

National Board for Professional Teaching Standards
(Sample Language)

Sample #1

Upon receipt of proper documentation, a teacher may receive an annual stipend for one of the following certifications (Note: eligible teachers who work less than a full school year will have the stipend prorated):

- a. Board for Professional Teaching Standards Certification

Those teachers who hold current certification from the National Board for Professional Teaching Standards shall receive \$1250 in addition to the amount identified as their current salary step and schedule; OR

- b. Excellence In Teaching (EIT) or Powerful and Authentic Social Studies (PASS) Certification

The Board and the Association has worked with (School District) and developed an alternative certification process (similar to the National Board for Professional Teaching Standards) for teachers with 10 years or more teaching experience. This program is named Excellence In Teaching (EIT). Those teachers with 10 years or more teaching experience who hold current EIT certification shall receive \$1500 in addition to the amount identified as their current salary step and schedule. However, teachers who receive Board paid EIT certification during his/her probationary period are not eligible for the EIT stipend. When such teachers attain 10 years of full time K-12 teaching experience, and complete and EIT re-certification process, they will be eligible for the EIT stipend.

Teachers who hold current Powerful and Authentic Social Studies (PASS) certification will also receive \$1500 in addition to the amount identified as their current salary step and schedule.

Sample #2

A five hundred dollar (\$500) annual stipend will be paid to teachers who achieve certification from the National Board for Professional Teaching Standards (NBPTS). To be considered for this stipend in any other area not certified by the NBPTS, an employee shall submit information regarding certification standards to the Assistant Superintendent of Instruction. Mutual agreement between the employer and the Association must be reached before the stipend for certification from a National Board other than the NBPTS is paid.