

ADMINISTRATOR SALARY SCHEDULE

1. Each salary range will have five (5) steps from the first step to the top step. A satisfactory evaluation is a necessary condition for movement on the salary schedule. However, such movement is not guaranteed, and the Board retains the right to adjust the annual salary of Administrators during the terms of their contracts, subject to limitations contained in individual contracts.

2. The Board may grant credit for previous administrative experience to newly hired administrators and has the authority to employ an administrator at any step of the salary schedule. However, under normal circumstances, experience credit shall not exceed a total of three (3) years.

3. Administrators shall receive the following longevity payments beginning the fifth year as an administrator in the school district. These payments shall be pro-rated for administrative contracts that are less than full time.

- After 10 years \$1,000
- After 15 years \$1,000
 - (Example: \$1,000 for 10 years + \$1,000 for 15 years = \$2,000 total)
- After 20 years \$1,500
- After 25 years \$1,500

Longevity shall be paid in one lump-sum payment in the last pay period of the fiscal year. In order to receive longevity, the administrator must be employed at the time payment is made.

4. The Board of Education will provide the following additional pay for advanced degrees in a Board approved program. These payments shall be pro-rated for administrative contracts that are less than full time.

- MA + 15 (semester hours) \$1,000
- MA + 30 (semester hours) \$1,500
- Eds., Ph.D, Ed.D \$2,500

Payment will commence with the school year immediately following acquisition of such degrees. Only the final degree shall be compensated. Payment shall continue as a yearly addendum to the administrator's salary.

ADMINISTRATOR SALARY SCHEDULE

ADMINISTRATOR	Days/ Weeks	Vacation	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ELEMENTARY PRINCIPAL	45	Teacher days during teacher calendar.	74925	76425#	77952	79512	81101
MIDDLE SCHOOL PRINCIPAL	45		75937#	77456	79005	80585	82197
HIGH SCHOOL PRINCIPAL	47		79522#	81112	82724	84389	86077
ATHLETIC DIRECTOR	45		75512	77023	78564	80135#	81737
SPECIAL ED DIRECTOR	225 days*	NA	73912#	75391	76899	78436	80005
FINANCE DIRECTOR	52	2/3/4 weeks	60497	61707#	62941	64200	65484
TRANSPORTATION DIRECTOR	47 weeks**	NA	42727	43582#	44454	45343	46250
TECHNOLOGY DIRECTOR	225 days*	NA	47000#	47940	48899	49877	50874
MAINTENANCE DIRECTOR	52 weeks	2/3/4 weeks	44803	45699#	46613	47545	48496
COMMUNITY ED DIRECTOR	49 weeks**	2 weeks	40399	41207#	42031	42872	43729

#0708 Placement *182.5 teacher days, plus additional days to total 225.

**Does not include Winter or Spring break (these non-work days may be exchanged for other non-work days with superintendent approval)

Scale has been adjusted per base increase in teacher settlement (1.25%); on-schedule formula increases in teachers agreement for 07-08 school year (which are based on foundation grant and student count) will also be applied during the school year as per teacher's agreement.

For principals, off Scale of +\$200 for any year in which contract includes cell phone paragraph.