

# ORS Open Mic Session



# **Frequently Asked Questions: Final Payroll Detail**

**What is the difference between regular retirement and initial pension?**

**What is the difference between termination date, last day worked, and last day paid?**

**Why did I receive an error message stating the FPD report did not balance when I tried to submit?**

**When should I complete the final FPD report if the employee is no longer working but is still being paid on 26 pays?**

**Why do we need to provide a term date on an FPD and on a DTL4?**

**What happens if I've been reporting incorrectly, what should I do?**

# **Frequently Asked Questions: Weekly Workers' Compensation**

**Do I need to report all WWC?**

**Must both the employee and the employer pay into the system for WWC wages?**

**If our reporting unit posted regular wages and hours for an employee who later received WWC wages directly from the insurance company, do we need to report those WWC wages?**

# **Frequently Asked Questions: Audits**

**What does ORS expect the RU to provide?**

**What happens if a salary schedule doesn't exist for a position?**

**Do salary schedules need to be formally established as an appendix in a contract?**

**Will ORS accept retroactive salary schedules created to reflect the compensation that was paid for the years in question?**

**Our RU has a salary schedule for teachers and one for business personnel, but not one for superintendents. Can we submit the teachers' salary schedule for the superintendent?**

# Contacts

## Office of Retirement Services

- Website - [www.michigan.gov/ors](http://www.michigan.gov/ors)
- Customer Service – 800-381-5111
- Employer Reporting – 800-381-5111
  - Email – [ORS\\_Web\\_Reporting@michigan.gov](mailto:ORS_Web_Reporting@michigan.gov)
  - [ORS-Contract-Review@michigan.gov](mailto:ORS-Contract-Review@michigan.gov)
  - [DTMB-ORS-ER-Outreach@michigan.gov](mailto:DTMB-ORS-ER-Outreach@michigan.gov)
  - Website – [www.michigan.gov/psru](http://www.michigan.gov/psru)