

**LAST CHANCE AGREEMENT
BETWEEN THE (SCHOOL DISTRICT)
AND
XXXXXXXXXXXXXXXXXX**

The parties agree that this agreement is entered into to address the misconduct of _____ for discharging a student in route to school on (Date). Although the employer has the contractual right to dismiss the employee the employer has determined that sufficient factors exist to mitigate the discipline in this case.

1. _____ is being issued a three (3) day disciplinary suspension without pay, in lieu of dismissal. The suspension covers the dates of (Date) through (Date).
2. _____ will return to work on (Date) at his normal starting time.
3. _____ understands and agrees he is responsible for ensuring that when students are transported to their assigned destination that he is to ensure that all the students get off the bus only at the scheduled locations.
4. Further, he understands that if there is another incident in which a student is let off bus at other than their assigned destination that he will be immediately dismissed from employment with the (School District).
5. If he is dismissed as a result of leaving a child at other than their assigned locations the dismissal will not be grievable or appealed in any forum.
6. The agreement has been entered into freely by the parties

This constitutes the entire agreement. Nothing contained in it shall be construed as precedent setting.

School District Representative

Date

Employee

Date

cc: Personnel File
Payroll Department