

TEACHER TENURE CONTRACT FOR EMPLOYMENT

This Agreement is made this day, (Date), between "School District", hereinafter called the District, and "teacher name", hereinafter called the Teacher. For the school year (Year-Year).

WITNESSETH:

1. **CERTIFICATION** - It is represented that the said Teacher holds all certificates and other qualifications required by law to teacher in said District and hereby contracts to be employed by said District in the capacity hereinafter designated, for the contract period hereinafter set forth. This contract shall terminate if the certificate shall expire by limitation and shall not immediately be renewed or if it shall be suspended or revoked by proper legal authority.
2. **EMPLOYMENT AND DUTIES** - Said Teacher agrees to perform the duties required of the teacher by law and to obey and fulfill the rules and regulations as established by the Board of Education of the District and to carry out its education program and policies during the entire term of this contract. The Teacher is subject to assignment and transfer at the discretion of the Superintendent of Schools or the Board of Education.
3. **TENURE ACT** - The Teacher agrees to obey the provisions of the School Code, including provisions of the Tenure Act (P.A. No. 4 of 1937, extra session, as amended).
4. **COMPENSATION** - The District agrees to pay a basic annual salary as a Teacher in installments in the amount and term of months designated below. The District shall be authorized to make such payroll deductions as shall be required by law or authorized by the Teacher.
5. **EXTRA DUTIES** - It is understood between the parties that a contract stipulating extra compensation, for a teacher performing extra duties, has a non-tenure status. For a teacher who has attained continuing tenure, failure of the Board of Education to re-employ such teacher in a capacity other than as a classroom teacher shall not be deemed a demotion within the provisions of Act 4, Michigan Public Acts of 1937, extra session, as amended. The Teacher's salary, upon re-assignment as a classroom teacher, shall be the same as if the teacher had been continuously employed in that position.
6. **SICK LEAVE** - The Teacher will be afforded the same emergency and sick leave of absence granted to teachers under the policies established from time to time by the Board of Education of the District.
7. **TENURE STATUS** - The Teacher is herewith retained on a TENURE basis as defined in the Tenure Act (Act 4, Public Acts of 1937, extra session, as amended) and shall not have tenure in any non-classroom capacity by virtue of this contract of employment.
8. The provisions of this contract are subject to the terms and conditions to be determined in the master agreement, if developed, between the Fremont Education Association and the Board of Education.
9. **CONTRACT AND FINANCIAL INFORMATION:**

Length of Contract	Starting Date	Termination Date	Degree	Step	Base Annual Salary
one year	(Date)	(Date)	MA20	31.0	(\$ Amount)
The total salary shall be paid in equal installments, the first payment to be made (Date) with subsequent payments to be made as follows: bi-weekly pays, thereafter, beginning (Date). *extra duty or 6 th hour pay will be processed through a supplemental pay form					

IN WITNESS WHEREOF the parties have executed this contract.

TEACHER

DISTRICT

Signature: _____

Name: "Teacher Name"

Superintendent

Date: _____

Date: (Date)

*Return one copy to administration office.
Keep one copy for your records.*