

**GRAND LEDGE PUBLIC SCHOOLS
EMPLOYEE INSURANCE PREMIUMS, SUBSIDIES AND PREMIUM CO-PAYS
2010-11**

INSURANCE DESCRIPTION	INSURANCE PLAN (1)	TOTAL PREMIUM	DISTRICT SUBSIDY		EMPLOYEE CO-PAY
			\$	%	
CENTRAL OFFICE ADMINISTRATORS - SINGLE	BCN - 1	\$ 8,019.48	\$ 6,550.56	82%	\$ 1,468.92 18%
CENTRAL OFFICE ADMINISTRATORS - DOUBLE	BCN - 1	16,673.52	11,979.72	72%	4,693.80 28%
CENTRAL OFFICE ADMINISTRATORS - FAMILY	BCN - 1	18,963.72	13,022.04	69%	5,941.68 31%
BUILDING ADMINISTRATORS - SINGLE	BCN - 1	7,419.48	7,062.96	95%	356.52 5%
BUILDING ADMINISTRATORS - DOUBLE	BCN - 1	16,073.52	12,384.12	77%	3,689.40 23%
BUILDING ADMINISTRATORS - FAMILY	BCN - 1	18,363.72	13,386.36	73%	4,977.36 27%
TEACHERS - SINGLE	CHOICES II	8,172.80	4,350.60	53%	3,822.20 47%
TEACHERS - DOUBLE	CHOICES II	16,542.19	11,202.24	68%	5,339.95 32%
TEACHERS - FAMILY	CHOICES II	18,216.09	12,756.12	70%	5,459.97 30%
CENTRAL OFFICE SUPPORT - SINGLE	BCN - 1	6,993.48	5,904.36	84%	1,089.12 16%
CENTRAL OFFICE SUPPORT - DOUBLE	BCN - 1	15,647.52	11,542.32	74%	4,105.20 26%
CENTRAL OFFICE SUPPORT - FAMILY	BCN - 1	17,937.72	12,624.72	70%	5,313.00 30%
SECRETARIES - SINGLE (30+ HOURS/WEEK)	BCN - 1	6,879.48	5,328.96	77%	1,550.52 23%
SECRETARIES - SINGLE (1-29 HOURS/WEEK)	BCN - 1	6,879.48	2,664.48	39%	4,215.00 61%
SECRETARIES - DOUBLE (30+ HOURS/WEEK)	BCN - 1	15,533.52	10,549.32	68%	4,984.20 32%
SECRETARIES - DOUBLE (1-29 HOURS/WEEK)	BCN - 1	15,533.52	5,274.72	34%	10,258.80 66%
SECRETARIES - FAMILY (30+ HOURS/WEEK)	BCN - 1	17,823.72	11,551.56	65%	6,272.16 35%
SECRETARIES - FAMILY (1-29 HRS)	BCN - 1	17,823.72	5,775.84	32%	12,047.88 68%
TEACHER ASSISTANTS - 20+ HRS/WEEK - SINGLE	BCN - 1	6,699.48	1,729.32	26%	4,970.16 74%
TEACHER ASSISTANTS - 1 TO19 HRS/WEEK - SINGLE	BCN - 1	6,699.48	876.84	13%	5,822.64 87%
TEACHER ASSISTANTS - 20+ HRS/WEEK - DOUBLE	BCN - 1	15,353.52	1,729.32	11%	13,624.20 89%
TEACHER ASSISTANTS - 1 TO19 HRS/WEEK - DOUBLE	BCN - 1	15,353.52	876.84	6%	14,476.68 94%
TEACHER ASSISTANTS - 20+ HRS/WEEK - FAMILY	BCN - 1	17,643.72	1,729.32	10%	15,914.40 90%
TEACHER ASSISTANTS - 1 TO19 HRS/WEEK - FAMILY	BCN - 1	17,643.72	876.84	5%	16,766.88 95%
MAINTENANCE / HEAD CUSTODIANS - SINGLE	BCN - 1	6,921.48	5,880.36	85%	1,041.12 15%
MAINTENANCE / HEAD CUSTODIANS - DOUBLE	BCN - 1	15,575.52	10,943.76	70%	4,631.76 30%
MAINTENANCE / HEAD CUSTODIANS - FAMILY	BCN - 1	17,865.72	11,471.76	64%	6,393.96 36%
GENERAL CUSTODIANS	BCN - 1		<i>Insurance available at employee expense</i>		
FOOD SERVICE - 20+ HRS	BCN - 1		<i>Insurance available at employee expense</i>		
FOOD SERVICE - 1 TO19 HOURS	BCN - 1		<i>Insurance available at employee expense</i>		
TRANSPORTATION - 20+ HOURS/WEEK	BCN - 1		<i>Insurance available at employee expense</i>		
TRANSPORTATION - 1 TO19 HOURS/WEEK	BCN - 1		<i>Insurance available at employee expense</i>		

Premium Comparison - Michigan Civil Service

INSURANCE DESCRIPTION	INSURANCE PLAN	TOTAL PREMIUM	STATE SUBSIDY		EMPLOYEE CO-PAY
			\$	%	
SINGLE	STATE PPO	\$ 7,141.34	\$ 6,427.21	90%	\$ 714.13 10%
DOUBLE	STATE PPO	14,282.55	12,854.29	90%	1,428.26 10%
FAMILY	STATE PPO	19,710.03	17,739.03	90%	1,971.00 10%

(1) PLANS:

BCN - 1: BLUE CROSS NETWORK HEALTHY LIVING I OR III,
 CHOICES II: MESSA CHOICES II INCLUDES DENTAL, VISION AND LONG TERM DISABILITY INSURANCES. UPGRADE TO
 MESSA SUPER CARE IS AVAILABLE AT EMPLOYEE EXPENSE.