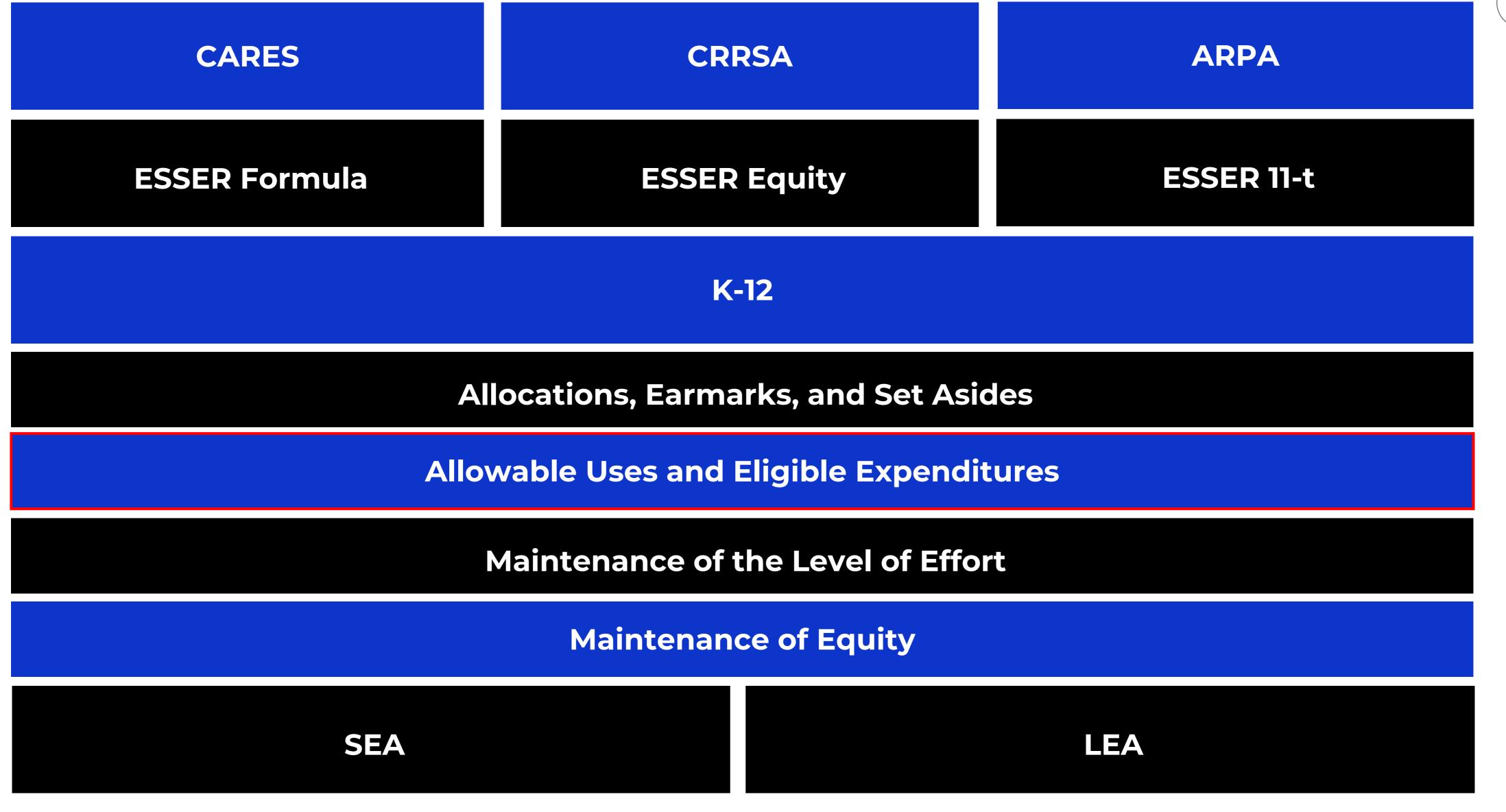
Of the \$1.6B in funding under ESSER, the state award funds primarily to elementary and secondary schools. This funding had a moderate number of restrictions in terms of use and continued to provide relief.

ARPA

Of the \$3.46B in funding under ESSER, the state award funds primarily to elementary and secondary schools. This funding had the most restrictions in terms of use and is focused on recover and prevention for future pandemics.



ESSER Data Classification Levels





Target Population(s)

- Public or charter elementary schools in Michigan
- Public or charter secondary schools in Michigan

Allocations, Earmarks, and Set Asides

- Each state shall allocate at least 90% of the grant funds allocated to the state as subgrants to local educational agencies including charter schools.
- No required reservations of funds under ESSER I, but may reserve up to 1% of funds, only half of which can be used for administrative costs.
- ARP ESSER has several required reservations
- More information on ESSER can be found here.
- Federal FAQs
- Federal Fact Sheet

Allowable Uses and Eligible Expenditures

- Providing principals and other school leaders with the resources necessary to address the needs of their individual schools
- Addressing the needs of low-income children or students, children with disabilities, English learners, racial and ethnic minorities, students experiencing homelessness and foster youth care
- Developing and implementing procedures and systems to improve the preparation and response efforts of local educational agencies
- Hiring, training and professional development of staff of the local educational agency on sanitation and minimizing the spread of infectious diseases
- Purchasing supplies to sanitize and clean the facilities of a local educational agency
- Planning for and coordinating long-term closures including how to provide meals to students and how to provide technology for online learning for all students, how to provide guidance for carrying out requirements under the Individuals with Disabilities

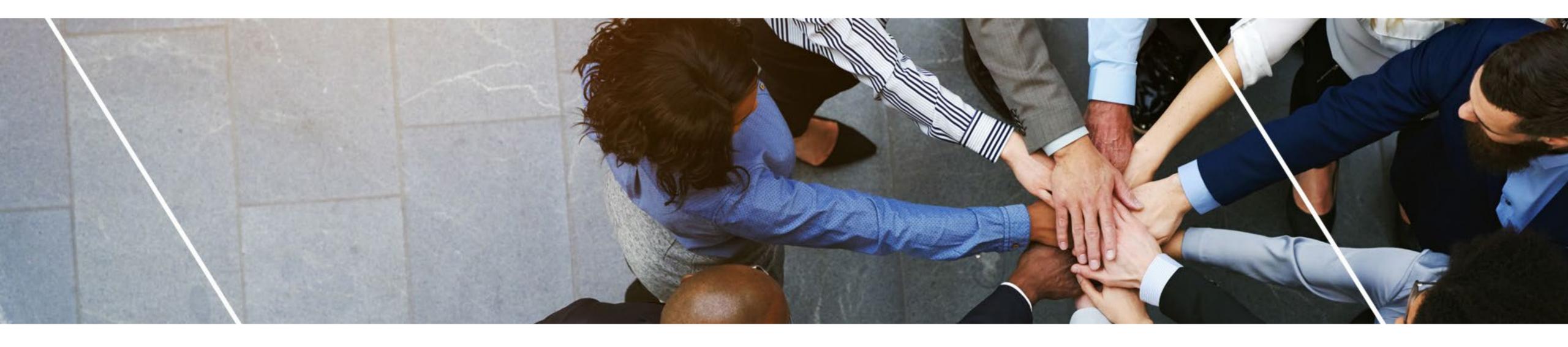
Education Act and how to ensure other educational services can continue to be provided

- Purchasing education technology to support technological capacity and access including hardware and software, connectivity, and instructional expertise to support remote learning that aid in educational interaction
- Providing mental health services and support
- Planning and implementing activities related to summer learning including online, offline and afterschool activities
- Addressing the needs of low-income students, students with disabilities, English learners, migrant students, students experiencing homelessness, and children in foster care
- Other activities that are necessary to maintain the operation of and continuity of services in local educational agencies and continuing to employee existing staff of the local educational agency





ESF: Governors Emergency Education Relief Fund



The Department awarded these grants to States (Governor's offices) based on a formula stipulated in the legislation: (1) 60% on the basis of the State's relative population of individuals aged 5 through 24. (2) 40% on the basis of the State's relative number of children counted under section 1124(c) of the Elementary and Secondary Education Act of 1965 (ESEA).

CARES

Of the \$89M in funding under GEER, the state awarded funds to LEAs, IHEs, and other education agencies under 6 different programs including formula grants to schools.

CRRSA

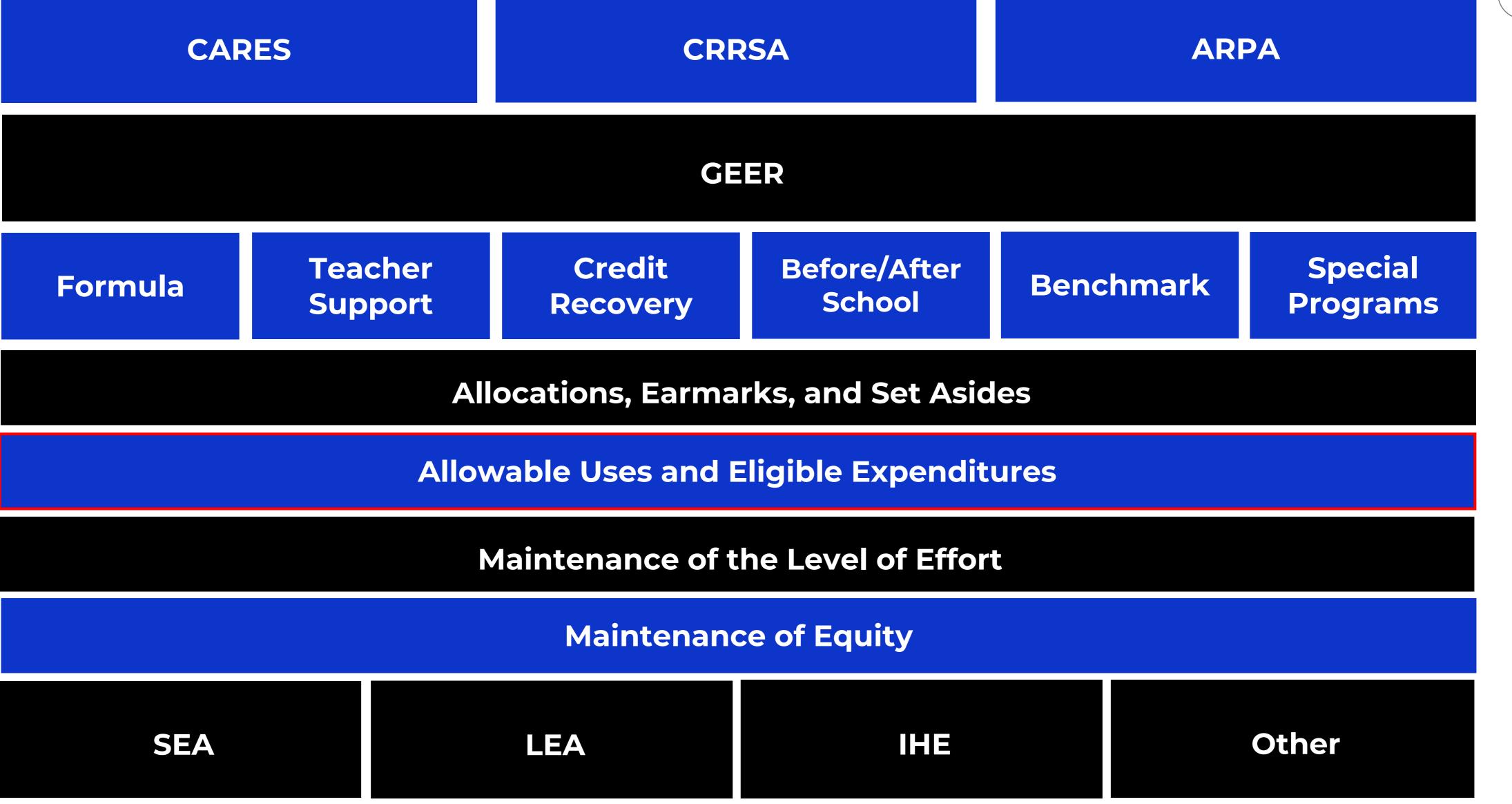
Of the \$125MB in funding under GEER, the state awarded \$38M funds using similar programs under CARES, including formula grants and \$86.7M with a focus on sending funds to private schools (EANS I).

ARPA

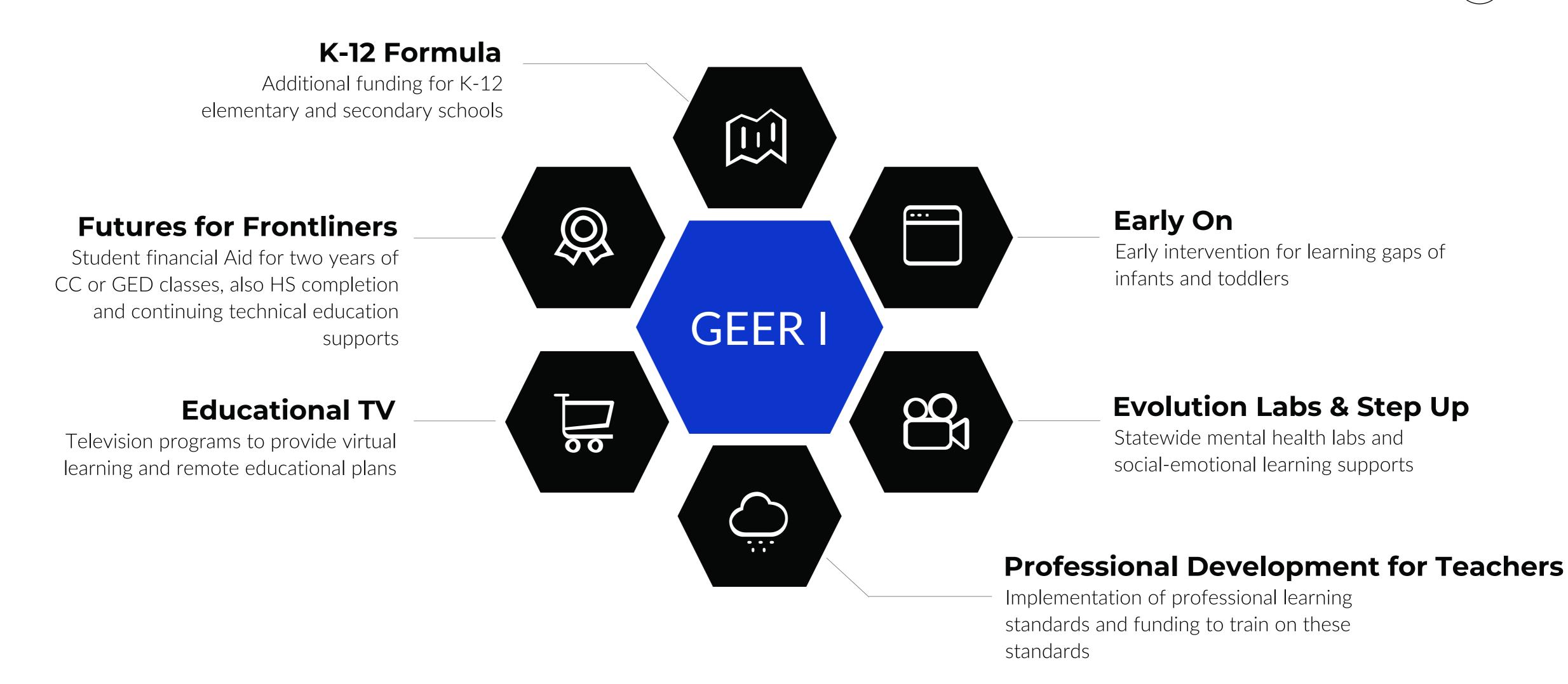
Of the \$86.7M in funding under GEER, the state awarded the additional funds to private schools (EANS II).



GEER Data Classification Levels











Target Population(s)

• SEAs, LEAs, IHEs, other education agencies most significantly impacted by coronavirus

Allocations, Earmarks, and Set Asides

- Each state shall allocate at least 60% based on population of children ages 5-24 and 40 % based on relative number of children counted under Title I, Part A formula grants
- No required reservations of funds under GEER, limited funding for administrative costs
- More information on GEER can be found here.
- Federal <u>FAQs</u>
- Federal Fact Sheet

Allowable Uses and Eligible Expenditures

- GEER funds may be used by the Governor of Michigan in support of public elementary and secondary education, institutions of higher education (IHEs), or other educationrelated entities. A Governor has wide discretion in determining the entities in the State that will receive GEER funds. A Governor can choose to fund only LEAs, only IHEs, only education-related entities, or any combination of eligible entities.
- The Department encourages States, LEAs and IHEs to invest GEER funds in technology infrastructure and professional development that will improve capacity to provide high quality, accessible, distance education, or remote learning.
 - Providing off-campus access to reliable, high-speed internet for students and teachers through the purchase of internetconnected devices/equipment, mobile hotspots, wireless service plans, or installation of Community Wi-Fi Hotspots, especially in underserved communities;
 - Purchasing hardware and software applications for students and teachers;
 - Providing access to high-quality digital learning content, apps, and tools that can deliver engaging and relevant learning experiences that are accessible to all students;
 - Covering costs associated with making materials accessible for

students with disabilities or English learners; and

- Providing professional development and training for teachers on effective strategies for the delivery of remote and digital instruction.
- Subject to any restrictions that a Governor places on an IHE's use of GEER funds, an IHE may use the funds, awarded under section 18002(c)(2) of the CARES act, to support a broad array of activities. For example, an IHE might use GEER funds to provide:
 - Staff, infrastructure and technology to support distance education, or remote learning;
 - Academic support for libraries, laboratories, and other academic facilities;
 - Institutional support for activities related to personnel, payroll, security, environmental health and safety, and administrative offices;
 - Student services that promote a student's emotional and physical well-being outside the context of the formal instructional program; and
 - Student financial aid, such as IHE-sponsored grants and scholarships.

