

Consequences of a Positive Drug Test: A CDL license holder shall be removed from duty in the event the employee has a positive drug test result. The removal shall take place after the Medical Review Officer (MRO) has interviewed the employee and determined the positive drug test resulted from the unauthorized use of a controlled substance. Such use of a controlled substance will result in the immediate termination of the CDL license holder from employment from the (School District).

Alcohol Consumption: A CDL license holder who is consuming alcohol while on duty or who has consumed alcohol within the four (4) hours previous to duty shall be terminated from employment from the (School District).