

(School District or ISD)  
**UNAUTHORIZED WORK STOPPAGE**  
(Policy – SAMPLE)

The Board of Education is obligated and committed to provide certain basic services to students participating in District programs. Therefore, if the facilities are open and the students are in attendance, those basic services will be provided.

Recognizing the fact that the District, for various reasons, could experience an unauthorized work stoppage, the Board remains committed to providing educational and related services to the District and will fulfill its obligations to operate District programs when possible.

Professional staff members who fail to perform their normal duties when so required as part of a concerted unauthorized work stoppage will be subject to loss of pay and fringe benefits, including paid insurance coverage, as well as disciplinary measures in accordance with the laws of the State.