

**PROBATIONARY TEACHER
CONTRACT OF EMPLOYMENT**

This Agreement, made this day, **(Date)**, between the **(School District/ISD)** hereinafter called the District, and **(Employee)** hereinafter called the Teacher. For the school year, **(Year-Year)**.

WITNESSETH:

1. **CERTIFICATION** - It is represented that the said Teacher holds all certificates and other qualifications required by law to teach in said School District and hereby contracts to be employed by said District in the capacity hereinafter designated, for the Contract period hereinafter set forth. This Contract shall terminate if the certificate shall expire by limitation and shall not immediately be renewed or if it shall be suspended or revoked by proper legal authority.
2. **EMPLOYMENT AND DUTIES** - Said Teacher agrees to perform the duties required of the Teacher by law and to obey and fulfill the rules and regulations as established by the Board of Education of the District and to carry out its education program and policies during the entire term of this Contract. The Teacher is subject to assignment and transfer at the discretion of the Superintendent of Schools or the Board of Education.
3. **TENURE ACT** - The Teacher agrees to obey the provisions of the School Code, including provisions of the Tenure Act (P.A. No. 4 of 1937, extra session, as amended).
4. **COMPENSATION** - The District agrees to pay a basic annual salary as a Teacher in installments in the amount and term of months designated below. The District shall be authorized to make such payroll deductions as shall be required by law or authorized by the Teacher.
5. **EXTRA DUTIES** - It is understood between the parties that a Contract stipulating extra compensation, for a Teacher performing extra duties, has a non-tenure status. For a Teacher who has attained continuing tenure, failure of the Board of Education to re-employ such Teacher in a capacity other than as a classroom Teacher shall not be deemed a demotion within the provisions of Act 4, Michigan Public Acts of 1937, extra session, as amended.
6. **SICK LEAVE** -The Teacher will be afforded the same emergency and sick leave of absence granted to Teachers under the policies established from time to time by the Board of Education of the District.
7. **PROBATIONARY STATUS** -The Teacher is herewith retained on a PROBATIONARY basis as defined in the Tenure Act (Act 4, Public Acts of 1937, extra session, as amended), said probationary period of _____ duration. Continuing tenure is not herein afforded to the Teacher at t his time, but is specifically withheld pending satisfactory performance during the probationary period.
8. **The Provisions** of this Contract are subject to the terms and conditions to be determined in the master agreement, if developed, between the (School District/ISD) Professional Association and the (School District/ISD) Board of Education.
9. **CONTRACT AND FINANCIAL INFORMATION:**

Length of Contract (# of Days)	Starting Date (Date)	Termination Date (Date)	
Base Annual Salary \$ _____	Longevity % (Percent)	TOTAL SALARY \$ _____	

Said sum (total salary) shall be paid in equal installments, the first payment to be made about (Date) with subsequent payments to be made **EVERY ALTERNATE FRIDAY FOR 26 PAYS.**

IN WITNESS WHEREOF the parties hereto have set hereunto their hands and seals this day and year above written.

Teacher's Signature

Superintendent's Signature

Print or Type Name

Print or Type Name

Please sign and return. A copy will be returned to you.