

These breakout sessions by category are intended to recommend sessions that you may be interested in attending although you are welcome to attend any session that interests you.

Facilities

- 110 Facilities Pre-Conference
- B03 Designing for Student Safety and Well-Being
- B04 In Too Deep: The Dangers of Water Damage
- C03 Bring Custodial Services Back In-House?
- C04 Electric Vehicle Charging Stations in the District
- E03 Construction Projects: Clarifying Widespread Misunderstandings
- E04 Time for Geothermal?
- F03 Let's Talk Facilities
- F04 Construction: Dealing with Shortages
- H03 Good Acoustics Matter
- H04 Minimizing Workplace Accidents
- H10 Solar is Coming and the Future is BRITE
- i03 Have You Asked for Your Rebate?
- i04 Theater and Auditorium Operations

Finance

- 170 Finance Pre-Conference
- B05 How to Prepare for a Headache Free Audit
- B06 Health Insurance Program Strategies for Michigan K-12 Schools
- B07 Special Education Finance for ISDs
- B08 School Construction Disputes
- B09 MPSERS and Other Retirement Complexities
- B10 CTE Reporting and Spending
- B11 Campaign Finance Act Fundamentals
- B12 Budgeting in Today's Landscape of State and Federal Funding
- C05 GASB Update: Statement 96 and Beyond
- C06 Creating an Ethical Environment
- C07 Taxable or Non-Taxable?
- C08 How to Accurately Prepare Your SEFA

Finance (continued)

- C09 Sinking Funds: Initial Planning, the Election Process, and Lawful Expenditures
- C10 Allowable Expenses
- C11 School Aid Budget Status
- C12 Risky Business: How Your Business Office Can Manage Workers' Compensation Claims
- C22 Implementing and Growing a Purchasing Card Program
- E05 Debt Leveraging Strategies
- E06 ESSER Funding Progress Report
- E07 Frequently Found Audit Issues (MDE vs. Auditor Perspective)
- E08 Trends in Talent Retention, Engagement, and Attraction, and How They Impact a District's Bottom Line
- E09 Special Education for Business Managers
- E10 Grant Processing A-Z
- E11 Bond Proceed Investment Basics
- E12 Legislative Update
- F05 Bond Issuance Roundtable: Issuer Perspective
- F06 The Fundamentals of Contracts and Competitive Bidding
- F07 What to Expect in the Next 18 Months: Property and Casualty
- F08 Getting to Know the L-4029 and Other Matters Related to Setting Millage and Renewing Millage
- F09 The Importance of Internal Controls
- F10 Booster Clubs and Support Groups: Limiting Potential Liability
- F11 The Data Analytics Advantage: Utilizing Data to Support Decisions
- F12 Benefits of Insurance Pools and Consortiums
- H05 Analyzing the Options Available in a Rising Construction Cost and Interest Rate Environment
- H06 Cyber Security for the Business Manager
- H07 Bond Strategies for a Turbulent Market
- H08 Purchase Card Reconciliation
- H09 COVID Relief Funds Monitoring
- H10 Solar is Coming and the Future is BRITE
- H11 The ABCs of Purchasing Services Contracts
- H13 Online Payment Solutions
- H17 Legal Challenges of a Paperless World
- i05 Continuing Disclosure: Is Your District in Compliance?
- i06 Fraud Prevention
- i07 Specialized Investment Strategies for Schools

Food & Nutrition Services

- 120 Food & Nutrition Services Pre-Conference
- B15 Processes and Places for New and Renovated Cafeteria Spaces
- B18 Title IX in K-12: Where Are We and Where Are We Going?
- B22 Fundamentals of Purchasing Policies and Procedures
- C12 Risky Business: How Your Business Office Can Manage Workers' Compensation Claims
- C15 Food Service Excess Fund Balances
- C16 Address Confidentiality Program
- E08 Trends in Talent Retention, Engagement, and Attraction, and How They Impact a District's Bottom Line
- E14 Food Service Oversight for Business Managers
- E15 Meal Charging: Bad Debt Policies are Back
- F15 Financial Compliance in School Nutrition Programs
- F17 Succession Planning
- F18 Grievance Management: Effective Strategies for Collective Bargaining Agreement Disputes
- H04 Minimizing Workplace Accidents
- H13 Online Payment Solutions
- H14 Food Service Fiscal Hot Topics
- i06 Fraud Prevention
- i10 Understanding School Nutrition Policy at the Federal and State Level

General

- B16 MDE Potpourri
- B17 Plan, Prepare and Take Action: How to Respond to a Crisis on Campus
- C16 Address Confidentiality Program
- C17 Effectively Handling FOIA Requests
- E16 Tidy and Functional Excel Files
- E17 School Ballot Proposals and Elections: Legal Requirements, Timing, Strategy and More
- F16 Legal Update
- F17 Succession Planning
- H15 Reviewing Board Policies: Practical Do's and Don'ts
- H16 Your Guide to Compliance Training
- H17 Legal Challenges of a Paperless World
- i11 Unemployment Claims 101
- i12 Solutions to Help with Recruitment and Retention
- i14 Increase Controls and Guardrails While Maximizing Your Dollars With Online Purchasing
- i15 IT Hot Topics for K-12

Human Resouces

- 130 Human Resources Pre-Conference
- B18 Title IX in K-12: Where Are We and Where Are We Going?
- B19 Collective Bargaining Basics
- C18 Employee Rights
- C19 Your Contributions Matter: The Advantages of Tax-Advantaged Plans
- E18 Everything You Need to Know About Employment Contracts
- E19 Insurance Benefits: Current Trends
- F18 Grievance Management: Effective Strategies for Collective Bargaining Agreement Disputes
- F19 Collective Bargaining: Innovations and Advanced Strategies
- H16 Your Guide to Compliance Training
- H17 Legal Challenges of a Paperless World
- H18 Remote Work Revelations Post COVID
- i08 Staff Transition and New Staff Mentoring
- i12 Solutions to Help with Recruitment and Retention

New Business Manager

- 150 New Business Manager Pre-Conference
- B13 You're NOT Alone! Where and How to Find the Resources You Need
- B14 Cash Flow and Short-Term Borrowing Options
- C13 Insurance Basics for New Business Managers
- C14 Food Service Basics
- E13 Understand the Implications of School District Audit and Financial Statements
- E14 Food Service Oversight for Business Managers
- F13 IT for the New Business Manager
- F14 Accounting Manual and Financial Reporting for New Business Managers
- H11 The ABCs of Purchasing Services Contracts
- H12 Basic Treasury Filing Requirements
- i08 Staff Transition and New Staff Mentoring
- i09 Cash Management Best Practices

Payroll

- 196 ORS Processor Workshop
- B13 You're NOT Alone! Where and How to Find the Resources You Need
- B19 Collective Bargaining Basics
- B20 Understanding MPSERS Audits
- C07 Taxable or Non-Taxable?
- C16 Address Confidentiality Program
- C20 Payroll Processing and Legal Compliance
- E16 Tidy and Functional Excel Files
- E18 Everything You Need to Know About Employment Contracts
- E20 ORS for Beginners
- F09 The Importance of Internal Controls
- F17 Succession Planning
- F20 "Open-Mic" for Payroll Processors
- H17 Legal Challenges of a Paperless World
- H19 ORS: Independent Contractor/Third Party Employee Audit and Updates
- i08 Staff Transition and New Staff Mentoring
- i11 Unemployment Claims 101

Pupil Accounting

- B16 MDE Potpourri
- B21 Overview of Pupil Accounting
- C16 Address Confidentiality Program
- C21 Pupil Accounting Fundamentals
- E07 Frequently Found Audit Issues (MDE vs. Auditor Perspective)
- E21 Top 10 Reasons Why Your District Could Lose FTE/Foundation Allowance Revenue
- F09 The Importance of Internal Controls
- F21 Proper Pupil Accounting for Special Education Students
- H20 Teacher Certifications Impact on FTE/Foundation Allowance
- i06 Fraud Prevention
- i16 Specialized Pupil Accounting

Purchasing

- B22 Fundamentals of Purchasing Policies and Procedures
- B23 Sustaining Your 1:1 Computing Roundtable
- C07 Taxable or Non-Taxable?
- C22 Implementing and Growing a Purchasing Card Program
- C24 Budgets for IT: A New Perspective
- E03 Construction Projects: Clarifying Widespread Misunderstandings
- E22 How to Process and Evaluate Bids
- F06 The Fundamentals of Contracts and Competitive Bidding
- F09 The Importance of Internal Controls
- F22 Writing a Proper RFP and the Rules that Follow
- H05 Analyzing the Options Available in a Rising Construction Cost and Interest Rate Environment
- H11 The ABCs of Purchasing Services Contracts
- H15 Reviewing Board Policies: Practical Do's and Don'ts
- i04 Theater and Auditorium Operations
- i06 Fraud Prevention
- i14 Increase Controls and Guardrails While Maximizing Your Dollars With Online Purchasing
- i17 Competitive Bidding 101

Technology

- 160 Technology Pre-Conference
- B23 Sustaining Your 1:1 Computing Roundtable
- B24 The Business of Breaches: How Cybercrime Hacks Away at Your Bottom Line
- C23 Is Your Data Safe?
- C24 Budgets for IT: A New Perspective
- E23 Legal, Equity, and Ethical Issues in Technology
- E24 Data Privacy and Security: A Practical Approach
- F23 IT for New Technology Directors: The Role of the Modern Day Technology Director
- F24 The ABCs of Cybersecurity
- G02 Google Workspace for Professionals
- H11 The ABCs of Purchasing Services Contracts
- H15 Reviewing Board Policies: Practical Do's and Don'ts
- H21 E-Rate: Using Funds to Support Technology
- i14 Increase Controls and Guardrails While Maximizing Your Dollars With Online Purchasing
- i15 IT Hot Topics for K-12
- i18 Funding Opportunities for IT Security

Transportation

- 180 Transportation Pre-Conference
- B17 Plan, Prepare and Take Action: How to Respond to a Crisis on Campus
- B18 Title IX in K-12: Where Are We and Where Are We Going?
- B25 The Future of Pupil Transportation
- C04 Electric Vehicle Charging Stations in the District
- C06 Creating an Ethical Environment
- C12 Risky Business: How Your Business Office Can Manage Workers' Compensation Claims
- C25 Building Organizational Resiliency in Transportation
- E08 Trends in Talent Retention, Engagement, and Attraction, and How They Impact a District's Bottom Line
- E25 Transportation Legal Update
- F17 Succession Planning
- F18 Grievance Management: Effective Strategies for Collective Bargaining Agreement Disputes
- F25 Transportation Safety
- H04 Minimizing Workplace Accidents
- H16 Your Guide to Compliance Training
- H22 Transportation Analytics
- i06 Fraud Prevention
- i19 Address Confidentiality Program and Impact on Pupil Transportation