



Back to School – Are You Ready?

Get the Updates

August 17, 2017
8:45 am to 4:00 pm

8:45 am - Setting the Stage – Get Ready for School

Presenter: Robert Dwan, MSBO

8:50 am – School Employee Benefits Update

Presenter: Ryan Nicholson, Thrun Law Firm, P.C.

- What is happening with the Affordable Care Act?
- MESSA changes and hard caps
- MPSERS 3% Health Contribution – Current Status
- Reminder of the requirement of the District's responsibility to provide COBRA
- Limitation on health care coverage – 80/20 share and noncompliance penalty

9:50 am – break

10:05 am – FMLA, FLSA, and FOIA

Presenter: Ryan Nicholson, Thrun Law Firm, P.C.

What's happening now?

11:15 am – Potpourri

Presenter: Frederic Heidemann, Thrun Law Firm, P.C.

- Storm Shelter and School Construction
- Sinking Funds

Presenter: Lisa Swem, Thrun Law Firm, P.C.

- Shared Time
- Evaluations - an overview of general pointers for conducting evaluations - applicable to all types of employees, especially support staff).

12:00 pm lunch

12:45 pm – Basic Components of an Investigation

Presenter: Lisa Swem, Thrun Law Firm, P.C.

Ever have an issue that you are not sure whether it will end up being an investigation? Have you ever overhead something but wasn't sure what was the key information to begin to document. Learn from a school law attorney on what are the key components that you need to capture for an investigation.

2:30 pm - break

2:45 pm – MPSERS

Presenter – Kerrie Vanden Bosch, Office of Retirement Services

- New hybrid and defined contribution plans
- ORS implementation
- Use of current operating expenditures for UAAL payments
- Review of recent legislation

3:45 pm – Wrap-up/Questions & Answers

Presenter: Robert Dwan, Michigan School Business Officials

4:00 pm adjourn